Copy of Circular No. 29/85 On B2 35805/84 (K.dis) dt. 21.11.1985 of the Chief Conservator of Forests, Trivandrum

Sub: - KCS C. C&A) Rules 1960 – Exercise of powers vested in disciplinary Authorities issued.

Ref:- This office circular No. 68/76(B2/53844/75 dt. 28-8-76

In the circular cited instruction were issued to the effect that though Divl. Forest Officers are disciplinary authority in respect of Rangers Junior superintendents and other lower categories of subordinates, cases involving Rangers, Dy. Rangers junior Superintendent etc. will deal with by the Conservator of forests till the Divl. Forest officers gain sufficient experience in the conducting of disciplinary cases. The circular was issued eight years back and it is unreasonable to allow any further time to the Divl. Forest Officers to require experience in conducting disciplinary cases. It is, therefore, instructed that in future when any irregularity takes place and the Divl. Forests Officer is satisfied that there is a prima facie case and that Ranger Dy. Ranger and such other nongazetted subordinates are involved and of whom the Div. Forest officers is not the appointing authority but is the disciplinary authority, memo of charges for major penalty or minor penalty, as deemed fit, shall be issued by the Divisional Forest Officers Concerned. In the case of memo of charges issued for minor penalties, the Divisional Forest Officers can finalise the case. In the case of neon of charges intended for major penalties the Divisional Forest officers can go ahead memo with the disciplinary proceedings up to the stage of factual enquiry. i.e., obtained of the written statement of defence of the accused Officer and arrange to conduct a formal enquiry if found necessary after examining the statement of provided under clauses (a) & (b) of Sub-rule (2) of rule 15 of the K.C. B. (C.C.&4) Rules 1960. Only after the conduct of enquiry and only if the Divisional Forest Officer is of the view that a major penalty in called for in the light of the finding of the enquiry report, he may pass on the case to the appointing authority of the accused with all the records specified in said-Rule 10 of Rule 15 of the and Rules for further action.

It is also noted that some Divl. Forest Officers are in the habit of forwarding the memo of charges prepared by them to the Conservator of Forests concepted for approval. This is not necessary. So this practice may be dispensed with.

(Sd.) N. Sivarajan)

Chief Conservator of Forests.

c.c. C. as of all CCFs for Fc information

c.c. CFs and for information and attention

Endt. on G1 12404/85/dt. 9.12.85.

Copy to Conservator of Forests/ Adm, Asst:/ Sr. Supdt./ for information

" A3 G4 section (in office) and stock file for attention.

Central Circle Conservator's

Office, Trichur-20