

Kerala Gazette No. 38 dated 25<sup>th</sup> September 1984.  
PART I

## **GOVERNMENT OF KERALA**

### **Abstract**

#### **PUBLIC SERVANTS - BENEFIT OF EX-GRATIA PAYMENTS TO GOVERNMENT SERVANTS SUSTAINING INJURIES WHILE ON DUTY- GRANTED- ORDERS ISSUED**

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**GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT**

G.O. Ms. No.281/84/GAD.

Dated, Trivandrum, 21<sup>st</sup> August, 1984.

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### **ORDER**

At present there is no scheme for payment of compensation to Government servant who sustains injuries while on duty except to Police personnel. The Government consider that all categories of Government servants should be rendered this benefit and accordingly, they are pleased to order that the benefit of ex-gratia payment, detailed below, now being made to Police personnel will be extended to all categories of Government employees who sustain injuries while on duty.

(i) Ex-gratia payment of Rs.10,000 (Rupees Ten Thousand only) will be made to those who sustain permanent disablement disqualifying them to continue in Government service, provided they have not completed 10 years of service and are not eligible for minimum pension.

(ii) Ex-gratia payment of Rs.15,000 (Rupees Fifteen Thousand only) will be made to those who sustain permanent disablement disqualifying them to continue in service and who have completed 10 years of service and are eligible for minimum pension.

(iii) Ex-gratia payment of RS. 3,500 (Rupees three Thousand and five hundred only) will be made to those whose injury falls in any of the following categories.

- (a) Emasculation.
- (b) Permanent privation of the sight of either eye.
- (c) Permanent privation of hearing of either ear.
- (d) Privation of any member or joint.
- (e) Destruction or permanent impairing of the powers of any member or joint.
- (f) Permanent disfiguration of head or face.

(iv) Ex-gratia payment of RS. 500 (Rupees five hundred only) will be made to those who sustain the following types of injuries:-

- (a) Fracture or dislocation of a bone or tooth.

- (b) Any hurt which endangers life or which causes the person bodily pain or makes him unable to follow ordinary pursuits for ten days.
- (c) Ex-gratia payment of Rs.250 (Rupees two hundred and fifty only) will be made to those who sustain minor injuries due to stone throwing etc. requiring hospitalization.

2. The payment will be sanctioned by Government in each case on the recommendation of the Head of Department and the Medical Board to be constituted for the purpose. Separate orders will issue from the Healthy Department regarding the constitution of the Medical Board for the purpose of these orders.

By order of the Government

M. DANDAPANI

Commissioner and Secretary to Government

To

All Heads of Departments and Offices.  
All Departments (all Sections) of the Secretaries.  
The Secretary, Kerala Public Service Commission.  
The Accountant General (Audit) Kerala, Trivandrum (with C L)  
(This issues with the concurrence of Finance Departments)  
The accountant General (Accountant and Entitlements) (with C L)  
Kerala, Trivandrum (This Issues with the concurrence of Finance Department)  
The Registrar , High Court of Kerala, Ernakulam (with C L)  
The Registrar, University of Kerala/ Calicut/ Cochin (with C L)  
The Special Officer, Gandhiji University , Kottayam (with C L )  
The Registrar Kerala Agricultural University Thrissur (with C L)  
The Advocate General Ernakulam (With C L)  
The Secretary Kerala State Electricity Board (With C L)  
The General Manager , Kerala State Road Transport Corporation Trivandrum (With C L)  
The Secretaries to Governor  
The Private Secretaries to the Chief Minister and Other Ministers  
The Private Secretary to the Leader of Opposition, MLA Hostel Trivandrum  
The Private Secretary to the Speaker, Legislative assembly Trivandrum

Copy to: The Finance Department (Vide U.O.No. 10959/R1/84/Fin dated 13-6-1984)