

GOVERNMENT OF KERALA

Abstract

PUBLIC - SERVICES -PERSONS APPOINTED ON PROVISIONAL
BASIS- GRANT OF INCREMENTS FURTHER
ORDERS -ISSUED

GENERAL ADMINISTRATION (SERVICES - D) DEPARTMENT

G.O. Ms. No. 280/80/GAD

Dated, Trivandrum, 9th July 1980

Read:- 1. G.O. MS. No. 1002/Public (Service-B) Department dated 23-11-1959.
2. G.O. Ms. No. 480/Public (Service -B) Department dated 14-7-1960.

ORDER

According to the notification issued under the G.O read as first paper, the persons appointed to posts under the State Government, whether by direct recruitment, by transfer or by promotion irrespective of whether the appointments were made in consultation with the Kerala Public Service Commission or not, where such consultation is necessary, shall be allowed to draw their increment in the posts to which they are appointed, although the appointments are treated as provisional or having been made under the emergency provisions. In the G.O second read above, it was clarified that as long as the notification issued under the G.O read as the first paper continues to be in force, increments shall be allowed to all persons holding appointments under the emergency provisions, irrespective of the fact whether or not they possess the prescribed qualifications and their services are likely to be regularized, provided they are otherwise eligible to draw such increments.

2. As is evident from the preamble to the G.O read as first paper, the order referred to in Para 1 above was actually intended to cover only provisional appointments made pending finalization of integration of services of the former T. C. personnel and those allotted from Madras.

3. It has been brought to the notice of Government that even in the Departments where the integration of services has been finalized persons appointed on a provisional basis are being given increments on the strength of the order read above and that the Audit has also accepted those G.Os as sufficient authority for grant of increments in such cases. This has resulted in the anomaly that while persons appointed on a regular basis as probationers in any service can draw increments only subject to the conditions laid down in rule 37B Part I, Kerala Service Rules, the provisional hands are allowed increments without any such restriction. Government have examined the matter and are pleased to clarify that in future increments shall be sanctioned only to the officers appointed/promoted on provisional basis pending regularization on account of delay in the preparation of seniority lists, convening of Departmental Promotion Committees etc.

4. Government also wish to clarify that the above concession is granted in view of the difficulties being experienced by the provisional hands for no fault on theirs

and the concession will be available only for a period of two years. Action to regularize the provisional appointment/promotion should be finalized within a period of two years. Violation of these orders will be viewed seriously and disciplinary action taken under the Kerala Public Service (Classification, control and Appeal) Rules, 1960 against the delinquent Officers.

By order of the Governor,
M.S.K. RAMASWAMY,
Special Secretary to Government.

To

All Heads of Departments and Offices.
All Departments (all Sections) of the Secretariat.
The Accountant General, Kerala Trivandrum, This issues with this concurrence of Finance Department.
The Registrar, University of Kerala, Calicut and Cochin (with C.L.)
The Registrar, Agricultural University, Trichur (with C.L.)
The Registrar, High Court, Ernakulam (with C.L.)
The Secretary, Kerala Public Service Commission, Trivandrum (with C.L.)
The Advocate General, Ernakulam (with C.L.)
Copy to the Finance Department -vide U. O. No. 41902/R1/80/Fin dated 3-7-1980.
The General Admn (Services-A) Department.
The General Admn (Services-B) Department.
The General Admn (Service -C) Department.
The General Admn (Service-E) Department
The General Admn (Service-F) Department
The General Admn (Service-G) Department
The General Admn (Service-H) Department
The Secretary, Kerala State Electricity Board (with C.L.)
The General Manager, Kerala State Road Transport Corporation Trivandrum (with C.L.)
