

Kerala Gazette No. 16 dated 21st April 1979

PART I

Section IV

GOVERNMENT OF KERALA

Abstract

KERALA GOVERNMENT SERVANTS' CONDUCT RULES, 1960- AMENDMENT
TO RULE 49- ISSUED.

GENERAL ADMINISTRATION (SERVICE-D) DEPARTMENT

G.O.(P) No. 93/81/GAD.

Dated, Trivandrum, 19th March 1981

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NOTIFICATION

S.R.O. No. 442/81 – In exercise of the powers conferred by subsection (1) of section 2 of the Kerala Public Service Act, 1968), read with section 3 thereof, the Government of Kerala hereby make the following further to amend the Kerala Government Servants' Conduct Rules, 1960 namely:-

RULES

- (1) These rules may be called the Kerala Government Servants' conduct (Amendment) Rules, 1981.
- (2) They shall come into force at once.
- (3) In the Kerala government Servants' Conduct Rules, 1960 after rule 49, the following rule shall be inserted, namely:-
“49A. Conduct of teaching staff in Government Colleges- The following lapse shall constitute an proper conduct on the part of the teaching staff of government college. The staff of government Colleges, namely:-
 - (i) failure to perform his/her academic duties, such as coming to the Class without preparation for conducting lecture classes, demonstrations, assessment, guidance in vigilance etc.
 - (ii) Gross particularity in assessment of students, deliberately over making or under-marking or attempting at victimisation on any grounds;
 - (iii) Inciting students against other students, colleagues or against the University or the State Government or the Central Government:

Provided that the expression of difference of opinion on principles at seminar, or other place where students are present shall not be deemed to constitute improper conduct.

- (iv) raising question of cast, creed religion race or sex in his relationship with his colleagues and trying to use the above considerations for improvement of his prospects;
- (v) refusal to carry out the decisions of appropriate administrative and academic bodies and or functionaries of the University, which are not against the provisions of any law for the time being

By order of the Government
M.S.K. Ramaswamy
Spl. Secretary

Explanatory Note

(this note is not part of the Notification, but is intended to indicate its general purport).

The University Grants Commission Committee on Governance while making recommendations on the code of the conduct of College Teachers have assumed that the teachers in general will not misuse their responsibilities and privilege and have therefore suggested that the lapses mentioned in the above notification would constitute improper conduct on the part of the University/ College teachers. The Director of Collegiate Education has recommended for inclusion of the above code of conduct in the service conditions of teachers in Government college by incorporating suitable provisions in the Kerala Government Servants' Conduct Rules government have therefore decided to incorporate suitable provision in the matter in the Kerala government Servants' Conduct Rules, 1960. The above notification is intended to achieve the above object.

To

All Heads of Departments and Offices,
All Department (All Sections) of the Secretariat
The Secretary, Kerala Public Service Commission(with C.L.)
The Accountant General Kerala Trivandrum ,, ,,
The Registrar, High Court of Kerala Ernakulam ,, ,,
The Registrar, University of Kerala/Calicut Cochin ,, ,,
The Registrar Kerala Agri. University, Trichur ,, ,,
The Advocate General Ernakulam ,, ,,
The Secretary Kerala State Electricity Board ,, ,,
The General Manager, Kerala State Road Transport Corporation ,, ,,
The Secretary Governor ,, ,,
The Private Secretaries the Chief Minister and other Ministers ,, ,,
The Under Secretary to Chief Secretary ,, ,,