

GOVERNMENT OF KERALA
Abstract
RULES- DEPUTATION GOVERNMENT SERVICE FOR HIGHER TRAINING IN
INDIA AND ABROAD –TERMS AND CONDITIONS-LAID DOWN ORDERS
ISSUED

FINANCE (RULES) DEPARTMENT

G.O. (p) NO.303/70/Fin .

Dated Trivandrum ,12th May 1970

Read :- 1. G.O . MS.490/64/HLD dated 15-7-1964.
2. G.O.(P) No.370/59/Fin dated 20-7-1959
3. G.O.Ms.100/68/Fin dated 16-3-1968.
4. Letter No. DA 12/Meed/1/21/67-68/672 dated 23-1-1968
from the Controller of Accounts, Kerala.

ORDER

Under rule 99, part 1, Kerala Service Rules Officers are granted study leave to enable them to study scientific, technical or similar problem or to under go special courses of instruction. The detailed rules in this regard are laid down in Appendix vi, Kerala Service Rules. The Controller of Accounts has cited certain cause of deputation of officer for training sanctioned on more liberal terms and conditions than the usual study leave terms and conditions applicable to such cases. He has pointed out that such deputation is sanctioned for undergoing even academic courses of study like M.A in sociology for which even study leave cannot be granted. Although government reserve the discretion to depute officers either on study leave terms or on deputation terms it is desirable to adopt some standard condition for the deputation of officers for training especially in view of the fact that deputation terms are more expensive to government than leave terms.

2. After having examined the point raised by the controller of Account Government are pleased to order that the grant of study leave Officers under rule 99 and Appendix vi, Kerala Service Rules will continue as at present. Officers may also be deputed for training in India and abroad for post graduate studies culminating in public examination and award of degree/ Diploma provided government are satisfied that such studies are quite necessary in the public interest. Such of deputation will be regarded by the following terms and conditions.

TERMS AND CONDITION OF DEPUTATION

- (i) Candidates will be paid during the period of deputation the pay and allowance admissible to them for the deputation.
- (ii) The period of deputation for training shall be treated as duty under rule 12(7) (iii) part 1, Kerala Service Rules.
- (iii) The time taken for to and fro journeys for the training will also be treated as part of the period of deputation.
- (iv) Traveling Allowance will be paid for to and fro journeys under rule 98 (a) part II, Kerala service Rules.

- (v) Candidates will be paid tuition fee and such other expenses including the expenses for study tours. It is such tours part of the training and are so certified by the head of the Institution in which the training is undergone, during the period of training .
- (vi) The payment of tuition fee and such other expenses is subject to the satisfactory conduct and performance of the candidates during the training.
- (vii) Candidates deputed for training shall execute bonds on Kerala government stamp paper agreeing to serve the government for a minimum period as prescribed below on completion of the training failing which they will have to pay to government the entire amount spent by government for the training together with a penalty of Rs 1000 (Rupees one thousand only) by way of liquidated damages. The bonds should be executed before the commencement of the training period.

	Period of Training	Period of obligatory service
1	Exceeding 6 months but not exceeding 1 year	3 years
2	Exceeding 1 year but not exceeding 2 year	5 years
3	Exceeding 2 year but not exceeding 3 year	7 years

Note:- in Case where the deputation for training is outside India , the candidate will execute a bond binding himself to serve the government for a minimum period not less than four years on his return from training abroad.

- (viii) Candidates will not be paid any post graduate allowance, compensatory allowance or deputation allowance during the period of training.
- (ix) In the case of trainees whose period of deputation is extended due to their not completing the course within the stipulated time, they will have to execute revised agreement in conformity with the total period of deputation as revised and refixed.
- (x) Whenever candidates have to prepare and submit a thesis to the respective Institution at the close of the course a maximum of Rs .200 will be paid as allowance for preparation of the thesis.

By order of the governor,
P. VELAYUDHAN NAIR
Finance secretary.

To

The Account general, Kerala
All Heads of Department and Offices
All Department Section of Secretariat
The Secretary, Kerala Public Service Commission (with C.L)
All officers of the secretariat.
The Secretary to the Governor
The Private Secretaries to the Chief Minister and other Ministers.
The Stenographer to the Chief Secretary
The Registrar, University of Kerala (with C.L)
