

## GOVERNMENT OF KERALA

### Abstract

Public services – Strike by a section of the Government employee from 10-11-1973 to 5-3-1973 – Regularization of services of provisional class IV employees appointed during the period of the strike – Absorption in service of those eligible in terms of G.O.Rt.1513/73/PD dated 27-3-1973 - Orders issued

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General Administration (DS) Department

G.O. (MS) No. 325/77/GAD

Dated, Trivandrum 29-9-1977.

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Read: 1. G.O Rt. 260/73/PD dated 13-1-1973.  
2. G.O Rt. 1118/73/PD dated 8-3-1973.  
3. G.O Rt. 1513/73/PD dated 27-3-1973.

### ORDER

In the context of the strike by section of Govt. employees in January-March 1973, Government by the G.O read as first paper above ordered the recruitment of provisional hands subject to certain conditions. In the case of class IV employees viz., Peons, the District Collectors were empowered to allot candidates for appointment to the various offices in the respective Districts from the ranked lists pending with the District Recruitment Boards of the Kerala Public Service Commission, on receipt of requests from the Heads of Departments. After the withdrawal of the strike Government ordered hands so appointed need not be retrenched, and accordingly they are continuing in service. The question of regularization of these provisional class IV employees was engaging the attention of Government. The following orders are issued in the matter:-

(i) The services of the provisional hands allotted by the Collectors from the ranked lists published by the Public Service commission (District Recruitment Boards) and appointed during the period of the strike in the category of Class IV staff (Peons) in terms of the G.O. first cited and now in position, whether in regular posts or as supernumerary, will be regularized with effect from the dates of their provisional appointment and they will be given seniority. In accordance with their ranks in the public service commission lists (District Recruitment Board) without following communal

rotation. The appointing authorities concerned will issue orders accordingly in respect of all such hands in the order of seniority as above, after due verification of their character and antecedents.

(ii) On regularization, they will be ranked above those who were appointed after 5-3-1973) date of withdrawal of strike) on the advice of the Public Service commission.

(iii) On regularization they will be absorbed in the available vacancies in the order of their seniority. The Heads of Departments/appointing authorities concerned will forward to the District Collector concerned, a list in duplicate of surplus hands, if any, for allotment to other departments giving them seniority as in item (i) and (ii) above. Until their re allotted to other departments, they will continue in their present departments.

(iv) While re allotting the surplus hands, the Collectors will see that they are not allotted to the departments to which other candidates were allotted for appointment during the strike period (This is with a view to avoiding problems of inter-se seniority.

(v) The District Collectors concerned will forward to Government in due course a complete list of the names of the persons whose services have been regularized in terms of these orders with details such as the name of the department in which they are regularized, their Rank No. in the lists of Public Service Commission, etc.

(vi) There may not be any case of candidates eligible for appointment to class IV Post (Peons) in terms of the orders contained in para 2 of the G.O. read as third paper above. If, however, there are any such candidates, viz. candidates who were originally allotted by the Collector to a Head of Department and who reported for duty in that office but who could not be entertained due to improvement in the attendance position there in the meantime, the names of such candidates may be reported to Government in the General Administration (SS) Department with full details for orders.

(2) If the question of regularization of any of the Class IV employees appointed in the context of the 1973 strike has already been disposed of otherwise than on the lines

indicated in these orders, such cases shall be reported to Govt. within a period of one month for review.

(By order of the Governor)

Zacharia Mathew  
Special Secretary to Government.

To

All Heads of Departments.

C.C. F's Endt. On E8.54376/77 Dt. 15-11-77.

Copy communicated to all Conservator of Forests for information and necessary action.

Copy forwarded to Divl. Forest Officer, Trivandrum. Necessary verification of character and antecedents in respect of Sri. Sadasivan Nair, Peon and Sri. Krishnankutty Nair Peon may be made and proposal sent for the regularization of their services.

Sd/-  
For Chief Conservator of Forests.

Endt. On E2.21102/77 dated 2-12-77.

Copy forwarded to the Divl Forest Officers for necessary action.

Copy to Stock file.

For Conservator of Forests, Trichur.