## GOVERNMENT OF KERALA Abstract

IAS Probationers - Programme of Training in the State Revised- orders issued-

GENERAL ADMINISTRATION (SPL:A) DEPARTMENT G.O. MS. No. 107/84/GAD Dated, Trivandrum, 4.4.1984.

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Read:- G.O. No. 78/83/CAD dated 5.4.1983.

## ORDER

In G.O. (MS) No. 73/8./GAD dated 5.4.1983 government have issued a programme for the training of IAS Probationer in the State based on the model prescribed by the Lal Bahadur Shastri National Academy of Administration. Based on the experience some alternations in the sequence of the training programmes have been found to be necessary. Hence, a modified training programme has been drawn up and is appended to this order. The modified programme will be followed for the probationers of 1983 batch onwards.

According to the present of training. After the first praise of training an academy, a batch of IAS probationers will reports to the States for training in June every year. On receipt of the advance intimation of their reporting from the Director of the Academy, government in the general Administration (Special") Department will issue orders regarding the districts of posting of the or probationers for training. After orders are issued posting the probationers to the Districts, Government will address the High Court for the conferment of powers of Special Judicial Magistrates of the second class on the probationers.

- 3. On reporting at Trivandrum the probationers will first call on the Secretary to Government in the General Administration Department for a preliminary reientation, the probationer will then call on the Chief Secretary, Revenue Secretary and the First Member, Board of revenue, They will also call on the governor and the Chief Minister on appointment.
- 4. The total training in the State covers a period of one year ie. 52 weeks form June to lay. The training starts with a spell at the Institute of Management in government at Trivandrum. Since the survey training and Treasury training are prerequisites for the probationers to become eligible to appear for the concerned Departmental Tests, these two items have been scheduled in the early of State training.
- 5. After reporting in the District and on being vested with powers as Special Judicial Magistrates if the Second Class, the Assistant Collectors under training will try and dispose of the case transferred to them in that capacity during the entire remaining period of State training.
- 6. The Programme and arrangements for the study tour of Kerala ( item in to programme appended) will be drawn up by the Board of Revenue. All the Assistant Collectors under training will assemble at Trivandrum after the first spell of training in the District and proceed together for the study tour of the State and for the next item of training at the Kerala Agriculture, university. Thereafter they will return two their respective districts for the next spell of District training.

- 7. The Assistant Collectors will be permitted t at and the annual collector's conferences held during the period of their state training even though that is not mentioned in the training programme. They will also appear for the Departmental examinations can concluded during the course of the training period by interrupting the items which might overlap with the examinations.
- 8. The District Collectors are authorized to alter suitably the sequences and durations of the different items of district training to take care of the exigencies arising from time to time and to accommodate the days taken up by departmental examinations, court work, important conferences, transits, leave etc. So able to make the best use of the available period of training.
- 9. At the end of the district training, the Assistant Collector will assembly at Trivandrum for a week each f training at the Board of Revenue are the Secretariat. The last week will be spent at the institute of Management in government for a review and rounding of the training programme in the state. They will then go back to their districts form where they will be relieved to proceed to the academy for the second phase of their professional training there.
- 10 During the entire period of their training till they are relieved for the second lap of training at the Academy, the officers will be attached to their respective District headquarters for the purpose of Traveling Allowance, Daily allowance etc.

By Order of the Governor, R.Gopalaswamy, Cheif Secretary, to government.

To

The Chief Conservator of Forests,

Forwarded /By Order Sd/-

Section Officer.

Endt:-pn E1 15944/84/R.Dis. dated:24.6.84

Copy with copy of all Sub Officers. -do- to C.As to all C.C.Rs/ Stock file.

For Chief Conservator of Forests.

Training Programme for IAS probationers in Kerala

Sl No.: Item Weeks

(A state Headquarters)

1. Calls an important persons (3 days)

2.	Institute of Management in Government ( 10 da	
3	Survey	3
	IN THE DISTRICT	
	IV IIID DISTRICT	
4.	With collector	1
5.	Judiciary	2
6.	Treasury	1
7.	Police	2
8.	Village Office	4
9.	Firka Revenue Inspector	1
10	Taluk office Including Charge	4
11	Revenue Divisional Office	2
	Outside the District	
12.	Study Tour of Kerala	3
13.	Kerala Agricultural University	1
	L.d. Divisi	
	In the District	
14.	Civil Supplies	1
15.	Sales tax	1
16.	Excise	1
17.	Industries	1
18.	Labour	1
19.	Panchayat	1
20.	Co-operative	1
21.	District Medical Officers	1
22.	Agriculture	1
23.	Forest	1
24.	Harijan Welfare	1
25.	Public Works	1
26.	Block Development Office Including charge	8
27.	Collectorate	4
	AT STATE HEADQUARTERS	
28.	Board of Revenue	1
29.	Secretariat	1
30.	Institute of Management in Government	1
50.		1
		52
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