

GOVERNMENT OF KERALA  
ABSTRACT

Public Services – Pre-mature Retirement of Government Servants Under Rule 60 A, part I, Kerala Service Rules prescribing or guidelines and constitution of Screening Committees-order issued.

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GENERAL ADMINISTRATION (SS) DEPARTMENT.

G.O.MS.341/78/GAD.

Dated Trivandrum, 17-7-1978.

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- Read:-
1. Letter No 42013/2/77 Est.(a) dated 7-10-1977 from the Ministry of Home Affairs, Department of Personnel & Administrative Reforms, Government Of India
  2. Letter No 25013/3/78-Estt.(A) dated 23/23-1-1973 and 6.2.1978 from The Department of personnel and Administrative Reform, Ministry of Home Affairs, Government of India.

O . R . D . E . R

According to rule 60 A, Part I, Kerala Service Rules, Government may in public interest, order that an Officer may be compulsorily retired at any time after he has attained the age of 43 years. Government consider that no officer should ordinarily be retired on ground of ineffectiveness if his service during the preceding 5 years has been found satisfactory or if the officer would be retiring on superannuation within a period of one year.

2. With a view to ensuring only the minimum procedural delay in taking action to retire inefficient and corrupt officers by conducting a review of performance of such officers and also to make recommendations thereon Government prescribe certain guidelines and also constitute\*\*\*\* committee as follows:-

1. Head of Departments. .
  - (a) Chief Secretary to Government.
  - (b) The Senior most secretariat Officer next to Chief Secretary .
  - (c) First Member, Board of Revenue.

This Committee will consult the concerned secretaries to Government and if felt necessary the Director of Vigilance Investigation and other officers under whom the Heads Of Departments have worked before. The consultation will not be by correspondence, but by discussion, The Committee will also go through the Confidential reports and if necessary, cause enquiries to be made. It may also go through the files which will facilitate a decision one way or the other before recommending premature retirement of an officer.

## II. Regional Officers and Officers of equivalent level

- (a) The seniormost Secretariat Officer next to Chief Secretary.
- (b) Special Secretary to Government, Home Department
- (c) The Secretary of the Administrative Department concerned.

The consultation will be mainly with the Head of the Department.

## III. District Officers.

- (a) First Member Board of Revenue.
- (b) Secretary of the Administrative Department
- (c) Head of Department

The Committee can if necessary, consult the Regional Officers and District collectors before sending the recommendation to be made

## IV. Gazetted Officers below District Level

- (a) Secretary to Government
- (b) Head of Department
- (c) District Collector

The Committee can consult the regional Officers and District Officers and District Officers before taking decision in the recommendation to be made.

## V. Non Gazetted Officers

- (a) District Collector
- (b) District Collector

The recommendations of the committee will be forwarded to the secretary to the Government Concerned.

## VI Secretariat Officer

- (a) Officers of the level of Deputy Secretary and above:-
- (b) Chief Secretary to Government
- (c) The senior most Secretariat officer next to chief Secretary.
- (d) Special Secretary to Government, General Administration Department.

### (i i) Other categories.

- (a) Special Secretary to Government General Administration Department
  - (b) Special secretary to Government, home Department
  - © Special secretary to Government, industries, Department
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3.The Screening Committee will consult only the officers who are in position to know the superior officers, the Screening committee can ,if felt necessary, consult the Director of Vigilance Investigation or officers under whom those proposed to be screened worked before.

By Order of the Governor,  
ZACHARIA MATHEW  
SPECIAL SECRETARY TO GOVERNMENT

Endt . on.E2.39144/78 dt.8-8-1978.

Copy to Conservator of Forests and Divisional Forest Officers for information.

-do- Stock file.

For Chief Conservator of Forests.

SP/19.8.

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