

**GOVERNEMENT OF KERALA**  
**Abstracts**

Public Service – Inter district transfers of employees – Conditions modified – orders issued .

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PERSONNEL & ADMINISTRATIVE REFORMS (ADVICE . C) DEPARTMENT

G.O.(P) No.36/91/P&WRD .

Dated , Thiruvananthapuram , 2-12-1992

Read :

1. G.O. (MS) 331/76/PD dated . 27-9-1976 .
2. G.O. (MS) 442/80/GAD dated . 26-9-1980 .
3. G.O (MS) 180/81/GAD dated . 28-5-1981 .
4. Circular No.112960/SDI/82/GAD dated .18-12-1982.
5. Circular No . 476/Adv . C3/88/P&ARD dated . 22-2-1988 .

**ORDER.**

While introducing the system of district-wise recruitment to common category / lower category posts in various departments in 1971, Government had stipulated that a person recruited from a district – wise rank list will not be transferred to another district before completion of five years in the district of recruitment and that on transfer to the district of his choice , after five years, he will take rank as the junior most in the new district . In course of time this condition was relaxed and transfers from the one district to another within the erstwhile Malabar and Travancore – Cochin areas were permitted . The five year ban now exists only in respect of transfers from a district in Malabar to Travancore Cochin area and vice versa.

Government have been receiving many complaints of indiscriminate transfers ordered by many appointing authorities to the detriment of those in PSC rank lists . It has , therefore , become necessary to review the existing system with a view to safeguarding the interest of rank holders in PSC lists awaiting PSC advice .

Under the District Recruitment Scheme a candidate can choose any one district for the purpose of making an application . A candidate choosing a particular district should , therefore , make his option carefully and he should be prepared to work in that district . Normally , any candidate will choose the district , most convenient to him .

Government have weighed the interests the candidates in PSC rank lists and those who have already secured appointment seeking transfers to districts other than those opted by them . They are of the view that the sanctity of PSC lists have to be protected against distortion by indiscriminate transfers of those who have already secured appointments , to the detriment of those in PSC rank lists . They , therefore , order in suppression of the existing orders , that hereafter inter – district transfers will be allowed only on following conditions :

- i. Such transfers will be allowed only after completion of five years service in the district of recruitment . The only exceptions to this rule will be the cases of transfer to the district of choice , of candidates advised from district rank lists to head – quarters vacancies and that of near relatives / dependents of serving soldiers / soldiers killed in action or died while on deputation in a different district will not be reckoned as service for this purpose .
- ii. Any inter – district transfer except the one , of candidates advised to headquarters vacancies to the district of his choice will entail loss of seniority Service prior to the transfer will count towards increment leave and pension benefits .

5. Relaxation of the five year rule in very exceptional cases that need sympathetic consideration will require the approval of the Council of Ministers . Cases should not proposed for relaxation in a routine manner . There should be clear justifying grounds supported by the report of the District Collector of the district to which transfer is sought for. Proposal for relaxation in such cases shall be routed through Chief Secretary .

6. Only 10% of the vacancies arising in the district in an year in a category in department shall be filled up by inter – district transfer , including relaxation cases and cases of near relatives / dependents of soldiers.

( By Order of the Governor ).  
P. Shanmugasundram ,  
Commr & Secretary to Government .

All Commissioners & Secretaries / Secretaries to Government .  
All Officers of and above the rank of under secretary to Government .

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For Chief Conservator of Forests .