

GOVERNMENT OF KERALA

Abstract

Public Services-Retrenched employees- Absorption of – Uniform procedure-Prescribed...

**Public (Services D ) Department**

G.O.Ms. No. 436

dated 25<sup>th</sup> May 1965.

- Read:- 1. G.O.Rt. 700/ Public dated 20-5-1960.  
2. Letter No. PRO (1) 277966/64 dated 31-12-64 from the Director of Employment

**ORDER**

In the G.O.read above the following procedure has been prescribed for the re-employment of retrenched employees recruited through Employment Exchange.

- (i) If and when employees of the State Government (who are not advised by the public Service commission) are retrenched or are about to be retrenched, they should be instructed by the retrenching authority to get themselves registered in the Employment Exchange serving the District in which they reside. The retrenching authorities should furnish details of retrenched personnel to the Director of Employment.
- (ii) The Heads of Departments should notify vacancies existing in their respective Departments promptly to the Director of employment who will allot the retrenched personnel on the basis of their seniority and according to availability of vacancies.

2. In the case of Non-Gazetted posts which are within the purview of the Public Service Commission, normally , personnel retrenched from one service can be appointed to another service within two years of retrenchment , when the qualifications required are in the opinion of Government, similar to those in the retrenched service, without consulting the public service Commission. The Government have considered the matter in all its aspects in order to standardize the procedure adopted for the re-employment of candidates recruited through the public service commission and the Employment Exchanges. They are pleased to direct that the Employment Exchanges need not be consulted again while re-appointing ‘retrenched ‘ personnel with in two years of retrenchment in case the qualifications required for the retrenched posts and for the posts to which appointment is considered are similar. In cases where Employment Exchange recruits are thrown out of service for want of vacancy, the G.O. cited above will however continue to be applicable.

3. Government desire to emphasize that the above concession in the case of recruitment through the Employment through the Employment Exchanges as regards retrenched employees should be availed only in case of actual retrenchment of posts eg. where the period of duration of posts is terminated by competent authorities before the normal expiry of such periods. This facility is not available and should not be applied in the case of candidates who get relieved on the normal expiry of the period of posts. This facility will not apply to provisional and temporary officers who are relieved on the arrival of regular appointees advised by the Public Service Commission or other recognised recruiting agencies.

By order etc.  
Sd/- N.M.PATNAIR.  
Chief Secretary.

To  
All Heads of Departments.  
Endt. On E2-21953/65 dated 9-8-65.

Copy Communicated to all sub officers for information.

Copy to Administrative officers, Personal Assistant and Financial Assistant for information.

R. Sadasiva Panicker,  
For Chief Conservator of Forests.

Forwarded/ By Order,  
Office of the Chief Conservator.

Superintendent.