

GOVERNMENT OF KERALA

Abstract

PUBLI SERVICES – SPECIAL RECURITMENT FROM AMONG SCHEDULED
CASRES/SCHEDULED TRINES – RESERVATION OF VACANCIES FOR
SCHEDULED TRIBES TO THE GAZETTED POSTS- FILLING UP
OF VACANCIES – ORDERS ISSUED

PUBLIC (EMPLOYMENT CELL) DEPARTMENT

G.O. (P) 397/76/PD

Dated, Trivandrum, 18th November 1976

Read:

1. G.O.(P) 263/70/PD dated 06-08-1970
2. G.O. (P) 142/72/PD dated 13-04-1972
3. G.O. MS 254/72/PD dated 26-06-1972
4. G.O. MS 309/73/PD dated 29-11-1973
5. G.O. MS 310/73/PD dated 29-11-1973
6. G.O.(P) 21/76/PD dated 17-01-1976

ORDER

As per the G.O. read as sixth paper. Governments have issued comprehensive orders for regulating the special recruitment to both Gazetted and Non-Gazetted posts in super session of the orders issued the G.Os. read as papers (2) to (5) above. In the letter read as 7th paper, Government have issued certain directions in the matter of special recruitment to Gazetted posts.

(2) The Public Service Commission in its letter as 8th paper has brought to the notice of Government the following points or consideration:-

(a) The orders contained in the G.O. read as 6th paper do not make clear as to how a resultant vacancy caused due to vacation of a post by the candidate advised, is to be filled up:

(b) The G.O. read as 6th paper is also silent regarding the procedure to be followed in cases where there is only one vacancy earmarked for special recruitment.

(c) There is also no specific order in the G.O. read as the paper on the lines clarification in the Government letter read as 7th paper to the following effects.

(3) The Commission has therefore advised Government that the G.O. read as 6th paper may be amended on the lines of the clarification issued in the Government letter read as 7th paper to the following effect:-

“For the existing item (i) in G.O. (P) 21/76/PD dated 17-1-1976 the following shall be substituted

(1) (a) In cases where only one vacancy has been earmarked for special recruitment, the candidate who secures the top rank in the ranked list will be appointed to the whether he belongs to Scheduled Caste or Scheduled Tribe. If the candidate so appointed leaves service after joining duty, the resultant vacancy will be filled up by the next candidate in the ranked list irrespective of the fact whether he belongs to Scheduled Caste or Scheduled Tribe.

(b) If two or more posts are earmarked for Special Recruitment to Gazetted posts in any Department the 2nd and thereafter the 7th, 12th, 17th and so on shall be reserved for Scheduled Tribes. If no qualified candidates from Scheduled Tribe are available for recruitment, the vacancies reserved for them will be filled up by Scheduled Castes. The Scheduled Tribes are eligible for appointment against the non-reserved vacancies on condition that if the Scheduled Tribe candidate secures appointment against a non reserved vacancy on merit, the next turn of the Scheduled Tribe candidate shall be de-reserved.

Note:- In case Special Recruitment is made to 6 Gazetted posts and one of the candidates vacates the post after joining duty the resultant vacancy will be treated as the 7th vacancy and will be filled up by a Scheduled Tribe candidate, provided no de-reservation is necessitated consequent on the filling of non-reserved turns by Scheduled Tribe candidates; ever though there are Scheduled Caste candidates with higher ranks in the select list”

(4) Government accept the above advice of the Commission in the matter and order accordingly, subject, however, to the addition of the following words at the end of last sentence of Para 3(1) (b) above:-

“in favour of a Scheduled Caste candidate”

Bu order of the Governor,

J.S BADHAN
Additional Secretary

To

The Secretary, Kerala Public Service Commission (with C.L)
All Heads of Department & Offices
All Officers of the Secretariat
All Departments (Sections) of the Secretariat
The Registrar, High Court, Ernakulam (with C.L)
The Registrar, University of Kerala/Cochin (with C.L)
The General Manager, Kerala State Road Transport Corporation Trivandrum (with C.L)
The Secretary, Kerala State Electricity Board (with C.L)
The Stenographers to Special (Public) and Joint Secretary
The Public (Service – B) Department –vide their U.O 123399/SB1/76/PD dated 11-10-1976