

GOVERNMENT OF KERALA

Abstract

Revision of Scales of pay of the employees of the Kerala Forest Development Corporation Limited, Kottayam as per G.O. (P) 600/93Fin. dated 25.9.93- with effect from 1.3.92 sanction accorded

FOREST AND WILD LIFE (B) DEPARTMENT

G.O. (MS) 3/97/F&WLD.

Dated, Thiruvananthapuram, 13.2.1997.

Read: -1) Letter No. E1-3137/93dt. 15.3.94, 29.11.94, 21.7.95 2.8.95, 17.11.95 from the Managing Director, Kerala Forest Development Corporation Limited, Kottayam.

- 2) Representation dt. 23.1.95 from the Kerala Forest Development Corporation, Field Staff Association.
- 3) G.O (MS) 18/93/Plg. dt. 14.10.93
- 4) G.O (MS) 17/94/PLG. dt.24.10.94
- 5) G.O (MS) 12/95/Plg. dt. 15.7.95

ORDER

The Managing Director, Kerala Forest Development Corporation Ltd. Kottayam in his letters read above has intimated Government that the Board of Directors of the Company at their 89th Meeting held on 24.2.94 decided to revise the pay scale of the employees in accordance with G.O. (P) 600/93/Fin. dated 25.9.93 and to obtain approval of Government in this regard. The Managing Director has also reported that the company has from its inception been following the same pattern as Government regarding the pay scales and D.A.rules. The 1978, 1983, 1988 pay revisions as effected by the Government were also implemented in the Corporation. The Service conditions of the Corporation was approved Government as per G.O. (MS) 59/86/F&WLD dated 24.6.86 which stipulates that the provisions of Kerala Service Rules regarding general conditions of service, pay fixation etc. are applicable to the Corporation staff also. The staff. Pattern of the Corporation comprises of both deputation lists and direct recruits. Hence the Managing Director has requested to issue orders revising the scale pay of the employees of the Kerala Forest Development Corporation.

2. Government have examined the proposal of the Managing Director, Kerala Forest Development Corporation on the basis of Government Orders read as 3rd, 4th and 5th papers above, wherein it was ordered that variable DA alone will given to all Public Sector Undertakings. Moreover, no wage revision will allowed in loss making undertakings. It was further clarified in the G.O. read as 4th paper above that the pay

revision based on G.O. (P) 600/93/Fin. dated 25.9.1993 will not be automatically extended to the Public Sector Undertaking based on the decision that variable D.A. alone will be paid to the employees of the public sector undertakings. In the case of Corporation etc. where there is already a pension scheme separate decision will be taken to revise the pay/DA as in Government, It was also clarified that pay revision will be considered only if the undertaking has not profit for a consecutive period of two years. In the G.O. read as 5th paper above it was ordered that pay revision shall be allowed on completion of 5 years from the date of last pay revision.

3. Government has examined the matter in detail. The Kerala Forest Development Corporation has no pension scheme. The last pay revision was in 1988. In the circumstances Government are pleased to order that the pay scales of the employees of the Kerala Forest Development Corporation Ltd. Kottayam will be revised with effect from 1.3.92 s per clause 3(iii) of G.O. (MS) 12/95/Plg. dated 15.7.1995 as with the rules (except Rule-1) given in the Annexure III to G.O.(P) 600/93/Fin dated 25.9.1993.

Sl. No.	Name of post	Pre-revision scale	Post-revision scale
1.	Managing Director	As per All India Service Rules	
2.	Manager (Operation)	-do-	
3.	Divisional Manager	1830-3425	2500-4000
4.	Chief Engineer	1650-3175	2375-3500
5.	Assistant Manager Gr.I	1450-2825	2060-3200
6.	Assistant Manager Gr.II	1330-2555	1640-2900
7.	Public Relations -Cum_ Liaison Officer	1450-2825	2060-3200
8.	Labour Welfare Officer	1330-2555	1640-2900
9.	Field Assistant Gr.I	1000-1710	1350-2200
10.	Field Assistant Gr.II	905-1490	1125-1720
11.	Assistant Engineer	1450-2825	2060-3200
12.	Surveyor	825-1290	950-1500
13.	Draftsman	905-1490	1125-1720
14.	Overseer	905-1490	1125-1720
15.	Nurse	1000-1710	1350-2200
16.	Pharmacist	1000-1710	1350-2200
17.	Secretary-cum-Fin. Manager	2825-4095	4200-5300
18.	Accounts Manager	2070-3550	2650-4200
19.	personal Manager	1450-2825	2060-3200
20.	Senior Superintendent	1370-2640	2000-3200
21.	Junior Superintendent (Equivalent to then post of office Superintendent in Secretariat)	1330-2555	1760-3050
22.	Special Grade Assistant	(Spl.Pay.Rs.50) 1250-2230	(Spl.Pay.Rs.60) 1640-2900

23.	Office Assistant Gr.I	1000-1710	1350-2200
24.	Office Assistant Gr.II	865-1450	1200-2040
25.	Typist (English)	865-1450	1125-1720
26.	Typist (Malayalam)	865-1450	1125-1720
27.	Steno Typist (Sr. Grade)	1330-2555	1640-2900
28.	Steno Typist Gr.I	1100-2070	1400-2600
29.	Steno Typist Gr.II	865-1450	1125-1720
30.	Clerk-Cum-Typist	825-1290	950-1500
31.	Receptionist	1050-1830	1400-2300
32.	Aya	750-1025	775-1065
33.	Peon	750-1025	775-1065
34.	Driver	805-1190	825-1250
35.	Helper/Cool/Gardener	750-1025	775-1065

By Order of the Governor

K. MOHANACHANDRAN
PRINCIPAL SECRETARY TO GOVT.

To

The Chief Conservator of Forests (D)

Endt. on E3-3500/96, dated: 24.2.1997.

Copy forwarded to all Conservator of Forests, All Divisional Forest Officers, All Assistant Conservator of Forests (Social Forestry) and all Wild Life Warden for information.

Copy to Chief Conservator of Forest (Social Forestry)/Vigilance/WFP/

Copy to Stock File.

For Chief Conservator of Forests (P)

L.s/3.3.