## **GOVERNMENT OF KERALA**

No.35037/64/PD Public (rules Department Trivandrum 23-9-1964

## **MEMORANDUM**

Sub:- Public services retrospective promotion from dates prior to 19-10-1959 procedure clarification issued

- Ref:- 1. G.O.MS. 903/Public (Rules) Department dated 19-10-1959
  - 2. G.O.MS.630/Public (Integration) dated 2-8-1961
  - 3. G.O.MS.446/Public (integration) dated 23-8-1962
  - 4. Letter A4. 10761/64 dated 5-8-64 from the secretary, Kerala Public service commission.

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In G.O.MS.630/Public (Integration) dated 2-8-1961 Government have directed that Officers who are entitled to promotion or confirmation from dates prior to their actual date of promotion or confirmation according to their seniority fixed in the final integrated gradation list as on 1-11-1956 will be given retrospective

Promotion or confirmation as the case may be, from the dates of actual promotion or confirmation of their juniors shown in the final list. In the case of officers who gain seniority as mentioned above, the G.O. Provides for counting nationality the period from the dates their juniors were promoted, for purposes of increments and consequent fixation of pay and also provides for treating such increments as advance increments n the date of actual promotion with out benefit of arrears. Subsequently in G.O.MS.446/Public (Integration dates 23-8-1962, it has been laid down that arrears of pay on retrospective promotion will be allowed from the dates on which the officers concerned were actually promoted to higher posts.

2. According to the orders containe3d in G.O.MS.No. 903/Public (rules) dated 19-10-1959; promotions to selection posts shall be made from select lists of eligible officers prepared on the basis of merit and ability, seniority being a consideration only when all the qualifications are equal. A doubt has been raised whether the provisions of the g.O.MS.903/ Public (Rules) dated 19-10-1959, are applicable to promotions which were due before the date of issue of this order, but which have actually been ordered subsequent to it

3. After examining all aspects of the question in consultation with the public service commission, government are pleased to Clarify that ion all cases where promotions were due before 19-10-59 and where such promotion s have to be retrospectively regularized as mentioned in the G.O.MS.630/dated 2-8-1961 the orders issued in G.O.MS.903/Public(rules) dated 19-10-59 shall not apply. Orders regarding consultation with the Public service commission and other orders regarding promotions c current before 19-10-1959 will of course apply to such cases of retrospective promotions.

BY Order etc SD/-Chief Secretary

Endt.on f. dis. E4- 34097/64 dated 6-11-1964

Copy forwarded to all sub-Offices for information and necessary further action

SD/-For C.C.F Endt. On F.Dis.E2-23717/64 dated 10-11-1964 Copy to stock file and senor superintendent

Conservator's Office, Chalakudy

For conservator of Forests