

GOVERNMENT OF KERALA

**Abstract**

**PAY REVISION 1997-RULES FOR FIXATION OF PAY AND OTHER ALLIED MATTERS-  
FURTHER CLARIFICATIONS- ORDERS ISSUED**

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FINANCE (PAY REVISION IMPLEMENTATION) DEPARTMENT

**G.O.(P) No. 1279/99/(15)/Fin.**

**Dated, Thiruvananthapuram,7th April 1999.**

- Read:- 1. G.O.(P) No. 3000/98/Fin:dated 25-11-1998.  
2. G.O.(Ms) No. 401/99/(7)/Fin. dated 6-2-1999.  
3. G.O.(P) No. 773/99/(10)/Fin. dated 5-3-1999.  
4. Letter No. Co-ord. II/10-95/Vol.II/405 dated 15-3-1999 from the Accountant General (A&E)-Kerala Thiruvananthapuram.

**ORDER**

As per the Government Order read as first paper above, the Scales of Pay of Government Employees and Teachers have been revised with effect from 1-3-1999. The Accountant General in his letter read as 4th paper above has sought for clarification on certain point including Rules for Fixation of Pay in Annexure III. Government are pleased to issue the following clarification.

1. In Rule 4 of the Rules for Fixation of Pay in Annexure III to Government: Order first cited it has been ordered that the service including broken periods of service qualifying for normal increments in the scales of pay will be reckoned for the purpose of weight age. However the period of Dies Non and the period of increment bar without cumulative effect shall also be reckoned as qualifying service for weightage.

2. The term 'higher post' mentioned in Rule 6, does not include "higher grade" for the purpose of stepping up of pay, as the higher grade is sanctioned based on the option exercised by the incumbents

3. For the limited purpose of stepping up of pay for rectification of junior/ senior anomaly as envisaged in Rule 9 (2) of the Rules for fixation, the appointing authority will be declared as the competent authority.

4. **RULE 18:**

Rule 18 of the Rules for fixation of pay is modified and substituted by the following:

Government Servant, who is on the date of order, out of India on leave or deputation or foreign service the said option shall be exercised in writing within "six months" of the date of his taking charge of the post.

(a) Employees on suspension on 1-3-1997 and continuing under suspension as on the date of order (25-11-1998) will be allowed to exercise option within six months of the date of return to duty.

(b) Employees on suspension with effect from a date after 1-3-1997 will be allowed to exercise option within 6 months from 25-11-1998. They will be allowed subsistence allowance based on the revised pay from the date of option if option is with effect from date before suspension.

© An employees who was on suspension on 1-3-1997 and reinstated before 25-11-1998 is eligible to exercise option with effect from 1-3-1997 (notionally) even though the period of suspension has not been regularized. Monetary benefit will be admissible from the date of reinstatement only.

Not:- 1. Subsistence allowance will not be admissible in the revised scale.

2. If the period of suspension regularized as leave, leave salary will be admissible in the revised scale.

5. Charge Allowance:

(a) Charge Allowance will be treated on par with Special Allowance as introduced with effect from 1-3-1997 i.e., Dearness Allowance and other allied benefits are not admissible for charge Allowance with effect from 1-3-1997.

(b) Dearness Allowance and other allied benefits based on charge Allowance in the pre-revised rate already drawn will not be recovered as in the case of Special Pay as ordered as per reference cited second.

6: Education Allowance to Physically Handicapped Children.

(1) Educational Allowance shall be admissible during the month of annual vacation s also. A formal sanction by the Controlling Officer/ Leave Sanctioning Officer may issued. The sanction may be renewed after every year.

(2) Only on of the parents shall be eligible for this and a declaration may be obtained from the parent in this regard.

7. Hill Tract Allowance /Warm Clothing Allowance.

Warm clothing Allowance has been discontinued with effect from 1-11-1998 by including and element of Warm clothing Allowance. The revised rate of the Hill Tract Allowance is admissible with effect from 1-11-1998 to those who have already drawn Warm Clothing Allowance for the period beyond 1-11-1998.

By order of the Governor,

K. G. SUKUMARAN NAIR,  
Additional Secretary (Finance)

To,

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A&G) Kerala, Thiruvananthapuram

All Head of Department and Offices.

All Departments (all section) of Secretariat.

The Secretary , Kerala Public Service Commission

The Registrar , High Court of Kerala, Ernakulam (with C.L)

The Registrar, University of kerala, /M.G. / Calicut/ Cochin/ Knnur/ Kerala Agricultural university/ Sree Sankaracharya Sanskrit University, Kaladi (with C.L)

The Advocate General , Ernakulam (with C.L)  
The Secretary Kerala State Electricity Board (with C.L)  
The Managing Director , Kerala State Road Transport Corporation,  
Thiruvananthapuram (with C.L)  
All Secretaries , Additional Secretaries, Joint Secretaries, Deputy Secretaries, and  
Under Secretaries to Government.  
The Secretary to Governor.  
The private Secretaries to the Chief Minister and other Ministers.  
The private Secretaries to Speaker/ Government Chief Whip / Leader of  
Opposition.  
The Additional Secretary to Chief Secretary.  
The private Secretary to Deputy Speaker.  
The Director of Public Relations Thiruvananthapuram.  
The sock File / O.C.

Endt on E -5340/99 dt 7.99

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