

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES- NON GAZETTED OFFICERS WITHOUT ADEQUATE PROMOTIONAL AVENUES- BENEFIT OF HIGHER GRADE SANCTIONED PERSONS HOLDINGS POSTS OTHER THAN ENTRY GRADE POSTS- FIXING OF HIGHER GRADE – FURTHER ORDERS- ISSUED.

FINANCE (PRC) DEPARTMENT

G.O. (P) 765/81/(385) Fin.

Dated, Trivandrum, 16th November, 1981.

Read:- (i) G.O. (P) 939/80/(270)Fin. dated 19-12-1980.
(ii) G.O (P) 275/81/(312)Fin. dated 8-5-1981.

ORDER

In the Government Order read as first paper above, it has been ordered that all the categories of employees borne on the first nine scales in the standard scales of pay, will be entitled to promotion to higher grade on completion of 13 years service in that grade without a promotion in the normal course, irrespective of whether the grade is the entry grade or not. In the Government Order read as second paper above, the scheme for the grant of the benefit of higher grade has been extended to all the Non Gazetted Officers up to and including those in the scale of pay of Rs. 600-1100, on the same terms and conditions as laid down in the Government Order first cited.

2. As per the condition under para 3 (v) of the Government Order first cited where the promotion posts require possession of superior academic qualifications, the scale of pay of the promotion posts will not automatically be allowed as the higher grade.

3. It is now come to the notice of Government that there are posts in the various Departments in respect of which the scale of the promotion posts to which appointment can be made only on acquisition of additional qualifications, but which are at the same time having the next higher scale of pay in the standard scale of pay. At present the Heads of Departments have to report all such cases to Government for fixing suitable higher grade even though the only course open in such cases is to fix the next higher scale which also is the scale of pay of the promotion posts, as the higher grade.

4. In order to obviate the necessity of revering all such cases to Government for fixing higher grades, Government after examining the questioning detail, are pleased to order that where the scale of pay of the promotion post for which acquisition of additional qualification is essential happens to be the next higher scale in the list of standard scales of pay, such higher scale may be allowed as the higher grade in such cases by the Heads of Departments and appointing authorities themselves. The provision contained in para 3 (v) of the Government Order first cited will stand modified to the extent.

By order of the Governor

M.GEORGE

Joint Secretary (Finance)

To

The Accountant General, Kerala, Trivandrum
All Heads of Departments and Offices
All Departments (All Sections) of the Secretariat
The Secretary, Kerala Public Service Commission, Trivandrum
(with C.L.)
The Registrar, University of Kerala/Cochin/Calicut (with C.L.)
The Registrar, Kerala Agricultural University, Trichur (with C.L.)
The General Manager, Kerala State Road Transport Corporation
Trivandrum (with C.L.)
The Secretary, Kerala State Electricity Board, Trivandrum (with C.L.)
The Registrar, High Court of Kerala Ernakulam (with C.L.)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy
Secretaries, and Under Secretaries to Government
The Secretary to Governor
The Private Secretaries to the Chief Minister and other Ministers
The Under Secretary to the Chief Secretary.