

**GOVERNMENT OF KERALA**  
Labour & Social Welfare (G) Department.

No. 37593/G3/69 LSWD

Dated, Trivandrum 12-1-1970.

**Circular Memorandum**

Sub:- Recruitment in State Government services through Employment Exchanges  
Principle of Communal reservation- Instructions issued.

Ref:- 1. G.O. MS 538/62/PD dated 15-10-1962.  
2. G.O. Ms. 27/66/HID dated 15-1-1966.

In the G.O. first cited, it was ordered that the Principle of communal representation should be observed in making provisional (purely temporary) appointments also. As per rules for implementing communal representation, appointments are to be made in the order of rotation specified in every cycle of 20 vacancies of which 2 are reserved for scheduled castes and scheduled Tribes, 8 for other Backward class and remaining 10 for open competition. These other Backward Communities' are sub-divided into 5 groups viz.

1. Ezhavas and Thiyyas:
2. Muslims:
3. Latin Catholics etc.
4. Backward Christians and
5. Other Backward Classes not included in (1) to (4)

The quota of 8 in every 20 appointments reserved for the backward classes is to be distributed among the 5 different groups for which another cycle of 40 vacancies is prescribed. The Director of Employment has reported that the appointing authorities while reporting vacancies in the Proforma prescribed in the G.O. 2<sup>nd</sup> cited are usually distributing the vacancies into the following groups only Viz. open competition, scheduled castes/scheduled Tribes and other backward classes and that Sub-rotation of the 5 groups among other backward classes is not followed. This is not correct, The attention of all appointing authorities Viz Departments of the Secretariat, Heads of Departments etc is invited to the G.O. second cited and they are requested to comply with the instructions already laid down in the G.O. The Departments of the Secretariat are also requested to issue suitable instructions to all Quasi-Government/ Local Body/ Statutory Organizations under their administrative control to mention the communities wherever necessary against item (b) (iii) of Col.4 of the requisition form to be sent to the Employment Exchanges (vide the G.O. 2<sup>nd</sup> cited)

C.K. Kochukoshy,  
Secretary to Government

Endt on E4- 5018/70 (F.dis) dated 24-2-70.

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