

Copy of Letter No. 11019/38/76AIS (III) dated 22 November 1976. from the Govt. of India, Department of personnel & Admn. Reforms, Cabinet Secretariat, New Delhi to the Chief Secretaries of all the State Governments.

Subject: Proposals for motivating All Services Officers to adopt the small family norms- steps taken in regard to.

In pursuance of the National Policy on Population, certain [proposals for motivating the member of the All India Services to adopt small family norm have been engaging the attention of the Central Government, It has inter alia been decided that:-

(1) A new rule may be introduced in the All India Services (Conduct) Rules making it a breach of conduct rules to have more than three children, or to exceed the existing larger- than- norm family, after a prescribed date, as the case may be;

(2) Maternity leave as admissible under the existing All India Services (Leave) Rules should not be admissible to female members of the All India Services in respect of a child expected to be born after a prescribed date, if it is the fourth or subsequent child. However, to prevent hardship other forms of leave (including Leave not due and E.O.L) may be allowed in such cases under the existing rules;

(3) Leave travel Concession to Home Town once in two years or to any place in India once in four years should not be allowed to the fourth or subsequent child/children who are born after prescribed date; and

(4) transfer T.A. Admissible under the rules should also be denied to the fourth or subsequent child/ children who are born after the prescribed date.

(5) The members of All India Services who exceed the size of their family beyond the permissible limit after the prescribed date should be intelligible for:-

- (a) Allotment of Government Accommodation ,
- (b) Grant of House Building Advance.
- (c) Grant of Advance for the purchase of conveyance.

A draft notification for amending the All India Services (Conduct) Rules has already been circulated to the State Government vide this Department's letter No. 11017/49/76-AIS (III), dated the 16th September 1976 for concurrence

Amendments to the All India Services (Leave) rules, All India Services (Leave Travel Concession) rules and All India Services (Traveling Allowance) rules, are separately under consideration. These measures will take care of items 1 to 4 above

2.1 The Concession mentioned under item (5) above would be restored if a member of the All India Service or his/her spouse gets sterilised and produces a necessary certificate of sterilisation from the authorized Clinic/ hospital. In view of this, it is not proposed to make any statutory provisions in this regard. The State Government is requested to examine the matter and issue necessary instructions so that the concessions in question are denied to the members of the All India Services borne on the State Cadre.

3. The prescribed date is being determined in consultation with the Ministry of Law and will be intimated to you early.
4. the provisions of this communication may kindly be brought to the notice of all the members of the all India services borne on the State Cadre.
5. Hindi version of this letter will follow

Yours faithfully,

Sd-/

(R.L Aggarwal)

Under Secretary to the govt. of India.

GOVERNMENT OF KERALA

GENERAL ADMINISTRATION (SPL.C) DEPARTMENT

Endt.No. 158411Spl.C2/77/GAD.

Trivandrum, Dated, 24.1.1977.

Copies Communicated to All AIS Officer.

The Govt. of India decision has been accepted for applicability in the case of member of AIS borne on the state Cadre.

Copy to: General Admn (Spl.A) (Spl.C3)(SC) Departments.
The Finance Department/The Health Department.
The Accountant general, Kerala.

K.S. BHASKARAN NAIR,
Under Secretary.

Forwarded /By Order

Section Officer.