



## GOVERNMENT OF KERALA

### Abstract

PAY REVISION 2004—PERMISSION TO EXERCISE RE-OPTION IN CASES OF AUDIT  
OBJECTIONS/RETROSPECTIVE PROMOTION PRIOR TO THE DATE OF EFFECT OF OPTION OF  
EMPLOYEES—SANCTIONED—ORDERS ISSUED

---

### FINANCE (PRU) DEPARTMENT

G. O. (P) No. 08/2012/Fin. Dated, Thiruvananthapuram, 5th January, 2012.

---

- Read: - 1. G O. (P) No. 145/2006/Fin. dated 25-3-2006.  
2. G O. (P) No. 397/2006/(9)/Fin. dated 5-10-2006.  
3. G O. (P) No. 572/2007/(83)/Fin. dated 29-11-2007.

### ORDER

The pay and allowances and other benefits of the State Government Employees and Teachers were revised as per the Government Order read as first paper above. As per rule 13, Annexure-2 of the above order, the option to come over to the revised scale should be exercised in writing within a period of six months from 25-3-2006. As per the Government Order read as second paper above, the time limit prescribed for exercising option for the pay revision 2004 was further extended for another six months till 24-3-2007, subject to the condition that the other rules in Annexure-2 and other stipulations in the Government Order read as first above will remain unchanged. Subsequently, as a last chance, re-option for Pay Revision 2004 was granted as per the Government Order read as third paper above, subject to the conditions specified therein.

(2) Several requests are being received from individuals seeking permission to exercise re-option in respect of 2004 pay revision due to audit objection on erroneous fixation of pay, resulting in retrospective reduction in revised pay already fixed earlier.

(3) Government have examined the matter in detail and are pleased to order that a further last chance for re-option for pay revision 2004 will be permitted to all State Government employees and teachers coming under State pay scales, in the following cases/circumstances:

- (i) Retrospective promotion ordered prior to the date of effect of option of the employee.
- (ii) Cases involving retrospective change in pre revision pay consequent on audit scrutiny/objection, or any other reason with reference to which pay in the revised scale was fixed.
- (iii) Reduction in the revised pay fixed consequent on audit scrutiny, which can be rectified by a change of option.

(4) The re-option will be subject to the following conditions:

- (i) Arrears on account of re-option will be paid only from the date of filing of re-option.
- (ii) Re-option shall be exercised in accordance with the general rules for fixation of pay as prescribed in Annexure-2 of the G. O. read as first paper above, including the form of option, prescribed therein.
- (iii) The excess amount, if any, drawn for the period from the date of original option to the date of effect of re-option will be adjusted in the arrears due on account of revised option. The balance amount, if any has to be refunded in lump before granting the revised pay due to re-option.
- (iv) As regards retrospective promotion, facility for re-option will be admissible only in cases involving retrospective revision of or change in scale of pay, that takes effect on a date, prior to the date of option exercised by the employee.
- (v) Re-option shall be exercised within 3 months from the date of the order. No further chance of re-option will be granted for 2004 pay revision.
- (vi) This permission will be applicable only to pay Revision 2004 and not to earlier pay Revisions and time bound higher grades.
- (vii) Employees who have retired on or after 1-7-2004 till 30-6-2009 will also be permitted to exercise re-option, subject to the condition that arrears of terminal surrender leave salary shall not be paid

- (viii) Request for re-option should be submitted to the competent authority/Head of Department and no separate Government sanction is necessary.
- (ix) Doubtful cases, if any, shall be referred to Government by the Head of the Department.

By order of the Governor,

V. P. Joy,  
*Principal Secretary (Finance).*

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
 The Accountant General (A&E), Kerala, Thiruvananthapuram.  
 All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,  
 Deputy Secretaries and Under Secretaries to Government.  
 All Heads of Departments and Offices.  
 All Departments (All Sections) of the Secretariat.  
 The Secretary, Kerala Public Service Commission (with C. L.).  
 The Registrar, University of Kerala/Cochin/Calicut/M. G./Kannur/Sanskrit  
 (with C. L.).  
 The Registrar, Kerala Agricultural University, Thrissur (with C. L.).  
 The Secretary, Kerala State Electricity Board (with C. L.).  
 The General Manager, Kerala State Road Transport Corporation  
 (with C. L.).  
 The Registrar, High Court, Ernakulam (with C. L.).  
 The Private Secretaries to Chief Minister and other Ministers.  
 The Private Secretaries to Speaker, Deputy Speaker, the Leader of  
 Opposition and Government Chief Whip.  
 The Director of Information and Public Relations, Thiruvananthapuram.  
 The Secretary to Governor.  
 The Director of Treasuries, Thiruvananthapuram.  
 The District Treasuries/Sub Treasuries.  
 The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)