

GOVERNMENT OF KERALA

**Abstract**

ESTABLISHMENT-- TEMPORAY POSTS--- MAKING PERMANENT----- ORDERS---ISSUED

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FINANCE (P.R.U.) DEPARTMENT

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**G.O.(P)64/77/ Fin.**

**Dated. Trivandrum, 19<sup>th</sup> February 1977**

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Read:---1 G.O..(P) 356/73/Fin. dated 23-8-1973

2. G.O. (P) 401/75/Fin. dated 3-9-1975.

**ORDER**

Under the existing rules and orders the following tests are applied in examining a proposal to make a temporary post permanent :

- (i) Whether the work is of a permanent nature, not, likely to be abandoned:
- (ii) Whether any change is anticipated in the organization and functions of the concerned Department or unit in the foreseeable future;
- (iii) Whether the post is one which has been in existence for a minimum period of three years

2. condition (iii) above has, however, been relaxed in certain cases.

3. Government have reviewed the norms and are now pleased to order as follows:

Posts which have been continuously in existence for a minimum period of five years will be treated as permanent without further orders. This order is without prejudice to the provisions or Government's power for abolition of temporary or permanent posts. Notwithstanding these orders, in the case of posts created for specific items of work which are prima facie of a temporary nature, the head of department while proposing that spell of continuance which completes or crosses the five year limit should specifically examine and record his views whether the posts should be made permanent when they complete five years or that they may be abolished on the expiry of the proposed term on completion of the specific item of work.

By order of the Governor  
K.V. RABINDRAN NAIR  
*Special Secretary (Finance)*

To

The Accountant General Kerala, Trivandrum

All Heads of Departments.

The Registrar High Court, Ernkulam

The Registrars, University of Kerala/ Cochin/Calicut (with C.L.)

The Registrar Agricultural University, Mannuthy (with C.L)

The Secretary, Kerala Public Service Commission, Trivandrum (with C.L)

The Secretary, Kerala State Electricity Board Trivandrum (with C.L)

The Special Secretaries Secretaries, Additional Secretaries, Joint Secretaries Deputy Secretaries and Under Secretaries to Government.

The Private Secretaries to the Chief Minister and other Ministers

The Secretary to Governor

The Personal Clerks to the Chief Secretary and Additional Chief Secretary to Government