## GOVERNMENT OF KERALA ABSTRACT

Forest Department – Establishment – Posts of Principal Chief Conservator of Forests and Additional Chief Conservator of Forests (Wild Life) – Declaration as Heads of Departments - Orders issued

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## FOREST AND WILD LIFE(F) DEPARTMENT

G.O. MS. No.98/89/F & WLD.

Tivandrum, Dated 16.9.1989

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**Read:-** Letter No. D1.28893/88 dt. 12.7.1988 from the Principal Chief Conservator of Forests.

## **ORDER**

In the letter read above, the Principal Chief Conservator of Forests has brought to the notice of Government that Principal Chief Conservator of Forests and Additional Chief Conservator of Forests (Wild Life) who are Heads of Departments in the Forest Department have not been declared as Heads of Department and included in Appendix IX part I Kerala Service Rules. He therefore requests to declare the posts of Principal Chief Conservator of Forests and Additional Chief Conservator of Forests (Wild Life) as Heads of Department.

- 2. Govt. have examined the request and are pleased to declare the following posts as Heads of Department of the Forests Department:
  - i) The Principal Chief Conservator of Forests.
  - ii) The Additional Chief Conservator of Forests (Wild Life)
- 3. Necessary amendment in the Appendix II, part of Kerala Service Rules will be made by the Finance Department.

By order of the Governor, P.K. Sivanandan Secretary (Forests).

Endt. On D1. 42619/89(R.Dis) dt.23.10.1989 Copy to all Chief Conservator of Forests. -do- all C.Fs. et.

> Sd/-For Chief Conservator Forests.

Endt. on E1. 11474/89 dt. 29-11-89 (L.Dis)

Copy to E2 Section Stock file

Copy to CF/A.A./Sr. Supdt./Jr. Supdt. And C.F's personal file.

Sd/-

Conservator of Forests, Trichur

Approved for issue

Sd/-

Jr. Supdt.

- (i) All full time work establishment employees of the Forest Department, who have been recruited during the period from 1-4-1965 to 31-3-1968 and who continued in service till 31-3-1971 will be absorbed into regular pensionable establishment with effect from 1-4-1971, creating additional posts of corresponding scales of pay. The creation of these posts will be by conversion of the existing full time work establishment posts if any. However, if there are no such posts and vacancies in the Department, adequate number of posts will be created against which the eligible employees will be appointed. There shall be no appointment to full time work establishment after 1-4-1968.
- (ii) All the future appointments to these posts will be brought within the purview of the K.P.S.C.
- (iii) The employees who are eligible for the above benefits of regularization will have the right to exercise option to be governed by the rules which have been applicable to work establishment employees hitherto, if they so desire. The option should be exercised within a period of 3 months from the date of Government Orders. Those who do not exercise the option with in the above time limit will be governed by the rules etc. applicable to Government employees belonging to regular pensionable establishment.
- (iv) The work establishment employees who are absorbed in to regular pensionable establishment will be brought under the G.P.F. rules instead of the present Contributory Provident Fund, if any, of the full time work establishment employees. Government share of the contribution to the G.P.F. accounts of the full tome work establishment employees who have been so absorbed into regular pension able establishment will be credited back to Government accounts and the contribution of the individual employees will be credited to the G.P.G. accounts to be opened in their names from the date of their absorption into the regular pension ale establishment.
- (v) Consequent on the regularization motioned above, the pay and allowances of all the incumbents concerned will be drawn on establishment pay bills as in the case of other employees on regular pensionable establishment. The Chief Conservator of Forests will provide necessary funds for this purpose under appropriate heads of accounts in the budget of the Department. Hereafter no provision for meeting their pay and allowances etc. will be included in the estimated for works.
- (vi) No credit will be given to the past work establishment service for purposes of increments (ie. before the date of 1-4-71). If, however, the pay that was being drawn by an employee prior to his absorption into regular establishment is more than the minimum of the posts in the regular establishment, in which he is fitted, he will be given the pay he was drawing under work establishment.
- (vii) The leave earned and due, if any, while under work establishment will be carried forward to the service under regular establishment.
- (viii) The work establishment employees absorbed into the regular establishment will be governed by the Last Grade Servants Special rules for the purposes of promotion, posting transfers etc.

- (ix) The pension sanctioning authorities will furnish along with the pension papers of the work establishment employees absorbed in to the regular establishment, a certificate to the effect that the Government's share of C.P.F. contribution has been paid to the employees and that it has been credited to the Government accounts.
- (x) The full time work establishment employees who have completed 55 years of age on 1-4-1971, will not be eligible for absorption in to regular establishment. They will have to continue in the work establishment itself until the date of retirement i.e. until they attain the age of 60.
- (xi) Even in cases of death while in service before the completion of one year of service from 1-4-1971 the full time work establishment employees absorbed into the regular establishment will be governed by the provisions in the liberalized family pension scheme.
- (xii) The full time work establishment employees absorbed into the regular establishment according to the above terms and conditions will be allowed to count their entire full tome work establishment service for purpose of pension and other retirement benefits.
  - (xiii) The orders of Government in this regard will take effect from 1-4-1971

Sd/-Section Officer.