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GOVERNMENT OF KERALA.

Abstract:

Public Services-Relinquishment of Promotion/appointment by transfer by employees - guidelines-revised.

P & AR (RULES) DEPARTMENT

G.O. (P) No. 39/91/P&ARD.

Trivandrum, Dt. 7.12.91.

Read: 1. G.O. (P) No. 8/89/P&ARD. Dated 12.4.1989.
2. G.O. (P) 480/89/Fin dated 1.11.89.

ORDER.

According to the provisions contained in rule 38 part II Kerala State and Subordinate Services Rules 1958, Government employees can relinquish their right for promotion/appointment by transfer/appointment, either permanently or temporarily. Definite guidelines were also issued in this regard in the G.O. reas as first paper for the guidance of both the appointing authorities and employees themselves.

2. The existing rules/guidelines however to not limit the number of times one can relinquish promotions temporarily. Also, no minimum period for temporary relinquishment has been set. This has resulted in employees relinquishing promotion for short periods to the same grade, a number of times, to suit their convenience. Such temporary relinquishments piecemeal by the same individual on a number of occasions cause administrative inconveniences. It has, therefore, become necessary to limit the number of times one can relinquish promotion temporarily and to stipulate a reasonable minimum period for such temporary relinquishments.

3. Government have examined the matter in detail with reference to para 10(x) of the Pay Revision orders also (time bound promotion scheme). They are accordingly pleased to order that the guidelines for relinquishment of promotions/appointment by transfer of Government employees shall be revised as follows with effect from 1.1.1992.

(1) Promotions / appointments / appointment by transfer (regular as well as provisional) can be relinquished either permanently or temporarily, but relinquishment which are detrimental to Public interest and conditional ones shall not be accepted.

(ii) Any relinquishment shall entail loss of seniority to the extent relinquished.

(iii) Temporary relinquishments shall be for a minimum period of one year.

(iv) Temporary relinquishments from one grade to another shall be permitted only once in the service of an officer.

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(v). Those who relinquish promotions whether permanently or for specified periods shall not be entitled to the benefit of time bound promotion from existing grades if applicable.

(vi) An employee who got the benefit of time bound promotion will on no account be permitted to relinquish promotion to that grade

4. The appointing authorities should make necessary entries regarding relinquishments in the service Book of the employees. In respect of the relinquishments made by Gazetted Officers the fact should be intimated to the Accountant General as well.

5. A statement of relinquishment (in triplicate) as in the proforma appended to this order should invariably be obtained from the employees who relinquish promotion/appointment/appointment by transfer. One copy there of should be posted in the Service Book of the employee. In respect of relinquishments by Gazetted Officers, one copy should be sent to the Accountant General.

(By Order of the Governor).

P. Shanmugha Sundaram.
Commr. & Secretary to Government.

To

All Heads of Departments and Offices.

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Endorsement on E3.74128/91. (KDis) Dt. 8.1.92.

Copy to the Principal Chief Conservator of Forests, Social Forestry, Tum
Copy to Chief Conservator of Forests,
Vigilance / Wild Life.

• Copy to all Sub Officers.

• Copy to All Section in Establishment.

• Copy to All Section heads in this office.

Copy to Stock file.

For Chief Conservator of Forests

Office of the Chief Conservator of Forests, Thiruvananthapuram.

Endt. on E2. 7631/91. / 24-2-92

Copy to A.3 Section