## GOVERNMENT OF KERALA PUBLIC (SERVICE B) DEPARTMENT

No. 80540/60-2 PD

Trivandrum, dated: 20—2—1961.

## **MEMORANDUM**

Sub:- Public Services-Disciplinary action – Bar on promotion – Effect on Increments-Ref:- Letter No PL.14-10592/60 dated 8—10—1960 from the Director of Transport.

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According to the Travancore-Cochin Government Circular No R. Dis 10918/54/CS dated 9-6-1954 a bar on promotion has to be regarded always as a bar on any kind of advancement in the prospects of the officer concerned, including grant of increment other wide due during the period of the bar. With reference to tie above Circular the Director of Transport has raised some points in his letter referred to above, The position laid down in the above Circular has changed with the issue of the Kerala Civil Services (Classification, control and Appeal) Rules, 1957. According to these rules withholding of promotion and withholding of increments are specific and separate penalties and a bar on promotion need not be accompanied by bar on increments automatically. Each of these punishments has to be imposed specifically after the required disciplinary procedure and a publishment of bar on promotion need not imply automatically bar on increments. This position holds good under the Kerala Civil Services (Classification, Control and Appeal) Rules, 1960 also.

As the instance pointed out by the Director of Transport relates to a period after the issue of the Kerala Civil Services (Classification, Control and Appeal) Rules, 1957, the question of withholding increments consequent to the bar on promotion does not arise therein.

Sd/-Chief Secretary to Government.

Endorsement on E4-F. Dis. 6908/01 dated 23-2-1961.

Forwarded to all sub-Officer's. Copy to Superintendents (4) E to E5, G2,G3, Senior Superintendent.

Forwarded / By Order

Office of the Chief Conservator of Forests. Trivandrum.

Superintendent.

Endt on F.Dis 1135/61 dated 14-3-1961.

Copy to Stock File and Section,

Sd/-

Conservator of Forests.

Clerk.

Forwarded/By Order