

GOVERNMENT OF KERALA

Abstract

RULE S-KERALA SERVICE RULES --- RULE I UNDER THE HEADING “SECTION II--SPECIAL CASUAL LEAVE” - APPENDIX VII KERALA SERVICE RULES --- AMENDMENT --- ISSUED.

FINANCE (RULES) DEPARTMENT

G.O.(P) No.381/83/Fin.

Dated, Trivandrum, 8th July 1983.

Read:- 1. O.M.No. 28018/3/78/Estt. (A) dated 6-8-1979 from the Government of India, Ministry of Home Affairs.
2. O.M.No. 28016/1/80/Estt. (1) dated 30-4-1981 from the Government of India, Ministry of Home Affairs
3. Correspondence resting with Letter No.Co.ord.II/12-28/Appx/90/833 dated 3-8-1982 from the Accountant General, Kerala, Trivandrum.

NOTIFICATION

S.R.O.No 1016/83—In exercise of the powers conferred by subsection (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby makes the following amendment to the Kerala Service Rules, namely:--

Rules

(C.S.No. 424/83)

1. (i) Short title and commencement----(i) These rules may be called the Kerala Service (Amendment) Rules, 1983

(ii) They shall come into force at once.

2. Amendment of the Rules---- In the Kerala Service Rules, in Appendix VII “Rules relating to Casual Leave”, under the heading Section II—Special Casual Leave, in rule I,-

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(1) for clause (vii), the following clause shall be substituted, namely:--

“(vii) (a), A male Government employee who undergoes Vasectomy Operation for the first time will be granted Special Casual Leave for a period not exceeding six

working days. Intervening Sundays and closed holidays will be ignored while calculating the period of Special Casual Leave. Special Casual Leave for a period not exceeding 6 days will be granted for undergoing Vasectomy Operation for the second time also on production of a Medical Certificate from the prescribed Medical Authority to the effect that the first operation was a failure and that the second operation was actually performed.

(b) A female Government Servant who undergoes Sterilization operation will be granted Special Casual Leave for a period not exceeding 14 days.

Provided that Special Casual Leave for undergoing tubectomy operation for the second time will be granted only on production of a medical certificate from the prescribed medical authority to the effect that the first operation was a failure and that the second operation was actually performed.

(c) A male Government Servant whose wife undergoes a Gyno-Sterilisation (Tubectomy Operation without delivery) will be granted Special Casual Leave for a period not exceeding 7 days subject to production of a medical certificate from the medical officer who actually performs the operation.

(d) An Officer undergoing treatment due to complication arising from Sterilisation Operation shall be granted Special Casual Leave to cover the period of such treatment based on the Certificate of the medical authority.

Provided that if the Government Servant is not hospitalized the period of Special Casual Leave granted will be limited to 7 days in the case of male officers and 14 days in the case of female officers”.

(2) In clause(viii), the following sentence shall be added at the end, namely:-

“Special Casual Leave will be granted on the day of I.U.C.D –re-insertion also”.

(3) Clause (x) shall be re-numbered as clause (x-a) and after clause (x-a) as so renumbered, the following clauses shall be inserted, namely:-

“(x-b) Female Government employees who undergo salpingectomy operation after Medical Termination of Pregnancy (MTP) may be granted Special Casual Leave for a period not exceeding 14 days.

(x-e) Male Government employees whose wives undergo tubectomy/salpingectomy operation after Medical Termination of Pregnancy (MTP) may be granted special casual leave up to 7 days subject to the production of medical certificate stating that their wives have undergone tubectomy/salpingectomy operation after medical termination of pregnancy. It shall not be necessary to state in the certificate that the presence of the Government employee is required to look after the wife during her convalescence”.

(4) for sub-clause (iii) of clause (xii), the following sub-clause and Note shall be substituted, namely:--

“(iii) The period of absence in excess of the period of special casual leave as admissible under sub-clause (i) shall be treated as regular leave of the kind admissible under the leave rules applicable to the officer or ordinary casual leave as applied for by the officer.

“Note:- Special Casual Leave granted under clauses (vii) to (xii) under the Family Welfare Programme may be suffixed as well as prefixed to regular leave or casual leave. However, Special Casual Leave should not be allowed to be prefixed or suffixed both to regular leave and casual leave. The intervening holidays and /or Sundays may be prefixed/suffixed to regular leave, as the case may be,”

By order of the Governor,

P G JOSEPH
Additional Secretary to Government

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport).

This amendment is intended to incorporate the contents of the Government of India decision contained in the O.M. No. 28018/3/78/Estt. (a) dated 6-8-1979 and O.M.No. 28/016/1/80/Estt.(A) dated 30-4-1981. In the K.S.R.

To

The Accountant General, Kerala, Trivandrum

All Heads of Departments and Offices

All Departments (all Sections) of the Secretariat

The Secretary, Kerala Public Service Commission, Trivandrum(with C.L)

The Registrar High Court of Kerala, Ernakulam (with C.L)

The Registrar, University of Kerala, Calicut and Cochin(with C.L)

The Advocate General, Ernakulam (with C.L)

The Secretary, Kerala State Electricity Board, Trivandrum (with C.L)

The General Manager, K.S.R.T.C., Trivandrum (with C.L)

The Secretary to the Governor

The Private Secretaries to Chief Minister and other Ministers

Under Secretary to the Chief Secretary

The Private Secretary to Leader of Opposition