

Kerala Gazette No. 16 dated 15<sup>th</sup> April 1980.

Section iv

**GOVERNMENT OF KERALA**

**Abstract**

**SERVICES- KERALA CIVIL SERVICES (CLASSIFICATION, CONTROL AND APPEAL) RULES, 1960- AMENDMENT ISSUED.**

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GENERAL ADMINISTRATION SERVICES D) DEPARTMENT

G.O. (M.S.) No. 14680/GAD

dated, Trivandrum, 29 the March 1980

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**NOTIFICATION**

S.R.O No. 378/80- In exercise powers conferred by subsection (1) of section 2 of the Kerala Public Service Act, 1968(19 of 1968), read with section 3 thereof the Government of Kerala hereby make the following amendment to the Kerala Civil Services (Classification, Control and Appeal) Rules, namely:-

**AMENDMENT**

1. (1) These rules may be called the Kerala Civil Services Classification, Control and Appeal Amendment rules, 1980  
(2) They shall come into force at once.
2. In the Kerala Civil Service (Classification, Control and Appeal Rules 1960 for Note (1) under item (iii) of sub rule (1) of rule 1, the following shall be substituted, namely:-  
“(1) Withholding of increments may either be permanent or temporary for a specified period. But withholding of promotion shall be only temporary for a specified period.”

By Order of the Governor  
M S K RAMASWAMY  
Special Secretary

**Explanatory Note**

(This note is not part of the amendment, but is intended to indicate general purport). It has been brought to the notice of Government that imposition of the penalty of permanent withholding of promotion, which is classified only as a "minor" penalty will, at times, become more severe than the "major" penalty of reduction to lower rank in the seniority list or to a lower grade or post or time scale or to a lower stage in the time scale, which according to rules shall be only for a maximum period of five years. It is considered necessary to set right this anomaly by providing that imposition of the penalty of withholding of promotion shall be only temporary for a specified period. This notification is intended to achieve the above object

To All Heads of Departments and Offices.