

GOVERNMENT OF KERALA
ABSTRACT.

Public Services-Junior Lower Division Clerks with pass in the Examination conducted for trainees of the Training school for clerks and Accountants-Promotion as Upper Division Clerks in presence to seniors without test qualification-extension of concessions to seniors- orders passed.

Public (Services C) Department
G.O.MS.NO.224. Trivandrum, dated 21-1-1959

- Read: 1. G.P.SC2-16751/57/PD dated 5-11-1957.
2. G.P.r.Dis.16751/57/PD Dated 15-11-1957.
3. G.O.MS.NO.787/Public dated 24-6-1958.
4. From the senior clerks of Secretariat Memorandum dated 20-8-1958.
5. From the General Secretary, Kerala Ministerial staff Union Memorandum dated 5-8-1958
6. From the secretary, Kerala Public service Commission letter No.Fst. 3/7468/58 dated 1-3-1958.

ORDER

In selecting Lower Division Clark from the Secretariat for admission to the Training School for Clerks and Accountants, the principle of seniority among Lower Division Clerks was not strictly followed. This has resulted in the anomaly that junior Lower Division Clerks who happened to be selected for training in the school became qualified for promotion as Upper Division clerks much earlier than some of their seniors. In order to mitigate this, this, in G.P. 1st cited, it was ordered, among other things, that all Promotions made in Secretariat to the category of Upper division Clerks from 1-11-1956 should be deemed to have been made on a strictly provisional basis and that when the seniors whose turns were passed over for such promotions for want of Account Test qualification, pass the Account test or the examination of the Training School for Clerks and Accountants, they should be promoted to the Upper Division reverting sub juniors. It has also been order that the above orders will not apply to those juniors Commission and secured promotions in suppression of the turn of the seniors and that the orders will be in force till 1-9-1958. In G.P. 2nd cited, Government extended this concession to all departments which have depended juniors to the training School for Clerks and Accountants in preference to seniors. In G.O 3rd cited, it was ordered that till 1-9-1958. When the senior Clerks in the Secretariat who were passed over for promotion by their juniors by virtue of their test qualification on account of their earlier selection for the Training School, are promoted to Upper division on their acquiring necessary test qualification, they should be allowed to draw in the Upper Division scale of pay, the same pay that such juniors are drawing and that they should also be even the benefit of the next increment in that scale on the same dates as are due to such juniors provided that even after the promotion of the seniors such juniors would continue in upper Division. It was also ordered that they will not be entitled to any arrears of pay on this account.

2. In the Memorandum 4th cited, it has been represented that as the result of the Account Test Examinations conducted by the Kerala Public service Commission in July 1958 were likely to be published only after 1-9-1958, the concession allowed in G.O.MS.No. 787/Public dated 24-6-1958 might be extended till the publication of the results. In the Memorandum 5th cited, the general secretary Kerala Ministerial staff Union, Trivandrum, has stranded that as the principles enunciated in G.P. 1st cited, have already been extended to other Departments, the benefit of the orders contained in G.O.MS.No.787/Public Service Commission in its letter 6th cited has enquired whether the provision of the above G.O. may not be made applicable to the staff of the Public Service Commission are pleased to order that the concession allowed to the clerks of the Secretariat in G.O.NO.787/Public dated 24-6-1958 shall be extended to the staff of the Public service Commission and all department which had deputed juniors to the Training School for clerks and Accountants in preference to seniors. There concessions shall also be in force till the results of the Public Service commission that conducted in July 0958 are published.

3. Government are also planned to order that the fixation of pay of the senior on the basis of the pay of the junior contemplated in G.O.MS.NO.787/publiced and 24-6-1958 will be subjected to the condition that the amount so fixed shall not exceed what the senior would have drawn had been promoted on the date on which the junior was promoted, i.e., the pay of senior should not be inflated by such fixation ignoring such period of service which might not be normally reckonable for increments in his case as for examples, Extraordinary leave, etc. Orders issued in G.O.MS.NO.737/ Public dated 24-6-58 are modifies to this extent.

(By Order of the Government)

C.P. Gopalan Nair.
Joint Secretary to Government.

To

All Heads of Departments and Offices.

Endt. On E3-1686/59 dated 10-3-1959.

Copy communicated to all Sub Officers for information and attention.

Copy to E1 to E5.

Copy to State Solviculturist, Superintendent A/C. and Est.

Copy to F.A. and P.A. and stock file

G.Moni.
For Chief Conservator of Forests.

Forwarded/ By Order,

SUPERINTENDENT.