

GOVERNMENT OF KERALA

Abstract

PAY REVISION 1988 - Fixation of pay in the Revised scales singination increments - promotion of pay in Higher grade based on changes in Lower grade of pay - Orders issued

FINANCE (PRU - R) DEPARTMENT

G. O. (P) 408/92/130/Fin.

Dated, Thiruvananthapuram 23rd May 1992

- Read: 1. G. O. (P) 480/89/Fin dated 3.11.1989:-
2. G. O. (P) 655/90/92/Fin dated 30-12-1991:-
3. Circular No. 12/91/92) Fin dated 23.1.1991:-
4. Lr. No. CN K/A/15.313/205 dated 23.10.91 from the Accountant General (A& K) Kerala Thiruvananthapuram.

ORDER

In the Government Order cited as II nd paper above orders were issued for the protection of pay of those who are drawing sing nation on promotion to Higher posts by grant of personal pay which will be absorbed in future increases of pay. The clarification issued in the circular cited as third paper above provides for the period of in the higher post to be for computing singination increment in the lower post. It has been pointed out that the absence of provision for protecting the pay in the higher post with reference to the stagnation increments that would have been earned had the employee remained in the lower post but for promotion results in drop in implements to on employee promoted to higher post and whose pay in the higher post is fixed at the maximum of the scale initially as he will earn a stagnation increased only after completing one year in the higher post and the stagnation increment only after completing one year in the higher P & T and the stagnation he would have earned in the lower post on and earlier date is not pretended as per the existing orders.

Government have examined the question in details and order that the protection of pay available for initial fixation of pay as per the Government Order cited as XXnd paper above will be extended to cover changes in pay subsequently in the lower post due to drawn of sing nation increments but for promotion as well, by the grant of personal pay to the extent of the differenes between the pay due in the lower post (including the stagnation increment tell due and the pay drawn in the promoted post to be absorbed in future increases of pay. An illustration is furnished below

ILLUSTRATION

Fixation of pay of a Deputy Director of Animal Husbandry on promotion of Joint Director.

Scale of pay Rs. 2070-30-2470-35-2725-100-2925-125-3550 (Deputy Director)

Pay on 1.7.90 : Rs. 3550 - Rs. 125 (Ist stagnation increment) Promoted as Joint Director on 29.11.1990

Scale of pay : Rs. 3470 - 85 - 2725 - 100 - -2925 - 125 - 3675 (Joint Director)

Fixation of pay	Deputy Director	Joint Director
29.11.1990	3550 + <u>125</u> (National Xcerement) <u>3675</u>	3675(Maximum of the scale of pay)
1.7.91 (on account of 2nd stagnation increment on promotion	3550 + 125 (Ist stagnation Xcerement <u>125</u> 2nd) <u>3800</u>	Personal Pay

being the different between the pay on the lower post on 1.7.91 and the pay on the promoted post ie.

3675 + (Ist singnation
125 increment in the
3800 promoted post)

In this case Rs. 125 given as personal pay on 1.7.91 is on the basis of the orders in para 2 above. On 1.11.91 this personal pay will be absorbed in the stagnation increment earned the higher post of joint Director.

3) The orders will take effect from 1.7.88.

BY ORDER OF THE GOVERNOR

N. RAMACHANDRA PANICKER
ADDITIONAL SECRETARY

Endt. on 82-7631/91 dt. 17.8.92

Copy to K1, A3 Sections.

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