

Chapter - IV

Staff and Labour

Staff:

42. General:

The present sanctioned establishment of the division as on 1-4-1998 is as follows:

Table No. 13 Sanctioned establishment in North Wayanad Division

Category	Post	Sanctioned strength	Present strength	Vacant posts
Controlling	Divisional Forest Officer (IFS)	1	1	---
	Asst. Deputy Conservator of Forests	1	Nil	---
Executive	Range Officer	3	3	---
Protective	Deputy Ranger	5	5	---
	Foresters	20	15	5
	Forest Guard	84	60	24
Ministerial	Senior Superintendent	1	1	---
	Junior Superintendent	1	1	---
	Head Accountant	1	1	---
	U.D. Clerk	7	7	---
	U.D. Typist	2	2	---
	U.D. Clerk	8	8	---
Miscellaneous	L.D. Compiler	1	1	---
	2 nd Grade D' Man	1	Nil	1
	Driver	4	4	---
Last Grade	Peons	7	7	---
	Part-time sweeper	2	2	---
	R.F. watcher	3	2	1

43. Formation of forest station:

The forest stations in North Wayanad Division started functioning as per G.O. (MS) No. 5/90/ F &WLD dated 29-1-1990. Presently five forest stations are functioning in the division. The details of the forest stations are given below.

Table No. 14 Forest stations of North Wayanad Division

Range	Forest station	Section	Beat
Begur	Thalapuzha	Thrissilery	Thrissilery
	Thirunelly	Begur	Ontangadi
Mananthavady	Makkiyad	Vellamunda	Nil
Peria	Kunhom	Peria	Nil
	Varayal	Panoth	Begur

Labour supply:

44. Labour:

Labour availability in North Wayanad continues to be difficult. Local hill tribes are the main source of labourers for the department.

The cultivations of commercial crops like coffee, Tea, Cardamom, Pepper and Ginger extensively, which provide employment round the year, it has become virtually impossible to get sufficient labour for forestry operations. This problem is aggravated by the poor wages prevalent in the department when compared to the local wage rates. Unless the department wage rates are revised periodically on a par with local wage rates, it is difficult to attract sufficient number of workers during the peak planting season in forestry sector.

A comparative statement showing local wage rates and departmental wage rates for various categories of laborers as per G.O. No.49/99/ F&WLD dt. 21-05-1999 and P4-50831/95 dt. 30-06-1999 of P.C.C.F. is given below.

Table No. 15 Details of wage rates in North Wayanad Division

Sl. No.	Category	Wage rate (Rs)		Remarks
		Departmental	Local	
1.	Skilled mazdoor	129.60	175.00	The working hours for forestry labourers are from 8AM to 5PM where as for local labourers it is 9AM to 4PM only. More over forestry labourers have to work in difficult inhospitable terrain.
2.	Semiskilled	114.75	150.00	
3.	Unskilled	104.40	125.00	

Departmental operations are carried out under the convener system under the close supervision of the departmental staff.

45. Buildings:

Details of the buildings presently available in the division are given in **Annexure -IX**