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Government of Kerala
കേരള സർക്കാർ
2010



Reg. No. രജി. നമ്പർ
KL/TV(N)/12/2009-2010

KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

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GOVERNMENT OF KERALA

Forest and Wildlife (F) Department

NOTIFICATION

G. O. (P) No. 60/2010/F&WLD. Dated, Thiruvananthapuram, 30th August, 2010.

S. R. O. No. 861/2010.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of the Special Rules for the Kerala Forest Subordinate Service, 1962 issued under G. O. (P) No. 652/62/PD dated 29th November, 1962 and all the rules and orders issued on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Forest Subordinate Service, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called Kerala Forest Subordinate Service Special Rules, 2010.

33/3495/2010/DTP.

(2) They shall come into force at once.

2. *Constitution.*—The Service shall consist of the following categories of Officers, namely:—

Category 1	Wildlife Assistant Grade II
Category 2	Deputy Ranger
Category 3	Forester
Category 4	Forest Guard
Category 5	Assistant Forest Publicity Officer
Category 6	Curator of Forest Museum
Category 7	Photographer-cum-artist
Category 8	Mechanic Grade II
Category 9	Dark Room Attender
Category 10	Surveyor
Category 11	Draftsman

3. *Appointment.*—Appointment to various categories of officers mentioned in column (2) of the Table below shall be made by the method of appointment specified in column (3) thereof namely :—

<i>Serial No.</i>	<i>Categories</i>	<i>Methods of Appointment</i>
(1)	(2)	(3)
1	Wildlife Assistant Grade II	By direct recruitment
2	Deputy Ranger	By promotion from among category 3
3	Forester	By promotion from among category 4
4	Forest Guard	(a) Direct Recruitment (b) By transfer from among the Lower Division Clerks/Lower Division Typists/Forest Drivers in Kerala Forest Department, who have been declared to be an approved probationer

(1)	(2)	(3)
		(c) By transfer from among eligible Depot Watchers and Reserve Watchers, who have been declared to be an approved probationer
		(d) By transfer from, among the Last Grade Government Servants in Kerala Forest Department other than Depot Watchers and Reserve Watchers, who have been declared to be an approved probationer
5	Assistant Forest Publicity Officer	By Deputation
6	Curator of Forest Museum	By Deputation
7	Photographer-cum-artist	By Deputation
8	Mechanic Grade II	By Deputation
9	Dark Room Attender	By Deputation
10	Surveyor	By Deputation
11	Draftsman	By Deputation

Note 1:—The total number of persons appointed by any of the methods against category 4 shall not at any time exceed the prescribed quota specified in the notes below:

Note 2:—Quota reserved for the methods of appointments under item (a), (b), (c) and (d) against category 4 shall be 70%, 10%, 10% and 10% of the cadre strength respectively.

Note 3:—Appointment by transfer under the items (b), (c) and (d) against category 4 above shall be made by Kerala Public Service Commission.

Note 4:—The appointing authority shall assess the number of vacancies in each of the categories (b), (c) and (d) for category 4 in each district as on first day of April of every year and report the vacancies to Kerala Public Service Commission for selection.

Note 5:—If required number of suitable candidates are not available for appointment by any of the methods specified in item (b), (c) and (d) against category 4 above, such vacancies shall be filled up by direct recruitment as mentioned in item (a) above.

Note 6:—Wildlife Assistant Grade II will be eligible for promotion to the grade of Wildlife Assistant Grade I on successful completion of training as prescribed in Rule 9, passing of Departmental test as prescribed in Rule 10 and on satisfactory completion of probation as prescribed in Rule 8.

4. *Qualifications.*—No person shall be eligible for appointment to categories specified in column (1) of the table below by the method of appointment specified in column (2) unless he possesses the qualifications prescribed in the corresponding entry in column (3) thereof:

<i>Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
1 Wildlife Assistant Grade II	By direct recruitment	<p>(a) A degree in Zoology or Botany or Forestry or Veterinary Sciences from a University, Institution or deemed University recognized by Government of India or Government of Kerala</p> <p>(b) Male candidates must not be less than <u>168</u> cm in height and 81 cm round the chest and must have a chest expansion of 5 cm on full inspiration</p> <p>(c) Male candidates must qualify any of the five events out of the eight specified for men in the National Physical Efficiency One Star Standard Test which are given in the Schedule I to these rules</p> <p>(d) Female candidates must not be less than <u>157</u> cm in height</p>

(1)	(2)	(3)
		<p>(e) Female candidate must qualify any of the five events out of the nine specified for women in the National Physical Efficiency One Star Standard Test which are given in the Schedule I to these rules</p> <p>(f) All candidates must possess the medical standards specified in Schedule II to these rules.</p>
2 Deputy Ranger	By promotion	<p>(a) Basic academic qualification as in the feeder category</p> <p>(b) Probation in the category of Forester should have been declared.</p>
3 Forester	By promotion	<p>(a) Probation in the category of Forest Guard must have been declared</p> <p>(b) Minimum five years service in the category of Forest Guard</p> <p>(c) Forest Guards' training in any of the Forest Training Schools and with higher standard certificate.</p>
4 Forest Guard	By direct recruitment or By transfer	<p>(a) Pass in Plus Two examination conducted by the Board of Higher Secondary Education, Government of Kerala with Science or Mathematics as optional subjects or equivalent examination</p> <p>(b) Male candidates must not be less than <u>168</u> cm in height and 81 cm round the chest and must have a chest expansion of 5cm on full inspiration</p> <p>(c) Male candidates must qualify any of the five events out of the eight specified for men in the National</p>

(1)

(2)

(3)

Physical Efficiency One Star Standard Test which are given in the Schedule I to this rule

(d) Female candidates must not be less than 157 cm in height

(c) Female candidates must qualify in any of the five events out of the nine specified for women in the National Physical Efficiency One Star Standard Test which are given in the Schedule I to this rule

(f) All candidates must possess the medical standards specified in Schedule II to this rule

(g) All male candidates shall successfully complete an endurance test of running two kilometers in thirteen minutes and all female candidates shall successfully complete an endurance test of running two kilometers in fifteen minutes.

5 Assistant Forest Publicity Officer By deputation from Assistant Information Officer in the Information and Public Relations Department or equivalent grade in any other Government Department or Public Sector Undertakings or Autonomous Bodies under the Government.

(1)	(2)	(3)
6 Curator of Forest Museum	By deputation	He shall be Curator Grade II or Curator Grade I in the Department of Museum and Zoos or Department of Science and Technology or Department of Higher Education.
7 Photographer-cum -artist	By deputation	He shall be Photographer-cum-artist in the information and Public Relations Department or any other Government Departments or Public Sector Undertakings or Autonomous Bodies under the Government or any other Department.
8 Mechanic Grade II	By deputation	He shall be Mechanic Grade II in the Public Works Department or in Water Resource Department or in any other Government Departments or in Public Sector Undertakings.
9 Dark Room Attender	By deputation	He shall be Dark Room Attender in the Information and Public Relations Department or in Public Sector Undertakings or in Autonomous Bodies under the Government.
10 Surveyor	By deputation	He shall be Surveyor in Revenue or in Survey and Land Records Departments.
11 Draftsman	By deputation	He shall be Draftsman in the Public Works Department or in Water Resources Department or in Local Self Government Department or in Public Sector Undertakings or in Autonomous Body under the Government.

5. *Age.*—(1) No person shall be eligible for appointment by direct recruitment to the post of Wildlife Assistant Grade II and Forest Guard as specified in the table under Rule 3, if he/she has not completed 19 years of age or has completed 28 years of age as on the 1st day of January of the year in which applications for appointments are invited, with usual relaxation of age limit for Scheduled Castes, Scheduled Tribes and Other Backward Communities as provided in Rule 10 (c) of Part II of the Kerala State and Subordinate Service Rules, 1958.

(2) No persons shall be eligible for appointment by transfer to the post of Forest Guard under Rule 3, if he/she has completed 35 years of age on the 1st January of the year in which applications for appointment are invited with usual relaxation of age limit for Scheduled Castes, Scheduled Tribes and Other Backward Communities as provided in Rule 10(c), of Part II of the Kerala State and Subordinate Service Rules, 1958.

6. *Appointing Authorities*:—Appointing Authority for the categories mentioned in column (2) of the Table below shall be authorities mentioned in column (3).

TABLE

<i>Sl. No.</i>	<i>Category</i>	<i>Appointing Authority</i>
(1)	(2)	(3)
1	Wildlife Assisant Grade II	Chief Conservator of Forest (in-charge of Administration)
2	Deputy Ranger	Chief Conservator of Forest (in-charge of Administration)
3	Forester	Chief Conservator of Forest (in-charge of Administration)
4	Forest Guard	Divisional Forest Officer having territorial jurisdiction as designated by the Principal Chief Conservator of Forests
5	Assistant Forest Publicity Officer	As in Parent Department
6	Curator of Forest Museum	As in Parent Department
7	Photographer-cum-Artist	As in Parent Department
8	Mechanic Grade II	As in Parent Department
9	Dark Room Attender	As in Parent Department
10	Surveyor	As in Parent Department
11	Draftsman	As in Parent Department

Note:—If there are more than one Divisional Forest Officers having territorial jurisdiction within a District, the territorial Divisional Forest Officer as designated by Principal Chief Conservator of Forests will function as Appointing Authority for the category in that District.

7. *Reservation of Appointment.*—The rules relating to reservation of appointments under Rule 14 to 17 of Part II of Kerala State and Subordinate Service Rules, 1958 shall be applied to the appointments by direct recruitment in respect of categories 1 and 4 under Rule 3.

8. *Probation.*—Every person appointed to any of the categories shall be on probation:—

(i) If appointed by direct recruitment or by transfer through Kerala Public Service Commission or by transfer to a category to which direct recruitment is one of the methods of appointment, for a total period of two years on duty within a continuous service of three years from the date on which he joins duty after successful completion of training prescribed in Rule 9;

(ii) If appointed by transfer to a category to which direct recruitment is not one of the methods of appointment or by promotion, for a total period of one year on duty within a continuous service of two years from the date on which he joins duty.

9. *Training.*—Every Officer appointed to service shall undergo training or special courses of study as prescribed by the Appointing Authority from time to time as stipulated hereunder:

(1) Wildlife Assistant Grade II appointed by direct recruitment under Rule 3 shall undergo training in any of the Forest Training Schools or institutions recognized by the Government for a period not less than one year followed by field training for one year as prescribed by Principal Chief Conservator of Forests.

(2) Forest Guard appointed by direct recruitment under Rule 3 and appointed by transfer under Rule 3 shall undergo training for one year in any of the Forest Training Schools followed by field training for one year as prescribed by the Principal Chief Conservator of Forests.

(3) During the period of training in the Forest Training School as well as in the Forest Department, the Wildlife Assistant Grade II and Forest Guards shall be paid with Basic pay and other admissible allowances.

(4) The cost of training including Travelling Allowances at the rate admissible to them for journeys and tours performed by them in connection with the training shall be borne by the Government.

(5) The period of training of Wildlife Assistant Grade II in the Forest Training School or institution recognized by Government and the period of training of Forest Guards in Forest Training School and the period of their field training in the Forest Department shall be counted for leave and pension.

(6) The probation of the Wildlife Assistant Grade II who does not complete successfully the training course as prescribed in sub-rule (1) of Rule 9 will be terminated and he will be discharged from service.

(7) The probation of the Forest Guard who does not complete successfully the training course as prescribed in sub-rule (2) of Rule 9 will be terminated and he will be discharged from service. If the Forest Guard fails to get higher standard certificate he will be given one more chance to repeat the training and the probation of such Forest Guard will be extended as provided in rule 21 of Part II of the Kerala State and Subordinate Service Rules.

(8) The Deputy Ranger shall undergo a compulsory training for a period not less than three months during the period of probation, which shall be a prerequisite for declaration of satisfactory completion of probation.

10. *Tests.*—The Wildlife Assistant Grade II appointed by direct recruitment under Rule 3 shall pass the following Departmental tests and the probation of such Wildlife Assistant shall be declared to have been satisfactorily completed only after passing such tests:

- (a) Manual of Office Procedure
- (b) Account Test (Lower)
- (c) Forest Test for Executive and Controlling Officers.

(2) The Forest Guards appointed by direct recruitment and appointed by transfer under Rule 3 shall pass the following Departmental tests and the probation of such Forest Guards shall be declared to have been satisfactorily completed only after passing such tests.

- (a) Manual of Office Procedure (MOP)
- (b) Account Test (Lower)
- (c) Forest Test for Clerical and Protective staff.

11. *Unit.*—Revenue District shall be the unit for the purpose of appointment to the service, discharge for want of vacancies, re-appointments, seniority and appointments as full member in the case of Forest Guards and forest circle in respect of Foresters.

SCHEDULE I

(See Rule 4)

National Physical Efficiency One Star Standard Test

<i>Sl. No.</i>	<i>Items</i>	<i>Minimum standard of efficiency</i>
(1)	(2)	(3)
Male candidates must have a minimum height measurement of 168 cm and 81 cm round the chest and must have chest expansion of 5 cm on full inspiration and must qualify in any 5 events out of eight specified below of National Physical Efficiency One Star Standard Test.		
1	100 meters run	14 seconds
2	High Jump	132.20 cm
3	Long Jump	457.20 cm
4	Putting the shot of 7264 grams	609.60 cm
5	Throwing the cricket ball	6096 cm
6	Rope climbing (only with hands)	365.80 cm
7	Pull ups or chinning	8 times
8	1500 meters run	5 minutes and 44 seconds

Female Candidates must have a minimum height measurement of 157cm and must qualify in any 5 events out of nine specified below of National Physical Efficiency One Star Standard Test.

1	100 meters run	17 seconds
2	High Jump	106 cm
3	Long Jump	305 cm
4	Putting the shot of 4000 grams	400 cm
5	200 meters run	36 seconds
6	Throwing the throw ball	1400 cm
7	Shuttle race (2500 cm x 400 cm)	26 seconds
8	Pull ups or chinning	8 times
9	Skipping (One minute)	80 times

Note:—Minimum height measurement of Scheduled Caste/Scheduled Tribe Male and Female candidates shall be 160 cm and 150 cm respectively. The minimum chest expansion of 5 cm shall however be applicable for male Scheduled Caste and Scheduled Tribe candidates.

SCHEDULE II

(See Rule 4)

**MEDICAL STANDARDS SPECIFIED FOR RECRUITMENTS OF WILDLIFE
ASSISTANT GRADE II, FOREST GUARDS**

Ear	..	Hearing should be perfect
Eye	..	Must be certified to possess visual standards specified below without glass
Distant vision	..	6/6 snellen
Near vision	..	0.5 snellen
Colour vision	..	Normal
Night Blindness	..	Nil
Muscles and Joints	..	No paralysis and all joints with free movements.
Nervous system	-	Perfectly normal Free from any infectious diseases.

By order of the Governor,

V. P. Joy,
*Secretary to Government,
 Transport Department
 in-charge of Forest and Wild Life
 Department.*

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Special Rules for the Kerala Forest Subordinate Services was issued under G. O. (P) No. 652/62/PD dated 29th November, 1962. Thereafter certain categories of posts such as Wildlife Assistant, Mechanic etc., were added to the Kerala Forest Subordinate Service. Several amendments to the above rules were also issued from time to time. In view of the nature of duties of Forest Officers as defined in Kerala Forest Act, namely Forest Guards, Forester, Deputy Rangers and Wildlife Assistant, it is proposed to revise their physical standards and educational qualifications taking into consideration the requirement of the job and the directives from Kerala Public Service Commission. Kerala Public Service Commission vide their letter No. A5-(2) 2194/09/GW dated 5th May, 2009 have directed to revise the educational qualifications of the Forest Guards as Plus Two (Higher Secondary). No training programme or Departmental tests have so far been specifically prescribed for Wildlife Assistants. In view of the arduous nature of work of the Forest Officers, it is proposed to bring down the upper age limit for recruitment of Forest Guards, Wildlife Assistants and such other categories and to prescribe physical standards for them. The Government have decided to issue revised Special Rules for the Kerala Forest Subordinate Service by incorporating the required modifications to the existing rules on the methods of appointment qualifications etc.

The notification is intended to achieve the above objects.