

Copy of the Govt. Memorandum No. 12629/SD.4/64/PD dt. 17-3-1965 from the Chief Secretary to Govt. Public (Services-D) Department to the heads of Departments.

Sub:- Public services- disciplinary rules- punishment of reduction- General instructions.

An instance has come to the notice of Government where the pay of an officer was ordered to be reduced by 3 stages in the time- scale of pay applicable to him and the punishment could not be effected fully because the officer was actually drawing only the minimum of the time-scale of pay plus two increments. In such cases the delinquent officer escapes from the penalty partly or fully as there is no possibility of inflicting a fresh penalty unless it be as the result of denove disciplinary proceedings. The Heads of Departments and offices and the other disciplinary authorities are therefore requested to see that before imposing a penalty of reduction either in grade. post, time-scale or stage in the time scale they make sure about the possibility of implementing the punishment of reduction as such.

Endt. F. Dis. E2- 20480/65/1-7-65

Copy forwarded to all sub officers for information.

Sd/- For Chief Conservator of Forests

Endt. G1 (F.Dis) 13649/ 65/24-7-65

Copy to all Sections, Superintendent Stock and Circular files

For Conservator of Forests