

GOVERNMENT OF KERALA
Finance (PRC) Department

CIRCULAR

No. 61/81/ (369) Fin.

Dated, Trivandrum, 15th October 1981

Sub:-- Public Services—Non Gazetted Officers and Gazetted Officers without adequate Promotional avenues—Benefit of higher grade sanctioned—individual cases of Seniors getting lower pay than junior direct recruits—Individual cases to be considered by Government on merits—Instructions issued.

Ref: -- G.O. (P) 1041/79/ (142) Fin. dated 27-11-1979.

It has been represented to Government that as a result of the grant of higher grade to officers who remain in the entry grade without promotion in the normal course, on completion of 13 years of service in the entry grade, the anomaly of a senior getting lower pay than a junior direct recruit has arisen and that this anomaly may be removed.

2. The possibility of a junior hand who is a direct recruit to a particular post getting the higher grade on completion of 13 years' qualifying service, while his senior who is promotee to the post not getting the benefit of higher grade, has been anticipated by Government while issuing instructions for the implementation of the orders regarding grant of higher grade—Vide clause of para 2 of the G.O. under reference.

3. It has now come to the notice of Government that stray cases of seniors getting lower pay than their junior direct recruits under the condition stated in para 2 above, consequent on the granting of the benefit of higher grade to such juniors (direct recruits), actually occur.

4. The Heads of Departments are requested to report to Government in the Concerned Administrative Department, full particulars of individual cases, if any, of Senior getting lower pay than a junior direct recruit, in their departments on account of the implementation of the scheme of higher grade. The cases so reported to Government shall be considered on merits. The administrative Departments of the Secretariat are requested to forward the cases with their specific recommendations to the Finance Department.

K.V. HARIKRISHNAN NAIR,
Additional Secretary.

To

The Accountant General, Kerala
All Heads of Departments and Offices
All Departments and Sections of the Secretariat
The Registrar, High Court, Ernakulam (with C.L)
The Registrars, University of Kerala/Cochin/Calicut (with C.L)
The Registrar, Agricultural University, Mannuthi, Trichur (with C.L)
The Advocate General, Ernakulam (with C.L)
The General Manager, Kerala State Road Transport Corporation Trivandrum(with
C.L)
The Secretary, Kerala Public Service Commission (with C.L)
The Secretary, Vigilance Commission (with C.L)
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government
The Secretary, Kerala State Electricity Board, Trivandrum
The Private Secretaries to the Chief Minister and other Ministers
The Secretary to the Governor
The Under Secretary to the Chief Secretary.