

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICE—N.G Os AND G. Os WITHOUT ADEQUATE PROMOTIONAL AVENUES—  
BENEFIT OF HIGHER GRADE SANCTIONED—FIXATION OF PAY IN CASES WHERE THE  
INCUMBEMENT HAS NOT PASSED M.O.P CLARIFICATION –ORDERS ISSUED

---

---

FINANCE (P.R.C) DEPARTMENT

**G.O. (P) 322/80/(192) Fin.**

**Dated, Trivandrum, 29<sup>th</sup> May 1980.**

---

---

- Read:* -- 1. G. O. (MS.) 439/79/GAD. dated 1-8-1979  
2. G. O. (P) 901/79/ (116)/ Fin. dated 3-10-1979.  
3. G. O. (P) 1041/79/ (142) / Fin dated 27-11-1979.

ORDER

In the Government Order read as first 2<sup>nd</sup> papers above, Government issued orders to the effect to the that all the Non- Gazetted Officers and Gazetted Officers who remain in the entry grade on completion of 13 years of service in the entry grade. In Government Order read as 3<sup>rd</sup> paper above, Government issued detailed instructions for the implementation of the above orders. According to Para 2 (vi) of the said Government Order, the benefit of higher grade shall be allowed, irrespective of the fact whether the employee has passed or not passed the obligatory departmental tests, if any, prescribed for promotion. Certain heads of departments have sought clarification whether L.D. Clerks who have not passed M.O.P. test are eligible for higher grade on completion of 13 years service and if so how their pay has to be fixed.

2. Government have examined the question in detail. Pass in M.O.P. test is not a qualification prescribed for promotion, but it is a necessary qualification for completion of probation and as such the second increment can be allowed to an L.D Clerk only after passing M.O.P test. Since the intention of Government is that the non-acquisition of test qualifications should not constitute a bar for granting higher grades, Government wish to clarify that a L.D. Clerk who has not passed M.O.P will also be eligible for higher5 grade on completion of 13 years service in the entry grade. In such cases, the pay of the employee on the date of his grade promotion will be fixed under rule 28-A of Kerala Service Rules Part I, taking into account the pay he actually draws on the date of promotion in the lower post and the next increment shall be allowed only after passing the prescribed M.O.P. Test as per the normal rules. In other words, the service put in by the employee in the lower post, will not be counted notionally, for increments, for the purpose of fixation of pay in the higher grade post.

By order of the Governor,

P. BALAKRISHNAN NAIR,  
Additional Secretary (Finance)

To,

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat.

The Accountant General, Kerala, Trivandrum (With C.L)

The Secretary, Kerala Public Service Commission, Trivandrum (With C.L)

The Registrars, University of Kerala/Cochin/Calicut (with C.L)

The Registrar, Kerala Agricultural University, Trichur (With C.L)

The General Manager, Kerala State Road Transport Corporation Trivandrum (with C.L.)

The secretary, Kerala State Electricity Board, Trivandrum (with C.L)

The Registrar, High Court of Kerala, Ernakulam (with C.L)

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

The Secretary to Governor.

The Private Secretaries to the Chief Minister and other Ministers.

The Under Secretary to the Chief Secretary.