

GOVERNMENT OF KERALA
Abstract

PAY REVISION – REVISED PATTERN OF SUPERVISORY MINISTERIAL POSTS-
FIXATION OF STRENGTH OF SUPERVUSORY POSTS AND RECKONING OF
DISCONTINUED SUPERVISION ALLOWANCE FOR PURPOSES OF
FIXATION OF PAY – FURTHER ORDERS – ISSUED

FIANCE (P.R.C) DEPARTMENT

G.O. (P) 935/79/(121)/Fin

Dated, Trivandrum, 12th October 1979

Read:- (i) G.O.(P) 860/78/Fin. Dated 16-12-1978
(ii) Circular No. 53/79(62)/Fin. Dated 5-6-1979

ORDER

Based on the recommendations of the Third Kerala Pay Commission, Government issued orders, in the G.O. read as first paper above, sanctioning a revised pattern of supervisory ministerial posts in subordinate offices. The method of fixing the number of supervisory posts under the revised pattern, based on the number of clerks working in each office, has been elucidated in the circular read as second paper above. With the introduction of the revised pattern of supervisory staff, the practice of payment of supervision allowance of Rs. 15 to U.D. Clerks, has also been discontinued with effect from 1-7-1978.

2. Certain service organizations have complained that though orders were issued on the recommendations of the Commission regarding the revised pattern of supervisory staff, there is considerable delay in the actual implementation of the orders in the various Departments and that this has resulted in double loss to Senior U.D. Clerks, in that they lose the benefit of the supervision allowance of Rs. 15 from 1-7-1978 and at the same time they do not get promotion as Head Clerks as per the revised pattern of supervisory posts sanctioned by Government, due to the delay in the implementation of these orders. The service associations have therefore made the following suggestions:-

(i) that the supervisory posts may be sanctioned with effect from 1-7-1978, the date from which the supervision allowance is discontinued.

(ii) that the supervision allowance of Rs. 15 per mensem drawn till 30-6-1978 may be reckoned for fixation of pay of senior hands on their promotion as Head Clerk.

3. The above suggestions have been examined by Government in detail. Though general orders fixing the pattern of supervisory staff have been issued on 16-12-1978, there has been delay in issuing sanction for the creation of additional supervisory posts in each department, as per the revised pattern, due to various reasons. This has actually resulted in the employees losing the chances of getting earlier promotions. In view of this, Government are pleased to order that the strength of supervisory ministerial posts in all offices, according to the revised pattern prescribed in the G.O. read as first paper above and the clarifications issued

subsequently, will be notionally fixed on 1-7-1978 and notional promotions given to the eligible persons and pay in the post of promotion fixed nationally as on that date. Actual monetary benefit on account of the promotion, will, however be admissible to them only with effect from the date on which specific orders sanctioning additional supervisory posts on the basis of the orders read above, were/are issued or from the date on which the employee actually begins to discharge the supervisory functions, whichever is later.

4. The benefit of notional promotion will be admissible only to the new supervisory posts notionally created on the basis of revised supervisory pattern. Resultant vacancies in the lower cadres/posts will not be filled up notionally vide circular No. 83/78/Fin. Dated 18-11-1978

5. With regard to the second suggestion, it is seen that according to the 'Note' under Rules 12 (31) of K.S.R. Part I, the special pay granted in lieu of a higher time scale of pay will count for fixation of pay on promotion to a higher post, provided the officer was drawing it continuously for a minimum period of three years. It is therefore clarified that in the case of a U.D. Clerk who was in receipt of a special pay (supervision allowance) of Rs. 15 per mensem for functioning as Head Clerk for a period of three years as on 30-06-1978 and who, under the revised pattern of supervisory staff, get notional promotion as Head Clerk on Rs. 450-785, with effect from 1-7-1978, the special pay will also be reckoned while fixing his pay as Head Clerk.

By order of the Governor
P.BALAKRISHNAN NAIR
Additional Secretary (Finance)

To

All Heads of Departments and Offices
All Departments (all section) of the Secretariat
The Accountant General, Kerala, Trivandrum (with C.L)
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/ Calicut (with C.L)
The Registrar, Kerala Agricultural University, (with C.L)
The General Manager, Kerala State Road Transport Corporation Trivandrum (with C.L)
The Secretary, Kerala State Electricity Board Trivandrum(with C.L)
The Registrar, High Court of Kerala, Ernakulam (with C.L)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
The Secretary to Governor.(with C.L)
The Private Secretary to the Chief Minister and other Ministers.
The Under Secretary to Chief Secretary