## GOVERNMENT OF KERALA Abstract

PAY REVISION, 1992- FIXATION OF PAY IN THE REVISED SCALES- QUALIFIED GETTING LESS PAY THAN UNQUALIFIED -RECTIFICATION OF ANOMALY- ORDERS ISSUED.

## FIANCE (PRU) DEPARTMENT

G.O.(Ms) No. 882/95(61)Fin. Dated, Thiruvananthapuram, 27<sup>th</sup>, November, 1995.

Read;- 1. G.O.(P) 600/93/Fin. dated 25-9-1993.

2. G.O.(P) 930/93 (2)/Fin. dated 8-12-1993.

## **ORDER**

In the Government Orders read above, Central scales have been implemented to State Government employees and Teachers with effect from 1-3-1992. As per orders read as second paper above modifications there of have also been issued. Accordingly time bond higher grades to Government employees sanctioned in the pre- revised scale have been reviewed and sanctioned under the new scheme so as, the qualified hands are eligible for scale of pay of their next promotion post, if any, and unqualified with corresponding lower scale.

It has now come to the notice of the Government that while fixing pay in the revised Scale, certain categories of employees both qualified and unqualified for promotion, who were nominated to the time bound Higher Grade in the pre-revised scale and where having same pre-revised pay, the qualified happened to get less pay in the revised scale than that of the unqualified. This anomaly is due to the structure of revised pay scale and mode of distribution of increment rates their in. Government have left that this anomaly has to be rectified.

Accordingly Government are pleased to order that such drop in the basic pay consequent on revision of pay to the qualified hands with reference to that of the unqualified will be protected as Personal Pay to the extent of such drop as contemplated in Para 9 of G.O read as 2nd paper above.

This order will take effect from 1-3-1992. By order of the Governor, K.K. SASIDHRAN, Joint Secretary (Finance)

To

The Accountant General (A&E/Audit), Kerala Thiruvananthapuram. All Heads of Departments.
All Departments of Secretariat.
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