

GOVERNMENT OF KERALA

No. 156777/ SSI/77/GAD General,
Admn. (SS) Department, Trivandrum,
Dated 14-12-1977.

C I R C U L A R M E M O R A N D U M

Sub:- Public Service- Strike by a section of Government Employees on 1-12-1977-
Unauthorized absence - Treating the period as 'dies- non'- Arrangements to draw
Salary for 12/77 - Instructions issued.

Ref:- Circular Memorandum No. 145409/SSI/ 77-1/ GAD dated 23-11-1977.

In the Circular Memorandum referred to above it was ordered that the unauthorized absence of Government employees for participation in the strike on 1st December, 1977, will be treated as 'dies-non' under rule 14-a, Part I, Kerala Service Rules. Where the period of Unauthorized absence is treated as 'dies- non', the officer shall lose then pay and allowance for the period and the benefit of such period being counter for leave. In order to avoid points of doubts in the matter of drawls of pay and allowance for the month of December, 1977, the following further instructions are issued in the matter.

(1) The unauthorized absence of all the Government employees on 1st December, 1977 shall be deemed to be for participation in the strike on that day. The unauthorized absence on the day shall be treated as 'dies-non' under rule 14-AM part I, Kerala Service rules. They will lose the pay and allowance for the day and the period will not count for leave. The controlling officers will make necessary entries to this effect in concerned. The Heads of Depts. and and the Service Books of the non-gazetted officers will furnish the names and designation of the Gazetted officers, if any, who were unauthorisedly absent on 1-12-1977 to the Accountant General for similar action. Nil reports also will be furnished. In respect of Gazetted Officers of the Secretariat, this information will be furnished to the Accountant General by the Under Secretary, General Administration (Accounts) Department (in respect of the Administrative Secretariat) and by the concerned Under Secretary or Deputy Secretary of the Law and Finance Departments.)

(2) In respect of N.G.O's who were unauthorized absent on 01-12-1977, the Drawing and disbursing Officers will deduct the Salary for the day from the Claim for the month of January, 1978. The drawing and disbursing Officers will recorded a certificate in the establishment pay bill for January, 1978 to the effect that a pay cut as provided under the rules has been effected in respect of the employees Unauthorizedly absent on 1-12-1977. If however, the salary for the day has been deducted from the bill

for December, 1977 itself a certificate to that effect may be recorded in the bill for January 1978.

(3) In respect of the self drawing officers who were unauthorized absent on 1-12-1977 the salary for that day shall be deducted from the claim for the month of January 1978, and a certificate to that effect shall be recorded in the bill, by the officers themselves. If, however, the salary for the day has been deducted from the bill for 12/77 a certificate to that effect may be recorded in the bill for January 1978.

(4) In respect of the self drawing officers who were present in office/ on authorized leave/ on official duty on the day of strike, a declaration in the following form shall be furnished with the bill for January 1978.

“I did not participate in the strike by Government employees on 1-12-1977. I attended office/ was on authorized leave/was on official duty on the day.

Signature:
Name & Designation”

(5) The treasury authorities shall not honor the bills for January 1978 which do not satisfy the above requirements.

To
All Heads of Departments and Offices.

/Copy/

Endt.on T3-68407/77

Office of the Chief Conservator of Forests,
Trivandrum, dated 17-12-1977.

Copy forwarded to all sub officers for information and attention.
Copy to all self drawing officers in this office for information.
Copy to T4 Section, Stock file.

For Chief Conservator of Forests.