

GOVERNMENT OF KERALA

**Abstract**

ALLOWANCE-GRANT OF CONVEYANCE ALLOWANCE TO PHYSICALLY  
HANDICAPPED GOVERNMENT EMPLOYEES-SANCTIONED-  
CLARIFICATION ISSUED

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FINANCE (EXPENDITURE B) DEPARTMENT

**G.O. (P) No. 462/81/Fin.**

**Dated, Trivandrum, 20<sup>th</sup> July 1981**

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Read:- 1. G.O. (P) No. 364/80/Fin. Dated 11-6-1980  
2. Letter No. HWI-2919/79 dated 18-2-1981 from the Director of Social  
Welfare:

**ORDER**

Condition (v) of the Government Order read above reads as follows:-

“In the case of handicapped/blind employees, who have already been enjoying special concessions/monthly allowance etc., for engaging an aid they will have the option to choose either the special concession/monthly allowance etc., which is being enjoyed by them or the benefit contemplated under the Government Order”

2. The Director of Social Welfare has pointed out that it will be against natural justice to deny a disabled person a specific benefit intended for a specific purpose in a specific context on the ground that he is enjoying another benefit intended for an entirely different context altogether . According to him the question of option between two benefits will have meaning only when these two benefits are for identical purposes and contexts. He has elucidated the point as follows:-

“A blind Government employee responsible for the formulation and implementation of certain scheme will necessarily require the services of a special aid to read out the relevant materials to him and to take down his dictation. Considering this specific need Government may provide him with a personal assistant or sanction to him a special pay or allowance for engaging an aid for that particular purpose. The special pay or allowance thus sanctioned will be the remuneration due to that person so engaged by the blind Government employee for a specific need in a specific context. But the intention of Government in sanctioning the conveyance allowance to disabled Government employee is to give him some economic relief in view of the additional cost involved in connection with his travel from his residence to his place of work, especially due to his mobility problems. The conveyance allowance can have no relevance to the purpose of sanctioning a special allowance to a blind Government employee for engaging an aid for reading out the materials to him and for taking down his dictation in connection with his normal official duties.”

He has accordingly requested the Government to delete condition No. (v) of para of the Government Order dated 11-6-1980.

3. Having examined the point raised by the Director of Social Welfare, Government are pleased to clarify that the blind or Orthopaedically handicapped employees who have been enjoying any special concession or monthly allowance for engaging an aid in the proper discharge of their official duties will be eligible for the conveyance allowance sanctioned in the Government Order read and that only those who are in receipt of an allowance or concession for engaging an aid for their conveyance to the place of work and back will be ineligible for it.

By order of the Governor,  
**S. PADMAKUMAR,**  
*Finance Secretary.*

To

All Heads of Department and Offices  
All Departments (all sections) of the Secretariat  
The Accountant General, Kerala, Trivandrum  
The Secretary, Kerala Public Service Commission, Trivandrum (with C.L.)  
The Registrar of University of Kerala/Calicut/Cochin (with C.L.)  
The Registrar of Kerala Agricultural University, Trichur (with C.L.)  
The General Manager, Kerala State Road Transport Corporation, Trivandrum  
(with C.L.)  
The Secretary, Kerala State Electricity Board, Trivandrum (with C.L.)  
The Registrar, High Court of Kerala, Ernakulam (with C.L.)  
All Secretaries, Additional Secretaries , Joint Secretaries , Deputy Secretaries and  
Under Secretaries to Government.  
The Secretary to Governor  
The Private Secretaries to the Chief Minister and other Ministers  
The Under Secretary to the Chief Secretary.

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