

To

- The Accountant General, (A&E/Audit), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C. L.)
The Registrar, High Court of Kerala, Ernakulam (with C. L.)
The Registrar, University of Kerala/Cochin/Calicut (with C. L.)
The Registrar, Gandhiji University, Kottayam (with C. L.)
The Registrar, Kerala Agricultural University, Thrissur (with C. L.)
The Secretary, K. S. E. B., Thiruvananthapuram (with C. L.)
The General Manager, K. S. R. T. C., Thiruvananthapuram (with C. L.)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to the Chief Minister and other Ministers.
The Private Secretary to the Leader of Opposition and Government Chief whip.
The Deputy Secretary to the Chief Secretary.
The Director of Public Relations, Thiruvananthapuram.

GOVERNMENT OF KERALA

Abstract

PENSION—RECOMMENDATIONS OF THE V KERALA PAY COMMISSION
ON PENSION AND PENSIONERS—RECTIFICATION OF ANOMALIES—
ORDERS ISSUED

FINANCE (SPECIAL P. R. C.) DEPARTMENT
G. O. (P) No. 403/90/(49)/Fin.

Dated, Thiruvananthapuram, 27th July 1990.

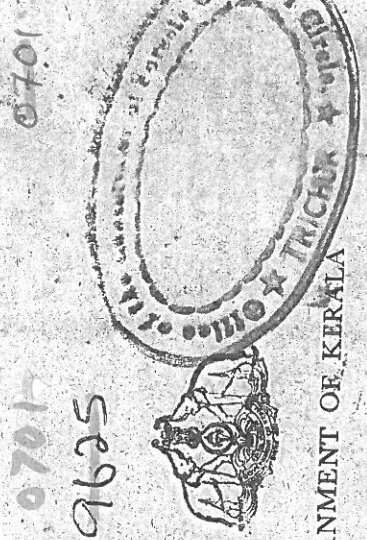
Read:—(1) G. O. (P) 480/89/Fin. dated 1-11-1989.
(2) G. O. (P) 670/89/Fin. dated 26-12-1989.

ORDER

In the G. O. read as 2nd paper above, Government have issued orders implementing the recommendations of the V Kerala Pay Commission on pension and pensioners. In para 4 of the said G. O. adhoc increase on basic pension (basic pension after the merger of D. A. at 608 points of AICPI) at the rates ranging from 2% to 12½% was allowed to the different categories of pensioners who retired prior to 1-7-1983. In para 7 thereof it was also ordered that the pension of all pensioners whose Average Emoluments exceeded Rs. 1,000 and whose pension was calculated under the slab system would be recalculated on the basis of the scheme of calculating pension with reference to 50% of the Average Emoluments.

2. In their memoranda submitted to Government, a large number of pensioners and Pensioners' Organisations have pointed out that based on the above orders, those pensioners who retired from service from 1-7-1983 AN to 30-6-1988 AN and whose Average Emoluments were less than Rs. 1,000 do not get any benefit due to revision and that those old pensioners who were getting lesser amounts of pension do not get any substantial increase in their pension. The Pensioners' Organisations have, therefore, strongly urged that a minimum increase at an appropriate rate may be ensured on pension of all pensioners.

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3. Government have also received representations from some of the pensioners, who retired after 30-6-1988 AN and who have been receiving pensionary benefits based on their pay in the pre-revision scales, pointing out that there is drop in pensionary emoluments on refixing their pension based on their pay in the revised scales and requesting that such drop in emoluments may be duly compensated.

4. Government have considered the above issues in detail and also discussed these issues with the representatives of Pensioners' Organisations recently.

5. Government are now pleased to order as follows :

(i) A minimum increase of Rs. 30 will be ensured on basic pension of all State service pensioners who retired from service prior to 1-7-1988. Accordingly, in those cases where the total of adhoc increase admissible under para 4 of G. O. (P) 670/89/Fin. dated 26-12-1989 plus the difference due to application of 50% formula for calculation of pension under paras 6 & 7 ibid works out to less than Rs. 30, that will be stepped upto Rs. 30 as illustrated below :

Illustration

Date of retirement	31-5-1983 AN
Qualifying Service	30 Years
Average Emoluments	Rs. 1,100
Original Pension	Rs. 545
(i) Pension as on 1-7-1988 [inclusive of adhoc increase of 5% allowed in G. O. (P) 235/86/(45)/Fin. dated 19-3-1986]	Rs. 545 + Rs. 28 = Rs. 573
(ii) DA at 608 points of AICPI	Rs. 525
(iii) Total (i) + (ii)	Rs. 1098
(iv) Adhoc increase under para 4 of G. O. (P) 670/89/Fin. dated 26-12-1989 (2%)	Rs. 22
(v) Difference due to application of 50% formula [vide para 6 and 7 of G. O. (P) 670/89/Fin. dated 26-12-1989]	Rs. 550 - 545 = Rs. 5
(vi) Total (iv) + (v)	Rs. 22 + 5 = Rs. 27, which will be stepped up to Rs. 30
(vii) Consolidated basic pension as on 1-7-1988	Rs. 1098 + 30 = Rs. 1128

(ii) Those pensioners who retired from service on or after 1-7-1988 AN and in those cases where there is drop in pensionary emoluments (pension + D.R.) on refixing their pension based on their pay fixed in the revised scales of pay which came into effect from 1-7-1988, will be allowed to retain the pensionary emoluments (pension + D.R.) drawn by them prior to such refixing, the difference being treated as 'Personal Allowance' as illustrated below :

Illustration

Date of retirement	31-7-1988 AN
Qualifying Service	30 years
(i) Pensionary emoluments based on pay in the pre-revised scale	
Average Emoluments	Rs. 965
Pension	Rs. 483
D. R. admissible as on 1-1-1989 [vide G. O. (P) 377/89/Fin. dated 25-8-1989]	Rs. 374
Total pensionary emoluments as on 1-1-1989	Rs. 483 + 374 = Rs. 857
(ii) Pensionary emoluments based on pay in the revised scale	
Pay in revised scale	Rs. 1330
Average Emoluments	Rs. 1217
Pension	Rs. 609
D. R. admissible as on 1-1-1989 [Vide Annexure-III to G. O. (P) 670/89/Fin. dated 26-12-1989]	Rs. 177
Total pensionary emoluments as on 1-1-1989	Rs. 609 + 177 = Rs. 786
Difference between (i) and (ii)	Rs. 857 - 786 = Rs. 71, which is to be protected as 'Personal Allowance'

6. Action in respect of refixation of pension/pensionary emoluments based on the above orders will be taken by the Treasury Officers/Pension Disbursing Authorities concerned.

By order of the Governor,

R. NARAYANAN,
Commissioner & Secretary (Finance).