

GOVERNMENT OF KERALA

ABSTRACT

PAY REVISION 1988 – ORDERS ON THE RECOMMENDATIONS OF THE
V KERALA PAY COMMISSION ---- RECTIFICATION OF
ANOMALIES -- ORDERS ISSUED

FINANCE (P. R.U) DEPARTMENT

G.O. (P) No. 179/92/Fm Dated, Thiruvananthapuram, 10th February, 1992.

Read: - G.O. (P) No. 480/89/Fin. dated 1-11-1989.

ORDER

In the Government Order read above, Government have issued orders implementing the recommendations of the V Pay Commission on scale of pay and allied matters of State Government employees. Following this, a number of representations have been received from Heads of Departments, Service Organisations and officials etc, regarding anomalies and allied matters arising out of pay revision. In respect of representations already examined, Government Issue the following orders modifying/ supplementing the general Pay Revision Orders issued in the Government Order read above:

(i) Modified scales of pay allowed

SI No.	Department	Post	Existing Scale of pay	Modified Scale of pay
(1)	(2)	Rs. (3)	Rs. (4)	(5)
1.	Technical Education	Assistant	1330-2555	1450-2825
2.	Social Welfare	Regional Assistant Director Rs.100	1650-3175	1650-3175+ Sp. pay
3.	Health Services	(i) DPH Nurse/ PH Nurse instructions	1370-2640	1370-2640+ Spl. Pay Rs. 50
4.	Industries & Commerce	(ii) Head Nurse Director of Hand- looms/ Director of Coir Development	1050-1830 2825-4095	1220-2150 2825-4095+ Spl. pay Rs. 200
5.	Town planning	Economist-cum-	1590-3050	1650-3175

publicity Assistant

6.	Forest Department	Forest Guard	805-1190	825-1290
7.	Medical Education	Life Mechanic		865-1450

The modified scales give above, except that of SI.No. 6, will be given effect to from 1-7-1990

(ii) Special Pay allowed

The following post will be given special pay with effect from 1-7-1988.

Department	Post	Existing Scale of pay Rs.	Special Pay allowed Rs.
Secretariat-Administrative	Head Gardener,	775-1160	30

(iii) Special Scales/ Grades allowed

(1) *Indian Systems of Medicine-Medical Officer (Ayurveda):*

Medical Officer (Ayurveda) appointed by promotion of Pharmacists, will be given the scale of Rs 1450-2825 as in the case of directly recruited degree holders, from 1-7-1988.

(2) *Ayurveda College P. G. Unit Technician (Netra):*

The incumbent of the post will be given the scale of Rs. 1370-2640 as personal scale with effect from 1-7-1988 against the sanctioned scale of Rs. 1330-2555.

(3) *Public Works-Architectural Wing-Chief Architect:*

The Senior most Architect having longer or comparable seniority in service as that of the senior most Chief Engineer in the civil wing of the PWD will be given the upgraded scale of Rs. 4435-5285 as personal scale against the sanctioned scale of Rs. 3175-4605, from 1-7-1988.

(4) *Secretariat-Clerical Assistant:*

For the purpose of computing the total service for 25 years higher grade to Attenders, Clerical Assistants, Binders and Drivers, their service in the last grade will be reckoned as was done previously in terms of G.O. (P) 889/86 (112) Fin dated 12-12-1986. This will be given effect to from 1-7-1988.

(5) *Health Services-staff nurses appointed from the cadre of A.N.M. (Junior P.H. Nurses):*

(i) They will be granted time bound grades admissible had they been continued as ANM, reckoning their entire service as ANM/Staff Nurse if their grades as Staff Nurses on or after 1-7-1988 were not advantageous (ii) their period of training as Staff Nurse will also be reckoned as qualifying service provided they had drawn full salary and earned increment for the period.

(6) *General Education:*

Primary School Teachers (Selection Grade)/ Primary School Headmasters appointed as High School Assistants (Graduate Teachers) will be allowed to retain their cadre post

scales as personal scales and these will be discontinued as and when grades as admissible to HSAs under the normal rules are given to them.

(7) Various Departments-Time-bound grade promotion scheme:

The regular promotion grades generally have no uniformity and they vary from post to post and from department to department. These grades are determined with reference to the general qualifications and method of recruitment, functions assigned and area of jurisdiction and also departmental set up. On the other hand, the grades prescribed under the time bound scheme (para 10 of G.O. dated 1-11-1989) generally follows a standardized pattern. Those who have regular promotion posts, the time bound grades allowable for the prescribed period of service relate to the promotion posts and that only in cases where regular promotion posts are not available, the standard grades prescribed under the general scheme allowed. considering the basic principle that time bound grades are intended to avoid stagnation on the basis of the entry grade should be higher than what they actually held by virtue of the cadre promotion/time bound grade got earlier. Taking into consideration of these aspects, Government order that, when the incumbents of such posts do not have further promotion post with reference to the entry post and when the grade already given to them as 10/20 year. grade are equal to or higher than the standard time bound grade admissible under, the general scheme as per para 10 (i) or (ii) of the Government Order read above, they will be allowed the next scale above, their existing scale in the standard scales of pay as 20/25 year grade as the case may be.

Two illustrations are given below:

(i) Entry Post:

Medical Record Librarian Grade II:		Rs. 865-1450		
(a) Regular promotion grades (M.R. Librarian Grade I and M.R. Superintendent)	Ist	2nd	3rd	
	Rs. 1000-1710	1370-2640	Nil	
(b) Time bound grades as per para 10(i) of G.O. dated 1-11-1989	10 years	20 years	25 years	
	1000-1710	1220-2150	1250-2230	

If the incumbent is holding the second level promotion post of M.R. Superintendent on Rs. 1370-2640, the 25 year time bound grade allowable on the basis of above orders will be Rs.1450-2825 in the next higher scale above his second level promotion post of Rs. 1370-2640.

(ii) Entry Post:

Scientific Assistant:	Rs. 1330-2555			
(a) Regular promotion Grade	1st	2nd	3rd	
	1650-3175	Nil	Nil	
	(Senior Scientific Officer)			
(b) Time bound grade under para 10 (ii) of G.O dated 1-11-1989	10 years	20 years	25 years	
	1590-3050	1650-3175	NIL	

Here the first level promotion grade is equal to the 20 year time bound grade under the general scheme and there fore 20 year higher grade to be given in this case on the basis of the orders given above will be Rs. 1830-3485 ie, the next scale above his first level promotion post of Rs. 1650-3175.

By order of the Governor,
M. Mohan Kumar,
Commissioner and Secretary (Finance).

To

The Accountant General (A&E/ Audit), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat

The Secretary, Kerala Public Service Commission (with C.L)

The Registrars, Universities of Kerala/Kochi/Kozhikode (with C.L)

The Registrar, Mahatma Gandhi University, Kottayam (with C.L)

The Registrar, Kerala Agricultural University, Thrive (with C.L)

The General Manager, K.S.R.T Corporation (with C.L)

The Secretary, Kerala State Electricity Board (with C.L)

The Registrar, High Court of Kerala, Ernakulam (with C.L)

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

The Secretary to Governor.

The Private Secretaries to the Chief Minister and Other Ministers.

The Private Secretaries to the Leader of Opposition and Government Chief Whip

The under Secretary to the Chief Secretary.

The Director of Public Relations, Thiruvananthapuram for wide publicity.