

GOVERNMENT OF KERALA
Abstract

PUBLIC SERVICES – EMPLOYEES ON SERVICE, BASED GRADE –REFIXATION
OF PAY ON PROMOTION TO CADRE POSTS-
MODIFICATION OF ORDERS ISSUED.

FINANCE (RULES) DEPARTMENT

G.O.(P) NO. 1081/87/Fin.

Dated, Trivandrum, 16th December 1987.

Read:-1. G.O. (P) NO. 1041/79 (142)/Fin dated 27-11-1979.
2. G.O.(P) NO. 51/86/Fin dated 13-1-1986.

ORDER

In the G.O. read as Ist paper, it has been ordered among other things that the benefit of Rule 28 A, Part I, Kerala Service Rules will be allowed for the fixation of pay in respect of those employees who are granted service based higher grade and that they will not be eligible for the refixation under the above rule. In the G.O. read as 2nd paper, it has been clarified that the employees on promotion to higher cadre posts carrying the same scale of pay will not be allowed fixation or refixation of pay.

2. Government have since received several representations pointing out the fact that such employees are denied the benefit of refixation of pay both in the higher grade post and there by they are put to financial loss. Government after examining the matter in detail, are pleased to modify the orders in the G.O. read as 2nd paper to the effect that the pay of the employees who are allowed service based higher grade on regular promotion to posts having the same scale of pay, will be allowed refixation under Rule 28 A Part I, Kerala Service Rules on the basis of the pay they would have drawn in the lower posts, had they do not been given higher grade. In order to make the position clear, the following illustration is given.

An employee working as Head Clerk drawing pay of Rs. 975 in the scale of pay of Rs. 825-25-1100-30-1430 is granted higher grade in the scale of pay of Rs. 950-25-1100-30-1400-40-1640 with effect from 16-9-1985. His increment in the post of Head Clerk falls due on the 1st of November. His pay in the higher scale will be fixed at Rs. 1,025 under Rule 28 A. But he will not be eligible for refixation of pay with reference to the increment he earns in the lower post as there is no lower post of Head Clerk. But on regular promotion as junior Superintendent having the same scale of pay of Rs. 950-1640 on 29-1-1986, his pay will be revised and fixed with reference to the pay he would have drawn as Head Clerk on 29-1-1986, had he continued in that post, as follows:-

Pay as Head Clerk as on 29-1-1986	..	Rs. 1,000
Notional increment		Rs. 25
		Rs. 1,025

Pay as Junior Superintendent fixed at the next stage Rs.1,025
Rs. 1,050

His pay will also be refixed on 1-11-1986, on accrual of the increment
In the lower post of Head Clerk.

3. The above orders will take effect from 27-11-1979.

By order of the Governor,
R. NARAYANAN,
Commissioner & Secretary (Finance)

To

The Accountant General (A&E), Kerala ,Trivandrum
The Accountant General (Audit), Kerala, Trivandrum
All Heads of Departments and Offices
All Departments (All Sections) of the Secretariat
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/ Calicut/Kottayam
(with .L)
The Secretary, Kerala State Electricity Board, Trivandrum
(with C.L)
The Registrar, Kerala Agricultural University, Trichur (with C.L)
The General Manager, Kerala State Road Transport Corporation
Trivandrum (with C.L)
The Registrar of High Court, Ernakulam (with C.L)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
And Under Secretaries to Government
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers.
The Private Secretaries to the Leader of Opposition and Chief Whip
The Under Secretary to the Chief Secretary.