

GOVERNMENT OF KERALA

Abstract

Public Services – Physically handicapped persons – appointed on provisional basis/held provisional appointments during 1981 under rule 9 (a) (i) of the General Rules part II of Kerala State and Subordinate Services Rules, 1958- Regularisation- Ordered

GENERAL ADMINISTRATION (SERVICES -D) DEPARTMENT

G.O. (P) No. 147/84/GAD

Dated, Trivandrum 11-5-1984

Read:- Letter No. AII(1) 3357/82/GW dated 14.9.83 and 7-2-84.

ORDER

During 1981, the “International Year of the Disabled”. Government ordered the continuance of the physically handicapped provisional/ temporary employees in service till 31-12-1981 by their circular No. 53282/SD1/81/GAD dated 2.6.1981. In Government circular No. 53282/SD1/81/GAD dated 20.6.1981 it was further directed that all Physically handicapped persons who were discharged from service from 1.1.1981 onwards should also be reinstated and retained till 31-12-1981. The Heads of Departments and appointing authorities had instructions from Government for the re-appointment of those who were to be retrenched for want of vacancies, in the future vacancies in the same or other departments. In the Circular No. 17651/SD1/80/GAD dated 31.12.1981 it was further instructed that the physically handicapped provisional/ temporary employees may be allowed to continue in service beyond 31-12-1981 in a temporary manner until further orders – By their circular No. 24956/SD1/82/GAD dated 16.2.1983 Government directed that the physically handicapped provisional/temporary employees who were appointed in Government service under General Rule 9(a) (i) during 1981 and ousted out on completion of 180 days of service or on account of expiry of vacancies consequent on joining duty of nominees of the public service commission or otherwise will be re-appointed in the offices where they worked at the time of relief, by creating supernumerary posts, whenever necessary.

2. Government are pleased to order in consultation with the Kerala Public Service Commission that the Services of all the Physically handicapped provisional/temporary employees appointed in the public services by direct recruitment under rule 9 (a) (i) of the Kerala State and Subordinate services Rules, 1958 on the advice of the Employment Exchanges and who were holding such temporary appointments in 1981 (ie. those appointed either prior to 1.1.1981 but continued in service as on 1.1.1981 and those appointed during 1981) and are still continuing on a temporary basis on the strength of the orders issued for the purpose by Government including those who were entitled to continue in service until further orders as per circular dated 31-12-1981 but happened to be ousted out and later reinstated as per circular instructions dated 16.2.1983 will be regularised irrespective of the date of their appointment and the extent of their temporary service rendered in 1981 subject to the following conditions.

- (i) The regularisation will be in the post in which they have longer service in the case of persons who have service in more than one post. If the service happens to be equal in any case, the employees will be regularised in the post in which he worked last.
- (ii) Candidates if any advised by the Public Service Commission on the date of regularisation of service of the beneficiaries of this order will be declared as their seniors.
- (iii) The inter-se-seniority of the physically handicapped provisional (temporary) employees whose service are to be regularised will be fixed according to the length of service ie.persons having longer service being declared as senior to persons having lesser service.
- (iv) No concession other than that admissible to persons temporarily appointed under General Rules 9 (a) (i) will be allowed for the service rendered by the beneficiaries of the order prior to the date of regularisation of their service.

3. Government also directed to all Heads of Departments/Appointment Authorities that if any physically handicapped persons holding temporary appointment in 1981 had been retrenched or discharged since 1981 and not reinstated, he/she will also be reinstated and the benefits as above will be given to them.

4. The Commissioners of all Municipal Corporations and Municipalities the Executive Officer of the Guruvayur Town Ship Committee and the Chief Executives of the Public Sector undertakings are requested to take similar action in respect of the similarly placed physically handicapped provisional/temporary employees under their control.

By order of the Governor,

M. Dandapani
Commissioner and Secretary.

To The Heads of Departments and Appointment Authorities etc.etc.

-/True Copy/-

Sd/-
Section Officer
