

GOVERNMENT OF KERALA

Abstract

Pay-revision of scales of Pay-Fixation of pay in the higher post in the wise of persons who were promoted on or after 1.7.88 but who opted to continue in the pre-revised scale applicable to the lower post beyond the date of promotion to the higher post-orders issued.

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FINANCE (SPECIAL P.R.C.) DEPARTMENT

G.O.(P)64/90/(4)Fin.

Dated, Trivandrum 29<sup>th</sup> January 90

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Read: G.O.(P) 480/89/Fin. dated 1<sup>st</sup> November 1989:-

ORDER

In the G.O. read above, orders were issued revising the scales of pay and allowances of the Government employees based on the recommendations of the Kerala Pay Commission.

2. According to rule 111 of the Rules for fixation of pay in Annexure 111 to the G.O. read above, promotions or appointments made on or after 1.7.88 would be deemed to have been made to the revised scale of the post and pay in such bases refixed, if necessary under normal rules..

3. A doubt has now arisen regarding the procedure to be adopted in fixing the pay in the higher post in the case of persons who were promoted on or after 1.7.88 but who opted to continue in the pre-revised scale applicable to the lower post beyond the date of promotion to the higher post.

4. Govt. have examined the matter in detail and are pleased to fix the following norms in such cases:-

(i) In the case of an employee promoted to a higher post after 1.7.88 but who opted to continue in the pre-revised scale of his lower post beyond the date of promotion to the post, his pay in the revised scale of pay in the promoted post on the date of promotion will be determined by adding one national increment in his basic pay the lower post (pre-revised scale) plus D.A at 608 points for such not final pay and then his pay fixed at the next higher stage in the revised scale of the promoted post, whether the amount represents a stage or not.

(ii) After fixation of pay of the employees in the lower post on the date of option in accordance with the rules for fixation of pay in Annexure 111 to the G. O. read above and

with reference to the pay so fixed, his may in the revised scale of the promoted post he fixed applying Rule 28 A/37 as the case may be part 1 K.S.

5. Some illustrations on the application of the above are given below.

(1) Fixation of pay of a Junior Supdt. Promoted as Senior Supdt. On 1.10.88 but who opted to continues in the revised scale of Junior Superintendent, up to 1.12.88.

1. Pay is the pre-revised scale of Rs.950-1640	1400.00
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	40.00
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	1440.00
	316.00
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	1756.00

2. National increment

3. Total

4.D.A of GOS points for Rs,1440

5. Total

6. Next stage in the revised scale of pay of Rs.1370-2640 of the post Senior Superintendent on 1-10-88

(11) Fixation of pay of the above officers on 1.12.88 in the post of Senior Superintendent.

(a) Pay fixed in the post of Junior Superintendent on 1.12.88 under the rules For fixation of pay in Annexure 111 to the G.O.

1.Basic pay (including increment that fell due on 1.12.88)

2. D,A of GOS points

3. Total emoluments

4.Weightage under rule 8 (24 years of service as 8% on Rs,1440)

5. Total

6. Next stage in the revised scale of Rs. 1220-30-1250-40-1530—60-1030-80-3150

(a) Pay fixed in the post of Senior Supdt on 1.12.88

1. Pay as Junior Supdt.
2. National increment
3. Total

As Rs.1990 is a stage in the scale of Rs.1870-2040 has to be stepped up to the next stage and fixed at Rs.3070

4. Pay fixed on 1-12-88 Rs., 2070.

In cases where increment is sanctioned in the lower post during the intervening period between the date of promotion to the higher post and the date of option to the revised scale of pay of the lower post, refixation of pay will be admissible following the same principles as enuncia in sub-para- (1) of para 4 above

BY ORDER OF THE GOVERNOR

SOLOMON PEREIRA  
ADDITIONAL SECRETARY

Endt. on K2-3&11/90/dt. 11.4.80

Copy to E1 and E3 Sections.

Copy to stock file in E2 and any revision Stock file.

Sd/- for Conservator of Forests

approved for issue,

Junior Supdt.

AR.18.4

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