

Copy of Government Circular No.29030/G3/71/LSWD,dated 13-11-1971 from Labour and Social Welfare (G) Department, Trivandrum to All Heads of Departments and Officers etc.

Sub:- Recognition of National Apprenticeship certificate and its gradation with National Trade Certificate awarded by the National Council for Training on Vocational Trades-(Instructions issued.

Ref:- 1. G.O.MS.514/66/HLD.dated 6-7-1966

2. Letter No 54 (1)/71-APdated 19-5-1971 from the Government of India, Ministry of Labour,Employment and Rehabilitation, Department of Labour& Employment, New Delhi.

In the GO cited Government have declared that the National Apprentice ship Certificate (awarded after completion of full term apprenticeship for a minimum period of 3-4 years) as of a higher standard, than the National Trade Certificate which is awarded after 18 months training in Industrial Training Institutes followed by 6 months in plant training and to treat it as equivalent to a National Trade Certificate (awarded after a two year course) with one year's experience.

2.The Government of India have stated that complains from certain trained apprentice have been received saying that no consideration is being given to 'Full Term Apprentice' in respect of employment to Public Service and other Industrial Courses. In notification scalling for applications for appointment of Technicians, Craftsmen, Workers, etc, only the Industrial Training Institute Certificate and experience is specified as qualification and that no mention is made of full term apprenticeship. In order to allay this misunderstanding in certain quarters, the Government of India have suggested that while fixing minimum qualification and experience for a certain post , the employer's may give weigh ago to the period of experience equal to the number of years spent by an apprentice while undergoing apprenticeship training after completion of Industrial Training Institute Training. For example, if the minimum prescribed qualification for a certain post is "I.T.C Certificate with 5 years experience:, a mention could be made of the National Apprentice Certificate also as illustrated below.

"Industrial Training Institute Certificate with 5 years experience or National Apprenticeship experience or National Apprenticeship certificate with 3 years experience, etc".

3.In the circumstances, Government direct that while fixing minimum qualification and experience for the post of Craftsmen, Technician, Workers etc. the above suggestions of the Government of India should be taken into consideration and followed.

C.K.Kochukoshy
Secretary to Government

Endt.on.E4-50569/71 dated:16-12-1971 (F.Dis)

Copy to all Conservator of Forests, Divl.Forest Officers, Asst.Conservator of Forest, Silvicultural Research Officer, Wild Life Preservation Officer, Working Plan Officers and the Principal Kerala Forests School, Wlayar for information.

Copy to E2 Section and Stock file.
For Chief Conservator of Forests.