

GOVERNMENT OF KERALA

Abstract

RULES – KERALA SERVICE RULES – SPECIAL PAY – DEFINING OF –
AMENDMENT TO RULE 12(31) PART I AND APPENDIX IV, KERALA SERVICE
RULES – ISSUED

FINANCE (CODE REVISION) DEPARTMENT

G.O (P) 393/75/Fin

Dated, Trivandrum, 30th August, 1975.

- Read:- (1) G.O. (P) 185/65/Fin. Dated 14-5-1965.
(2) G.O. (P) 284/66/Fin. Dated 28-6-1966.
(3) G.O. (P) 272/68/Fin. Dated 07-6-1968.
(4) G.O. (P) 290/69/Fin. Dated 09-6-1969.

ORDER

The norms of special pay, recommended by the Commission for enquiry into the scales of pay and other related matters (1968) and accepted in the light of the G.O last cited, were subjected to further examination in the light of the G.Os second and third cited and Government are pleased to order that special pay shall be granted on any one of the following considerations:

- (a) where a post would call for a higher scale of pay in view of the additional and/or higher responsibilities attached to it;
- (b) where the nature of work is specially arduous; and
- (c) where an officer has to attend to work in addition to the normal duties attached to his post.

Under orders in the G.O first cited, the special pay granted in lieu of a separate higher time scale of pay and drawn continuously for a minimum period of three years on the date of promotion will only count as pay for fixation of pay in a higher post provided it is certified that, but for the promotion, the Government servant would have continued to draw the special pay in the lower post. Special pay drawn in a tenure post and deputation (duty) allowance or special pay drawn in lieu thereof will not so count for fixation of pay in higher post.

Government hereby further order that the following amendments to the Kerala service Rules will accordingly be issued in the Gazette.

NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Service Act, 1968 (19 of 1968) read with section 3 thereof, the Government of Kerala here by makes the following amendments to the Kerala Service Rules, namely:-

AMENDMENTS

C.S. 278/75.

Dated, 30-8-1975.

In the said rules (1) Part I, in rule 12.

- (a) for sub 31 the following sub rule shall be substituted namely:-
 - (31) Special pay: means an addition of the nature of pay to the emoluments of post of an officer granted in consideration.
 - (a) where a post would call for higher scale of pay in view of the additional and/or higher responsibilities attached to it; o
 - (b) where the nature of work is specially arduous; or
 - (c) where an officer has to attend to work in addition to normal duties attached to his post.
 - (b) After the sub rule substituted the following shall be inserted as Note namely:-

“NOTE: When a special pay is granted in lieu of a higher time scale of pat such special pay will cont for purpose of fixation of pay on promotion to higher post provided the officer was drawing it continuously for a minimum period of three years on the date of promotion. Special pay in a tenure post or special pay drawn on deputation will not, however be considered for such fixation of pay”

- (2) In Appendix IV, the words figures and brackets, “Class I-Special work (Special Pay)” and “Class11- Extra work (Special Pay)” occurring in para 2 thereof the following words. Figures and brackets shall be substituted, namely:-
 - “Class 1 (a) Special Pay in lieu of higher time scale of pay.
 - (b) Special pay for specially arduous nature of work.

Class 11- Special pay for work in addition to the normal duties attached to the post.”

This amendment shall be deemed to have come into force with effect from 1-7-1968.

By order of the Governor,

P. J. JOSEPH
Joint Secretary

To

The Accountant General, Kerala, Trivandrum
All Heads of Departments and offices.
All Departments and Sections of the Secretariat.
The Registrar, High Court of Kerala, Ernakulam (with C.L.)
The Registrar, University of Kerala/Cochin/Calicut (with C.L.)
The Registrar, Agricultural University, Mannuthy (with C.L.)
The Secretary, Kerala Public Service Commission, Trivandrum (with C.L.)
The Secretary, Board of Revenue (with C.L.)
The Secretary, Kerala State Electricity Board (with C.L.)
The General Manager, K.S.R.T. Corporation, Trivandrum (with C.L.)
The Private Secretary to Chief Minister and other Ministers.
The Secretary to Governor.
The Advocate General Ernakulam.
The Personal Clerk to Chief Secretary and Addl. Chief Secretary to Govt.
The Secretaries, Addl, Secretaries Joint Secretaries, Dy Secretaries and Under Secretaries to Govt.
The Superintendent of Government Press, Trivandrum.

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