## GOVERNMENT OF KERALA Abstract

PUBLIC SERVICES—NON GAZETTED OFFICERS AND GAZETTED OFFICERS WITHOUT ADEQUATE PROMOTIONAL AVENUES—BENEFIT OF HIGHER GRADE SANCTIONED—EXTENSION OF THE BENEFIT TO EMPLOYEES ALREADY IN SERVICE, WHO GOT SELECTION THROUGH THE PUBLIC SERVICE COMMISSION TO ANOTHER POST-CLARIFICATION OF—ORDERS ISSUED

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## FIANCE (PRC) DEPARTMENT

G.O. (MS) No. 775/80/ (245) Fin.

Dated, Trivandrum 21st October, 1980.

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Read: 1. G.O. (MS) No. 439/79/GAD. dated 1-8-1979.

- 2. G.O. (P) 901/79/(116) Fin. dated 3-10-1979.
- 3. G.O. (P) 1041/79/(142) Fin. dated 27-11-1979.
- 4. Letter No. SD (4) 6084/80 dated 15-2-1980 from the Director of Agriculture.

## **ORDER**

In the Government Orders read as first and second papers above, Government issued orders allowing the benefit of higher grade with effect from 1-7-1979 to all non-gazetted Officer and Gazetted Officers who remain in the entry grade without promotion in the normal course on completion of 13 years of service in the entry grade. In the G.O. read as third paper, detailed instructions were issued for the implementation of the orders regarding the grant of the grant of the benefit of higher grade. In Para 2 (i) of the said G.O the term 'entry grade' has been defined as the grade or category of post to which an employee is initially appointed in Government Service by direct recruitment, by the competent authority.

- 2. The Director of Agriculture, Trivandrum, in his letter read as 4<sup>th</sup> paper above, has requested clarification as to whether a person initially appointed as Peon and Subsequently appointed as Driver by direct recruitment through the Public Service Commission can be allowed grade promotion after completion of 13 years of qualifying service in that post since the definition of the term 'entry grade,' as it now exists does not permit the grant of the benefit of higher grade in such cases.
- 3. Government after having considered the question in detail are pleased to order that in all cases of appointment by direct recruitment, either through P.S.C. or through Employment Exchange (where the appointment is regularised in consultation with the P.S.C.)
  - 4. These orders will have effect from 1-7-1979.

By order of the Governor, K.V. HARIKRISHNAN NAIR

The Accountant General, Kerala

All Heads of Departments and Offices

All Departments (All Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission, Trivandrum (with C.L)

The Registrar, University of Kerala/Cochin/Calicut (with C.L)

The Registrar, Kerala Agricultural University, Trichur (with C.L)

The General Manager, Kerala State Road Transport Corporation (with C.L0

The Secretary, Kerala State Electricity Board, Trivandrum. (with C.L)

The Registrar, High Court of Kerala, Ernakulam (with C.L)

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to the Chief Minister and other Ministers.

The Under Secretary to the Chief Secretary

The Director of Public Relations.