

GOVERNMENT OF KERALA

Abstract

AD HOC BONUS AND SPECIAL FESTIVAL ALLOWANCE 1990-91 TO STATE GOVERNMENT
EMPLOYEES AND PENSIONERS - SANCTIONED.

FINANCE (PRC-A) DEPARTMENT

G. O. (P) No. 470/91/Fin.

Dated, Thiruvananthapuram, 13th August, 1991.

- Read:-
1. G.O. (P) No. 437/90/Fin. dated 18-8-1990.
 2. G.O. (P) No. 441/90/Fin. dated 21-8-1990.

Government are pleased to sanction Ad hoc bonus/Special Festival Allowance to the State Government Employees, employees of aided educational institutions, full time contingent employees and other categories of staff mentioned below subject to the conditions specified in this order.

Ad hoc Bonus

2. All State Government employees (including personal staff of Ministers, Speaker, Deputy Speaker, Leader of the Opposition and Chief Whips), the All India Service Officers working in connection with the affairs of the State, the employees of aided educational institutions and Staff of local bodies drawing total emoluments upto and including Rs. 2500 p.m. on 31.3.1991 will be paid ad hoc bonus for the year 1990-91 at the rate of one months emoluments for March 1991, before the ensuing Onam Festival. For those drawing emoluments of more than Rs. 1600 p.m. and not exceeding Rs. 2500 p.m. the ad hoc bonus will be calculated as if the emoluments were Rs. 1600 p.m. For computing ad hoc bonus, the term emoluments will mean and include basic pay, personal pay, special pay, personal allowance and dearness allowance, but will not include interim relief, house rent allowance and other compensatory allowances. The personal allowance sanctioned to protect drop in Dearness Allowance on special pay will also be reckoned as emolument for computing ad hoc bonus. The rates of dearness allowance for the purpose of this order will be those sanctioned in G.O. (P) No. 432/91/Fin. dated 24-7-1991. In the case of employees who were on leave without allowance, half pay leave, study leave or leave not due during the month March 1991; their ad hoc bonus will be calculated based on the emoluments last drawn by them before proceeding on leave.

3. The ad hoc bonus will be admissible to such employees who were in service on 31-3-1991 and have at least 6 months of continuous service during the financial year 1990-91. Those who have retired on or after 31-3-1991 and had put in 6 months of continuous service during the financial year 1990-91 will also be eligible for ad hoc bonus/special festival allowance as the case may be.

4. The Categories employees mentioned below will also be eligible to receive ad hoc bonus.

(a) The N.M.R and permanent workers/labourers and seasonal workers of all departments including those working in Agricultural Farms, Seed Farms. Regional Work Shops etc. (For calculation of ad hoc bonus, variable dearness allowance will also be taken in to account in the case of employees drawing variable dearness allowance.

(b) The employees of Government Presses will be given option either to draw teams as admissible to other Government Employees as per these orders or that performance allowance (including ex-gratia allowance if any) payable to industrial workers as usual. No revision of options will be allowed if any one of the above options is exercised by the employee.

(c) The Provisional employees who joined duty on or before 1st October 1990 and subsequently got regular appointments through the Public Service Commission without break provided they were in service on 31-3-1991 and have at least 6 months continuous service during the financial year 1990-91.

(d) Teachers who were in aided school service on or before 1st October 1990 and got regular appointments in Government Schools through Public Service Commission without break provided they were in service on 31-3-1991 and have at least 6 months continuous service during the financial year.

(e) The regular employees who were under suspension during the whole or part of 1990-91 provided they were reinstated in service before 31-3-1991 and the period of suspension is treated as duty or eligible leave.

(f) Government employees who are working in Corporations, Public Sector Undertakings or Boards on deputation basis provided they were otherwise eligible for the ad hoc bonus.

Special Festival Allowance

5 (a) The following categories of employees will be paid special festival allowance @ Rs. 500.

(i) Those employees drawing total emoluments above Rs. 2500 p.m. on 31-3-1991 and who are not eligible to draw ad hoc bonus in terms of paras 3 and 4 above.

(ii) All regular/temporary employees including personal staff of Ministers, Speaker, Deputy Speaker and Leader of the Opposition and Chief Whips who joined service after 1-10-1990 and who are in service on date of issue of this order.

(iii) Teachers deputed for training from Aided/Government Schools who are eligible for Onam Advance under Article 250 of the Kerala Financial Code.

(iv) Re-employed pensioners.

(v) Employees on contract appointments.

(vi) Provisional hands recruited through the Employment Exchanges who are in service on the day before the First Onam (23-8-1991) but whose service are not terminated before the Fourth Onam (26-8-1991) irrespective of their length of service.

(vii) All the teaching and non-teaching staff of aided Anglo-Indian Schools which have not been brought under the direct payment system.

(viii) Staff of the Sri Chitra Home.

(ix) Honorary Sisters in Government Hospitals..

(x) Honorary Physicians of Government Ayurveda College

(xi) Chainmen of the Revenue Department on daily wages.

(xii) All the labourers working in the Seed Garden Complex Nilambur.

(xiii) Permanent labourers in Government departments.

(xiv) Full time contingent employees in Government departments and local bodies and the contract employees of Kerala House, New Delhi who have put in 6 months continuous service on 31-3-1991 will have the option to claim either ad hoc bonus or special festival allowance @ Rs. 500.

(b) The following categories of staff will be paid special festival allowance @ Rs. 250.

(i) Pollination workers who are in the list of Agriculture department and the workers under the scheme of spraying to control leaf rot disease of coconut palms implemented through Panchayats/Municipalities/Corporations who are on the rolls of the Agriculture department and are now employed by local bodies under instructions from the Agriculture department.

(ii) Cattle Improvement Assistants in the department of Diary Development.

(iii) Public Counsels.

(iv) Life Guards of the Tourist department who are on daily wages.

(v) Family Planning Voluntary workers who have worked at least 30 days during the period from the last Onam holidays to the ensuing Onam holidays and Part-time Contingent employees on daily wages recruited from the category of Family Planning Voluntary Promoters or Trained Dais.

(vi) Tribal Extension Workers of the Scheduled Tribes Development department.

(vii) Employees on daily wages who are in service before the first Onam (i.e., 23-8-1991) and whose services are not terminated before the fourth Onam (i.e., 26-8-1991.)

(viii) Part-time contingent employees including those working in aided educational institutions will be eligible to draw either adhoc bonus or special festival allowance @ Rs. 250 whichever is higher.

(ix) The casual labourers/CLR workers and persons acting as substitutes for regular employees in Government Departments, farms and local bodies provided they have put in 30 days work during the last one year beginning from the last Onam holidays to the ensuing Onam holidays. However, those who have put in a minimum of 200 days work during the period will be eligible for 30 days wages as ad hoc bonus and those who have put in less than 200 days work but more than 30 days work shall be eligible for ad hoc bonus proportionate to the days worked by them, subject to a minimum of Rs. 250. In the case of casual workers/CLR workers who have been regularized in service, the period for eligibility as indicated above will also include the period of their service before regularization.

(x) The labourers of Kayamkulam Kayal Farm who do not get an opportunity to work for 30 days as the Agriculture department did not carry out the usual agricultural operations as the farm is to be handed over for the establishment of the Thermal Plant.

© The following categories of employees will be paid special festival allowance at the rates noted against each:

	Amount
	Rs.
(i) The patient employees of the Leprosy Hospitals	185
(ii) The Anganwadi workers/Helpers/Ayahs and Balawadi teachers/workers/Ayahs under the Social Welfare Department, Rural Development Department, Scheduled Castes Development	

	Department and Scheduled Tribes Development Department.	140
(iii)	The Conveners of Balawadi/Anganwadi and the Feeding Conveners of the upgraded Regular Feeding Centres of the Rural Development Department.	110
(iv)	The Kashaya Servants of Ayurveda Dispensaries	60
(v)	Service pensioners/Family pensioners	
	(a) Pensioners	100
	(Those pensioners mentioned in para 3 and 5 above are not eligible for this special festival allowance)	
	(b) Family Pensioners	50

6. The categories of employees mentioned below will not be eligible to receive ad hoc bonus/special festival allowance:-

(a) Those who are eligible for bonus, ex-gratia or such other payments in lieu of ad hoc bonus.

(b) Those who were on leave without allowances in March 1991 to take up employment abroad or within India or to join their spouses abroad or within India.

7. The ad hoc bonus/special festival allowance due will be drawn before 31-3-1992. The amount will be debited to the head of account from which the pay and allowances/wages/pension of the individual concerned is drawn. In the case of the employees of the local bodies, the expenditure on account of the payment of ad hoc bonus/special festival allowance will be met from the funds of the respective local bodies.

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8. In the case of employees who are on deputation/foreign service on 31-3-1991 the ad hoc bonus/special festival allowance will be paid by the foreign employer.

9. Self drawing Officers may draw the ad hoc bonus/special festival allowance without authorization from the Accountant General as provided for in Note 2 under Rule 165(d) of the Kerala Treasury Code.

By order of the Governor,

M. MOHAN KUMAR,

Commissioner and Secretary (Finance).

To,

The Accountant General (A&E) Kerala, Thiruvananthapuram.

The Accountant General (Audit) Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (Sections) of Secretariat.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram.

The Registrars, University of Kerala/Cochin/Calicut (with C.L.)

The Registrar, Kerala Agricultural University, Thrissur (with C.L.)

The Secretary, Kerala State Electricity Board, Thiruvananthapuram. (with C.L.)

The General Manager, Kerala State Road Transport Corporation (with C.L.)

The Registrar of High Court, Ernakulam (with C.L.)

The Secretary to Governor.

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Private Secretaries to the Chief Minister and other Ministers and to the Leader of Opposition.

The Deputy Secretary to the Chief Secretary.

The Director of Public Relations, Thiruvananthapuram.
