

GOVERNMENT OF KERALA

Abstract

PAY-REVISION OF PAY OF GOVERNMENT EMPLOYEES, STAFF OF EDUCATIONAL
INSTITUTIONS, LOCAL BODIES RTC.-CONSTITUTION OF PAY REVISION
COMMITTEE-TERMS OF REFERENCE AND ALLIED MATTERS—
ORDERS ISSUED

FINANCE (PRC) DEPARTMENT

G.O.(MS) No.251/(125)/97/Fin. Dated,Thiruvananthapuram,18th February,1997

ORDER

Government have decided to set up a pay Revision Committee as
Follows;

- (i) Sri P. M. Abraham, I.A.S.,(Retd)
Formerly Secretary to Govt. of India,
(Chairman).
 - (ii) Prof.K.Ramachandran Nair
Head of the Department of Economics,
(University of Kerala (Member).
 - (iii) Sri K.G. Sukumara Pillai,
Additional Secretary to Government,
Finance Department (Member-Secretary)
2. The terms of reference of the Committee shall be as follows;-
- (i) To consider and suggest modifications if found necessary for
the pay and allowances of-
 - (a) Posts under Government Service; including Part-time
Contingent Service

GPT/4/570/97/15000/MC

- (b) Posts including Part-time posts under educational institutions of the Government, Aided Schools and Colleges and also Institutions covered by direct payment scheme and autonomous Institutions, excluding those covered by UGC/AICTE etc., schemes of scales of pay and also posts for which Central Scales of pay have already been allowed such as teaching staff In medical Colleges etc; and
- © Post Under Local bodies.
- (ii) To examine the present structure of pay and allowances and Other emoluments and service conditions, including promotional avenues and fringe benefits, available to the above categories of employees and suggest changes which may be desirable and feasible keeping in view inter alia, the need for greater social accountability and efficiency of administration.
- (iii) To examine and suggest changes if any to the benefits available to Service Pensioners.
- (iv) While considering the above issues, the recommendations of the Fifth Central pay Commission shall be kept in view.
- (v) While considering the above issues, the financial position and the other liabilities of the State Government shall be considered in full, and the recommendations of the Committee shall be formulated accordingly
- (vi) The Committee will submit its report within a period of six Months

By Order of the Governor,
C.P.NAIR,
Chief Secretary

To

Shri P. M. Abraham, I.A.S., (Retd). Formerly Secretary to Government of India.

Shri K. Ramachandran Nair, Head of the Department Of Economics, University Centre, Kariavattom, Thiruvananthapuram
Shri K.G. Sukumara Pillai. Addl. Secretary to Government, Finance Department.

The Accountant General (Accounts and Entitlements) Kerala, Thiruvananthapuram.

The Principal Accountant General
(Audit), Kerala, Thiruvananthapuram.
All Heads Of Department and Officers.
All Departments (All Sections)of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar,University of Kerala/Cochin/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam (with C.L)
The Registrar, Kerala Agricultural University, Thrissur (with C.L)
The Advocate, General,Ernakulam(with C.L.)
The Secretary,Kerala State Electricity Board(with C.L)
The General Manager, Kerala State Road Transport
Corporation(with C.L)
The Registrar,High Court, Ernakulam(with C.L)
All Secretaries,Additional Secretaries,Jiont Secretaries,Deputy
Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to the Leader of Opposition and
Government Chief Whip.
The Director of Public Relations,Thiruvananthapuram
The Joint Secretary to the Chief Secretary.