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 കേരള സർക്കാർ
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Reg. No. രജി. നമ്പർ
 KL/TV(NY)12/2009-2011

KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

PUBLISHED BY AUTHORITY

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GOVERNMENT OF KERALA

Labour and Rehabilitation (E) Department

NOTIFICATION

G O. (Ms.) No. 58/2011/LBR. *Dated, Thiruvananthapuram, 26th April, 2011.*

S. R. O. No. 283/2011.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), read with sub-section (2) of section 5 thereof, and in supersession of notification issued in G. O. (Rt.) No. 1265/2002/LBR dated 21st May, 2002 and published as S. R. O. No. 454/2002 in the Kerala Gazette Extraordinary No. 780 dated 5th June, 2002, the Government of Kerala, after considering the objections and suggestions received on the draft proposal published in notification No. 20662/E1/2008/LBR dated 18th August, 2010 in the Kerala Gazette Extraordinary No. 1950 dated 21st August, 2010 as required under clause (b) of sub-section (1) of section 5 of the Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the classes of employees employed in Forests in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

SCHEDULE

A. BASIC WAGES

I. Time rated working

| Group/category/work | Basic daily wages for 8 hours duty | |
|--|------------------------------------|----------------|
| | Ordinary Area | Difficult Area |
| (1) | (2) | (3) |
| 1. <i>Highly Skilled:</i> | | |
| (1) Mahouts | ₹ 350.00 | ₹ 403.00 |
| (2) Workers engaged in timber loading and unloading | | |
| (3) Axeman | | |
| (4) Carpenters | | |
| (5) Masons | | |
| (6) Computer Operators and Junior Programmers | | |
| 2. <i>Skilled Workers:</i> | | |
| (1) Sawyer | ₹ 330.00 | ₹ 380.00 |
| (2) Workers engaged in river transport of timber | | |
| (3) Workers engaged in rock breaking | | |
| (4) Agents/Supervisors/Maistries | | |
| (5) Accountant, Clerk, Typist, Data Entry Operator and Draftsmen employed for work by contractors inside and or in connection with forests | | |
| (6) Assistant to Mahouts | | |
| (7) Timber stacking | | |
| (8) Honey collection | | |
| (9) Workers engaged in Vacca making | | |
| (10) Wood cutter | | |

| (1) | (2) | (3) |
|--|----------|----------|
| 3. Semi-Skilled Workers: | | |
| (1) Workers engaged in collection of bamboos, reeds and rattan | | |
| (2) Workers engaged in charcoal burning | | |
| (3) Workers engaged in tying of drag-rope | | |
| (4) Workers engaged in loading and unloading of firewood | ₹ 300.00 | ₹ 345.00 |
| (5) Workers engaged in Chisel numbering | | |
| (6) Workers engaged in raft making | | |
| 4. Unskilled Workers: | | |
| (1) Forests Nursery and Plantation Workers including Mazdoor Watchers | | |
| (2) Workers engaged in carrying headload of firewood | | |
| (3) Workers engaged in boundary clearing and fire protection work | | |
| (4) Workers engaged in earth work (pit making etc.) | | |
| (5) Workers engaged in rock making (except rock breaking) | | |
| (6) Workers engaged in marking of trees | ₹ 290.00 | ₹ 334.00 |
| (7) Peons, Watchers and Sweepers employed for work by contractors inside and or in connection with forests | | |
| (8) Workers engaged in collection of minor products except honey | | |
| (9) Workers engaged in Taungya cultivation | | |

II. Piece rated working category (Minimum piece-rates)

1. Axeman

| Volume of logs | Man power required | Rate per cubic metre | |
|---|--------------------|----------------------|----------------|
| | | Ordinary Area | Difficult Area |
| (1) | (2) | (3) | (4) |
| (A) <u>Felling, conversion, classification including drag holding, wherever necessary and chisel numbering for rosewood, ayini, jack etc. where removal of sapwood is to be done</u> | | | |
| (1) ½ Cubic Metre and below | 3 Axeman | ₹ 1050.00 | ₹ 1209.00 |
| (2) Above ½ Cubic Metre | 1.5 Axeman | ₹ 525.00 | ₹ 604.50 |
| (B) <u>Felling and preparation of Hard wood</u> | | | |
| <i>(a) Logs not to be debarked</i> | | | |
| (1) ½ Cubic Metre and below | 0.7519 Axeman | ₹ 268.15 | ₹ 308.00 |
| (2) Above ½ Cubic Metre | 0.3759 Axeman | ₹ 131.56 | ₹ 151.48 |
| <i>(b) Logs to be debarked</i> | | | |
| (1) ½ Cubic Metre and below | 1 Axeman | ₹ 350.00 | ₹ 403.00 |
| (2) Above ½ Cubic Metre | 0.5 Axeman | ₹ 175.00 | ₹ 201.50 |
| (C) <u>Felling and preparation of 'Soft wood'</u> | | | |
| <i>(a) Logs not to be debarked</i> | | | |
| (1) ½ Cubic Metre and below | 0.5639 Axeman | ₹ 197.36 | ₹ 227.25 |
| (2) Above ½ Cubic Metre | 0.1410 Axeman | ₹ 49.35 | ₹ 56.82 |
| <i>(b) Logs to be debarked</i> | | | |
| (1) ½ Cubic Metre and below | 0.75 Axeman | ₹ 262.50 | ₹ 302.25 |
| (2) Above ½ Cubic Metre | 0.375 Axeman | ₹ 131.25 | ₹ 151.12 |

2. Forest Nursery and Plantation Workers

| Sl. No. | Item of Work | Unit | Man power | Rate per Unit | |
|---------|--|--------------|---|---------------|----------------|
| | | | | Ordinary Area | Difficult Area |
| (1) | (2) | (3) | (4) | (5) | (6) |
| (a) | Formation of Nursery bed for teak excluding collection of bamboos | Square metre | 0.1958 Unskilled workers | ₹ 56.78 | ₹ 65.40 |
| (b) | Sowing Teak seeds in Nursery beds | Square metre | 0.0333 Unskilled workers | ₹ 9.65 | ₹ 11.12 |
| (c) | Aligning and staking (2m×2m) | One Hectare | 2.469 Skilled workers+4.938 Unskilled workers | ₹ 2172.70 | ₹ 2501.10 |
| (d) | Pulling out Teak seedling (One year old) and preparation of stumps | 100 stumps | 0.2041 Unskilled workers | ₹ 59.18 | ₹ 68.17 |
| (e) | Pulling out Teak seedling (Two year old) and preparation of stumps | 100 Numbers | 0.2645 Unskilled workers | ₹ 76.70 | ₹ 88.34 |
| (f) | Planting of Teak stumps in crowbar holes | 100 Numbers | 0.2437 Unskilled workers | ₹ 70.67 | ₹ 81.40 |
| (g) | Preparation of seed bed Nursery of Eucalyptus | Square metre | 0.0854 unskilled workers | ₹ 24.77 | ₹ 28.52 |
| (h) | Watering Eucalyptus nursery at the rate of 30 Litre per squire | Square metre | 0.291 Unskilled workers | ₹ 8.44 | ₹ 9.72 |

| (1) | (2) | (3) | (4) | (5) | (6) |
|-----|--|---|-----------------------------|----------|----------|
| (i) | Collection and sieving of forest soil for filling polythene bags | per cubic metre of soil or per 100 Polythene bags | 1.7395 Unskilled workers | ₹ 504.45 | ₹ 581.00 |
| (j) | Filling Polythene bags 12×18 c.c 100 gauge thickness and watering to facilitate planting | 100 Polythene bags | 0.3526 Unskilled workers | ₹ 102.25 | ₹ 117.77 |
| (k) | Pulling out Eucalyptus seedling from nursery bed and transplanting in to polythene bags | 100 seedling | 0.1062 Unskilled workers | ₹ 30.80 | ₹ 35.47 |
| (l) | Digging, planting pits ordinary forest soil after rains- pits of size 25×25×25 cm. at a spacing of 2 1/2 metre | 100 pits | 0.5312 Unskilled workers | ₹ 154.25 | ₹ 177.42 |
| (m) | Digging pits of dimension 30×30×30 cm after rains | 100 pits | 0.9229 Unskilled workers | ₹ 267.64 | ₹ 308.25 |
| (n) | Digging pits of dimension 25×25×25 cm during dry weather | 100 pits | 1.1104 Unskilled workers | ₹ 322.00 | ₹ 370.87 |

| (1) | (2) | (3) | (4) | (5) | (6) |
|-----|--|---------------|-----------------------------|----------|----------|
| (o) | Digging pits of dimension 30×30×30 cm during dry weather | 100 pits | 1.8182 Unskilled workers | ₹ 527.28 | ₹ 607.28 |
| (p) | Digging pits of dimension 25×25×25 cm after rains in bouldery soil | 100 pits | 0.6600 Unskilled workers | ₹ 191.40 | ₹ 220.44 |
| (q) | Digging pits in bouldery soil dimension 30×30×30 cm after rains | 100 pits | 1.3015 Unskilled workers | ₹ 377.44 | ₹ 434.70 |
| (r) | Digging pits in bouldery soil dimension 25×25×25 cm after dry weather | 100 pits | 1.3380 Unskilled workers | ₹ 386.57 | ₹ 445.22 |
| (s) | Digging pits in bouldery soil dimension 30×30×30 cm during dry weather | 100 pits | 2.5641 Unskilled workers | ₹ 743.59 | ₹ 856.40 |
| (t) | Transport of seedling in polythene bags to planting sites and distribution up to a lead of 50 metres | 100 seedlings | 0.1166 Unskilled workers | ₹ 33.81 | ₹ 38.94 |

| (1) | (2) | (3) | (4) | (5) | (6) |
|-----|---|-------------|---|-----------|-----------|
| (u) | Covering planting pits of dimension 25×25×25 cm holes | 100 pits | 0.4104 Unskilled workers | ₹ 119.01 | ₹ 137.07 |
| (v) | Planting bagged seedling | 100 plants | 0.2350 Unskilled workers | ₹ 68.15 | ₹ 78.49 |
| | for both the works under items (u) and (v) above | .. | .. | ₹ 187.16 | ₹ 215.56 |
| (w) | Aligning and staking 2½×2½ metres | One Hectare | 2 Skilled workers+ 4 Unskilled workers | ₹ 1760.00 | ₹ 2026.00 |

III. Special Rated Work

| <i>Nature of work</i> | <i>Rate of wages including DA per cubic Metre</i> |
|---|---|
| Loading timber stacked within 20 metre radius into the vehicle and tying with ropes | Rs. 570 (Ordinary and difficult areas) (VDA not applicable) |

B. DEARNESS ALLOWANCE

(1) In addition to the basic wages mentioned above, the daily-rated workers and piece-rated workers shall be paid dearness allowance at the rate of 90 paise per day for every increase of one point above 130 points (1998-99=100) of the Consumer Price Index Numbers published for the concerned district head quarters by the Economics and Statistics Department, Government of Kerala.

(2) In the case of Idukki and Wayanad Districts, the Consumer Price Index published for Munnar and Meppadi centers respectively shall be reckoned for the purpose of calculation of dearness allowance.

(3) The dearness allowance shall be calculated every 1st April and 1st October on the basis of the latest available Consumer Price Index number published by the Economic and Statistics Department.

(4) Notwithstanding anything contained above, the dearness allowance admissible to the piece-rated workers shall be proportionate to the work done at the rate of one dearness allowance for one full man power, subject to a maximum of one dearness allowance for one day.

C. GUARANTEED TIME-RATES

Full back wages for piece-rated workers shall be 50% of the basic wages plus full dearness allowance.

D. PROTECTION FOR HIGHER RATE OF WAGES

In case the workers in any area are actually in receipt of higher wages than the revised minimum wages, they shall continue to get the benefits of such higher rate of wages.

E. MONTHLY WAGES

The monthly rate of wages of daily-rated workers shall be the sum of daily basic wages and dearness multiplied by 26.

F. CLASSIFICATION OF AREAS

For the purpose of this notification, the ordinary and difficult areas are classified as shown below:

| <i>Name of Circle</i> | <i>Name of Ranges</i> | |
|-------------------------|---|---|
| | <i>Ordinary Area</i> | <i>Difficult Area</i> |
| (1) | (2) | (3) |
| Southern Circle, Kollam | 1. Konny 2. Palode 3. Paruthipally 4. Kulathupuzha 5. Anchal 6. Pathanapuram 7. Naduvathumoozhy 8. Ranni 9. Vadasserikkara 10. Thenmala 11. Aryankavu | 1. Mannarappara 2. Goodrical 3. Achaencoil 4. Kanayar 5. Kallar |

| (1) | (2) | (3) |
|-----------------------------|--|--|
| High Range Circle, Kottayam | 1. Kothamagalam 2. Mullaringad 3. Kaliyar 4. Neriamangalam 5. Adimali 6. Kumily 7. Marayoor | 1. Thodupuzha 2. Munnar 3. Devikulam 4. Nagarampara 5. Mankulam 6. Anakkayam 7. Erumeli 8. Ayyappancoil |
| Central Circle, Thrissur | 1. Wadakkanchery 2. Machad 3. Pattikkad 4. Pariyaram 5. Palappilly 6. Vellikulangara 7. Kodanad 8. Thundathil | 1. Kalady 2. Kuttampuzha 3. Charpa 4. Vazhachal 5. Kollathirumedu 6. Sholayar 7. Athirappally |
| Eastern Circle, Palakkad | 1. Nilambur 2. Ottappalam 3. Walayar 4. Kollamgode 5. Alathur 6. Karulai 7. Kalikavu | 1. Nelliampathy 2. Mannarkad 3. Olavakkode 4. Agali 5. Edavanna 6. Attappady 7. Vazhikadavu |
| Northern Circle, Kannur | 1. Kasaragode 2. Begur 3. Chedalath 4. Peruvannamoozhy 5. Kuttiady 6. Kalpatta | 1. Thaliparamba 2. Meppady 3. Pambar |

| (1) | (2) | (3) |
|--------------------------------------|---|----------------------------|
| Agasthyavanam, Thiruvananthapuram | 7. Thamarassery | |
| | 8. Manathavady | |
| | 9. Kottiyoor | |
| | 10. Peria | |
| 11. Kannavam | 1. Neyyar | |
| | 2. Peppara | |
| | 3. Agasthyavanam Biological Park | |
| | 4. Shendumey | |
| Field Director, Kottayam | 1. Ranges under project Tiger Thekkady and Peerumedu | 1. Idukki 2. Eravikulam |
| | 2. Thattekkadu | |
| | 3. Chinnar | |
| Wildlife Circle, Palakkad | 1. Peechi | 1. Sungam |
| | 2. Chimmony | 2. Parambikulam |
| | 3. Aralam | 3. Karimala |
| | 4. Sulthan Bathery | 4. Orukomban |
| | 5. Muthanga | 5. Silent Valley |
| | 6. Kurichiat | 6. Tholpetty |

By order of the Governor,

K. B. VALSALA KUMARI,
Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Government had earlier revised the minimum rates of wages payable to the employees employed in Forests in the State vide G. O. (Rt.) No. 1265/2002/LBR dated 21st May, 2002, Government have now decided to revise the existing minimum rates of wages in the said sector in consultation with the Minimum Wages Advisory Board and after considering the objections and suggestions received in pursuance of the preliminary notification.

This notification is intended to achieve the above purpose.