1001

SCHEDULE I

**Schedule for Contribution at the rate of Rupees 50 per month**

| Length of Service | Employee's Contribution | Government Contribution | Total |
|---|---|---|---|
| (1) | (2) | (3) | (4) |
| | Rs. | Rs. | Rs. |
| 1 year | 600 | 20 | 620 |
| 2 years | 1,200 | 80 | 1,280 |
| 3 years | 1,800 | 180 | 1,980 |
| 4 years | 2,400 | 320 | 2,720 |
| 5 years | 3,000 | 500 | 3,500 |
| 6 years | 3,600 | 720 | 4,320 |
| 7 years | 4,200 | 980 | 5,180 |
| 8 years | 4,800 | 1,280 | 6,080 |
| 9 years | 5,400 | 1,620 | 7,020 |
| 10 years | 6,000 | 2,000 | 8,000 |
| 11 years | 6,600 | 2,420 | 9,020 |
| 12 years | 7,200 | 2,880 | 10,080 |
| 13 years | 7,800 | 3,380 | 11,180 |
| 14 years | 8,400 | 3,920 | 12,320 |
| 15 years | 9,000 | 4,500 | 13,500 |
| 16 years | 9,600 | 5,120 | 14,720 |
| 17 years | 10,200 | 5,780 | 15,980 |
| 18 years | 10,800 | 6,480 | 17,280 |
| 19 years | 11,400 | 7,220 | 18,620 |
| 20 years | 12,000 | 8,000 | 20,000 |
| 21 years | 12,600 | 8,820 | 21,420 |
| 22 years | 13,200 | 9,680 | 22,880 |
| 23 years | 13,800 | 10,580 | 24,380 |
| 24 years | 14,400 | 11,520 | 25,920 |
| 25 years | 15,000 | 12,500 | 27,500 |
| 26 years | 15,600 | 13,520 | 29,120 |
| 27 years | 16,200 | 14,580 | 30,780 |
| 28 years | 16,800 | 15,680 | 32,480 |
| 29 years | 17,400 | 16,820 | 34,220 |
| 30 years | 18,000 | 18,000 | 36,000 |

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187

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GOVERNMENT OF KERALA

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**Abstract**

FAMILY BENEFIT SCHEME FOR GOVERNMENT EMPLOYEES—REVISION OF RATE OF SUBSCRIPTION—ORDERS—ISSUED

FINANCE (FBS) DEPARTMENT

**G.O.(P) No. 1463/98/Fin.**

**Dated, Thiruvananthapuram, 16th May, 1998.**

*Read:*—(1) G.O.(P) No. 405/77/Fin. dated 19-10-1977.

20.2.98

## ORDER

In the order read above Government have introduced Family Benefit Scheme for the Government Employees and the Scheme is in force till now. At present the rate of subscription to the Scheme is Rs. 7.00 p.m. for Class IV employees and Rs. 10 p.m. for others. The lump amount payable in the event of death while in service is Rs. 7,500 for Class IV Employees and Rs. 10,000 for others. These rates were fixed during 1977 and over the years value of these amounts has decreased considerably and at present it is not at all attractive for new entrants to join the Scheme. Government have received representations from some service organisations to enhance the rate of subscription and the rate of lump amount admissible in the event of death and to make the Scheme more attractive. Government have examined the case in detail and are pleased to enhance the rate of subscription and the rate of lump amount admissible in respect of the Family Benefit Scheme as follows:

(i) The rate of subscription for Class IV employees will be Rs. 25 p.m. and the rate of subscription in the case of others will be Rs. 50 p.m.

(ii) If a Class IV employee who joined and subscribed to the Scheme dies while in service an amount of Rs. 25,000 will be paid to his/her family. In the case of others the amount payable in the event of death while in service will be Rs. 50,000.

2. The enhanced rate will be applicable with effect from 1-4-1998.

GPT 4/2142/98/MQ.

3. The existing members can exercise revised option to change over to the revised rates with effect from 1-4-1998. In such cases arrears in respect of the revised rate from the date of their revised option has to be recovered in equal monthly instalments. The recovery of arrears should start from the month from which the recovery of revised subscription starts.

4. If an existing subscriber who had subscribed to the revised rate dies while in service, his/her family will get the lump amount admissible as per the revised rates.

5. In the case of existing members who opt to come over to the revised rate and retire from service on superannuation or leave service due to any other reason before completion of recovery of arrears, they will be paid the amount at credit as per the old rate and the Government Contribution admissible thereon together with the amount at credit as per revised rate plus the Government Contribution admissible as per the revised rate.

6. Class IV employees who are members of the Scheme and subsequently appointed/promoted as Class III employees should come over to the subscription rate applicable to Class III employees by exercising revised option. In such cases the arrear subscription from the date of their original option should be recovered in equal monthly instalments.

7. Option/revised option to come over to the revised rates should be exercised within six months from the date of this order.

8. The option/revised option form should be kept pasted to the Service Book and the details entered on the 1st page of the Service Book duly attested by the Drawing and Disbursing Officer.

9. All the existing rules and orders in respect of the Family Benefit Scheme will continue to be in force.

By order of the Governor,

M. PRASANNA,
*Additional Secretary (Finance).*



To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
All Sub Treasury Officers and District Treasury Officers.
All Heads of Departments/Offices.
All Departments and Sections of the Secretariat.
The Registrar, High Court, Ernakulam (with C.L.).
The Registrar, University of Kerala/Cochin/Calicut (with C.L.).
The Advocate General, Ernakulam (with C.L.).
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L.).
The Secretary, Kerala Public Service Commission (with C.L.).
The Secretary, Vigilance Commission (with C.L.).
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L.).
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Private Secretaries to the Chief Minister and other Ministers.
The Secretary to the Governor.
The Stenographer to the Chief Secretary.
The Registrar, Malabar University, Kannur/M.G. University, Kottayam (with C.L.).
The Registrar, Sreesankaracharya Sanskrit University, Kalady (with C.L.).

SCHEDULE II

**Schedule for Contribution at the rate of Rupees 25 per month**

| *Length of Service* | *Employee's Contribution* | *Government Contribution* | *Total* |
|---|---|---|---|
| (1) | (2) | (3) | (4) |
| | Rs. | Rs. | Rs. |
| 1 year | 300 | 10 | 310 |
| 2 years | 600 | 40 | 640 |
| 3 years | 900 | 90 | 990 |
| 4 years | 1,200 | 160 | 1,360 |
| 5 years | 1,500 | 250 | 1,750 |
| 6 years | 1,800 | 360 | 2,160 |
| 7 years | 2,100 | 490 | 2,590 |
| 8 years | 2,400 | 640 | 3,040 |
| 9 years | 2,700 | 810 | 3,510 |
| 10 years | 3,000 | 1,000 | 4,000 |
| 11 years | 3,300 | 1,210 | 4,510 |
| 12 years | 3,600 | 1,440 | 5,040 |
| 13 years | 3,900 | 1,690 | 5,590 |
| 14 years | 4,200 | 1,960 | 6,160 |
| 15 years | 4,500 | 2,250 | 6,750 |
| 16 years | 4,800 | 2,560 | 7,360 |
| 17 years | 5,100 | 2,890 | 7,990 |
| 18 years | 5,400 | 3,240 | 8,640 |
| 19 years | 5,700 | 3,610 | 9,310 |
| 20 years | 6,000 | 4,000 | 10,000 |
| 21 years | 6,300 | 4,410 | 10,710 |
| 22 years | 6,600 | 4,840 | 11,440 |
| 23 years | 6,900 | 5,290 | 12,190 |
| 24 years | 7,200 | 5,760 | 12,960 |
| 25 years | 7,500 | 6,250 | 13,750 |
| 26 years | 7,800 | 6,760 | 14,560 |
| 27 years | 8,100 | 7,290 | 15,390 |
| 28 years | 8,400 | 7,840 | 16,240 |
| 29 years | 8,700 | 8,410 | 17,110 |
| 30 years | 9,000 | 9,000 | 18,000 |

4/2142/98/MC.