

Govt : Letter No.14376/C2/87/P&ARD ,Dated 28.8.1987 from personnel & Administrative Reforms (C) Department , Trivandrum, to all heads of Department / Public Sector Undertakings.

Sub: Issue of No Object Certificates to the experts for taking up assignment abroad secured by direct contacts.

Ref: Govt of India letter no. 1/17/86-FAS. Dated 31.7.87

(2) Office Memorandum No.1/17/86-FAS dated 30.7.86 from Govt.of India

I am to forward herewith a copy of the Government of India letter and Office Memorandum cited which contains the latest instructions pertaining to issue of No objection Certificates to the experts for taking up assignments abroad secured by direct contacts.

The instruction may be kept in view while considering the request for No Objection Certificates.

Sd/-N.GOPALAN NAIR,
Under Secretary,
For Secretary to Government

Endt. No.DI -38044/87 (K.Dis.) dt 23-10-1987

Copy with copy of enclosures forwarded to the Chief Conservator of forests (Wildlife) / (Vigilance)/ (SF & P), Trivandrum.

Copy to all sub officers for information.

Copy to Pas / CAs. To all CCFS./ SFo.

Copy to Stock file.

For Chief Conservator of Forests.

Encl: (1)

Copy of govt.of India letter No.1/17/86-FAS, Dated 31 July , 1987 from Dept.of personnel & Training, New Delhi to the Chief Secretaries.

Sub:- Issue of No Objection Certificate to the experts for taking up assignment abroad secured by direct contacts.

I am directed to send herewith a copy of O.M.No.1/17/86-FAS.Dated 30th July ,87 containing the latest instructions pertaining to issue of ‘ No Objection Certificate ‘ to the experts for taking up assignments abroad by direct contacts.

2. In respect of the employees working under state Government and their public undertaking , etc.a reference to the Department of personnel & Training for issue of NOC will no longer be required except in the cases of experts belonging to a category declared ‘scarce ‘by the Government of India . In their cases, the present policy for obtaining ‘NOC’ will continue to apply.

3. The state Government are further advised to decide whether to permit the expert working under their control to accept foreign assignment or not and whether to lay down any specific procedure in this behalf. Retention of their lien and protecting their seniority

may be decided in accordance with the service rules applicable to these experts. However, before considering the request for 'NOC' the state Government should keep in view the following:

a) that the terms and conditions offered to India experts are satisfactory and comparable to those offered to experts from other countries with similar qualifications and experience;

b) that experts from our key industries and in Government service are not lured away by foreign Government or companies by directly approaching such experts;

c) that adequately qualified Indians are selected thus not bringing into disrepute the standard of Indian experts; and

d) that there is no discrimination by foreign Government in selecting persons of a particular community or a state in India .

4. The state Government are accordingly requested to consider issuing of the requisite instruction in this behalf of employees working under state Government and their public Sector Undertaking etc.

Encl: (2)

Copy of O.M No.1/17/86-FAS .Dated 30-7-1987 from department of personnel & Training (FA section) , Govt of India , New Delhi.

sub:- Issue of ' No Objection Certificates' to the experts for taking up assignment abroad secured by direct contacts.

It has been the policy of the Government of India that all organized recruitment of India Experts having graduate professional qualifications or above for foreign assignment in the development countries of Asia, Africa & Latin America should be on Government to Government basis and routed through the Ministry of external Affairs and the D/o personnel & Training which maintains ready panels of experts/ Agencies are expected to place their requirements with the M/o External Affairs and against such requirements, manes are sponsored by the d/o personnel and training form the panels of experts on the basis of their senior in the relevant subject to satisfaction of the job- requirement are not allowed , to without getting permission, ie., ' No Objection Certificate ' from the Government of India . Of late, to liberalize policy for taking up a foreign assignment , the conditions were relaxed this Department 's Circulars No.5/161/83-FAS dated 31-7-84, 1/26/83-FAS dated 22.2.85, 25/3/85-FAS dated 28.10.85 and 1/5/86-FAS dated 3.3.86 Now up an employment aboard has been further relaxed and the following revised instructions may be followed.

2. The present procedure of 'No Objection Certificate' form Govt.of India would continue in respect of Central Government employees and all India Service Officers. To be eligible for issue of 'No Objection Certificate ' , candidates should be registered with the Foreign Assignment section of the d/o personnel & Training .In case are not so registered, a 'No Objection Certificate ' will be issued subject to the consent to their employees.

3. FOREIGN ASSIGNMENT WITH PRIVATE ORGANISATION IN FOREIGN COUNTRY: When an expert gets an assignment in a private organization in a foreign country and requests for ‘NOC’ such a certificate will be granted only if the request for ‘NOC’ is supported by a demand for ‘NOC’ from the concerned foreign Government.

4. SOURCE CATEGORY: Notwithstanding anything stated in para 2 above in the case of experts belonging to a category declared ‘Scarce’ by the Government of India Government of India, the present procedure for obtaining ‘No Obligation Certificate’ will continue to apply. Presently, the following categories have been declared as ‘Scarce:-

- a) Cardio-Vascular and Cardio- Thoracic Surgery.
- b) Endocrinology.
- c) Genito- Urinary surgery
- d) Gastro – Entrology
- e) Geriatrics.
- f) Hematology including Blood Banking
- g) Immunology and Immunochemistry
- h) Nuclear Medicine.
- i) Nephrology.
- J) Neuro-Surgery and Neurology
- k) Oncology (Field of Cancer)
- l) Organs & tissue Transplant Surgery.
- m) Pediatric surgery.
- n) Plastic surgery.
- o) Psychiatry.
- p) Exports Medicine.

5. In respects of candidates who are registered with the Foreign Assignment Section of the D/o personnel & Training, their sponsorship to foreign countries on receipt of demands their release, etc., on Foreign Service terms in public interest will continue as here – to –fore.

Sd/-S.MISHRA,
Director (F)

For Chief Conservator of Forests
