

GOVERNMENT OF KERALA

Abstract

BONUS –GRANT OF AD-HOC BONUS TO STATE
GOVERNMENT EMPLOYEES ETC. FOR THE
YEAR 1986- ORDERS ISSUED.

FINANCE (PRC 'A' DEPARTMENT)

G.O.(P) NO.560/86/Fin.

Dated, Trivandrum, 23rd August, 1986.

ORDER

Government are pleased to order that the State Government employees, the staff of aided educational institutions and employees of local bodies will be paid ad-hoc bonus for the year 1986 subject of the following conditions:-

- (i) All State Government employees staff of aided educational institutions and staff of local bodies drawing total emoluments upto and including Rs. 2500 p.m. on 31-3-1986, will be paid ad-hoc bonus for the calendar year, 1986 before Onam Festival. The maximum amount payable will be restricted to the amount admissible to those drawing emoluments of Rs. 1600 p.m. For the employees drawing monthly emoluments of more than Rs. 1600 and not exceeding Rs. 2500, the ad-hoc bonus will be calculated as if the emoluments were Rs. 1600.
- (ii) The ad-hoc bonus will be fixed at 21 days emoluments for March, 1986. The ad-hoc bonus sanctioned in the case of the above employees will be in the place of special Festival Allowance.
- (iii) Ad-hoc bonus will be admissible only to such of the employees who were in service on 31-3-1986 and have rendered at least six months of continuous service during the calendar year 1986.
- (iv) In the case of employees of local bodies the expenditure on account of the payment of ad-hoc bonus will be met from the funds of the respective local bodies.
- (v) Part time contingent employees drawing Rs. 225 plus Dearness Allowance and Rs. 283 plus Dearness Allowance, and who are eligible for special Festival Allowances, will be paid ad-hoc bonus or special Festival Allowance whichever is higher.
- (vi) Casual laborers and other categories of employees who are eligible for special Festival Allowances will also be paid ad-hoc bonus or special Festival Allowances whichever is higher.
- (vii) Casual labourers who worked at least for 240 days for each year for 3 years or more will alone be eligible for ad-hoc bonus. In their case, the amount of ad-

hoc bonus will be computed on a monthly wage of Rs. 150 irrespective of their actual monthly wages.

- (viii) C.L.R. Workers and persons acting as substitutes of regular employees in Government Departments, farms and local bodies will be eligible for ad-hoc bonus at the rate computed on a monthly wage of Rs. 150 irrespective their actual monthly wages or special Festival Allowance provided the employees are included in the list of workers maintained in the Department farm local bodies for the last one year beginning from the last Onam holidays to the ensuing Onam holidays and that they have actually worked at least for a period of 30 days during the last one year under the Department farm ,local bodies concerned.
 - (ix) Full time contingent employees in Government Departments and local bodies will have the option to draw either the special Festival Allowance or ad-hoc bonus at the admissible rates.
 - (x) N.M.R. and permanent workers in agricultural farms and seasonal workers of all departments will also be eligible for ad-hoc bonus. For the calculation of ad-hoc bonus in the case of these employees pay and dearness allowance (including variable dearness allowance) will be taken in to account.
 - (xi) Regular employees who are under suspension will be entitled to ad-hoc bonus provided they are re-instated in service before 31-12-1986 and the period of suspension is treated as duty of eligible leave. Employees who were under suspension on 31-3-1986 will also be eligible for ad-hoc bonus subject to the above limitations.
 - (xii) Pensioners who have put in six months service in 1986 and who retired from service on or after 30-6-1986 are eligible for ad-hoc bonus in which case they will not be eligible for special Festival Allowance admissible to pensioners.
 - (xiii) Government employees who are working in Corporations, Public Sector Undertakings or Boards on deputation basis will be entitled to ad-hoc bonus, if they are otherwise eligible, irrespective of the fact whether the deputation was sanctioned prior to 31-3-1986 or thereafter.
 - (xiv) The benefit of ad-hoc bonus will not be available to the employees who are eligible for any ex-gratia or such other payments in lieu of bonus.
 - (xv) For computing ad-hoc bonus the term “emoluments” will be and include basic pay personal pay, special pay and dearness allowance, but will not include interim relief and any other allowance such as house rent allowance and other compensatory allowances.
2. Ad-hoc bonus under these orders will be rounded off to the nearest rupee i.e. fifty paise and above will be rounded to the rupee and below fifty paise ignored.

3. Those employees drawing total emoluments of above Rs. 2500 per month on 31st March,1986 and who are not eligible for ad-hoc bonus as per the above orders will be paid Special Festival Allowances of Rs. 300.
4. The ad-hoc bonus sanctioned above will be drawn disbursed on or before 13-9-1986 and shall be debited to the same head of account to which the pay and allowances of the employees concerned are debited. Self drawing officers may draw the ad-hoc bonus Special Festival Allowance without authorization from the Accountant General as provided for in Note 2 under Rule 165 (d)of the Kerala Treasury Code. If due to any valid reason the ad-hoc bonus Special Festival Allowance is not drawn and disbursed to any eligible person before the stipulated date, it shall be granted at any time during the current financial year.

By Order of the Governor
R. NARAYANAN
Finance Secretary

To

The Accountant General (A\$E), Kerala, Trivandrum
The Accountant General (Audit), Kerala Trivandrum
All Heads of Departments and Offices
All Departments (All Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut (with C.L)
The Registrar, Gandhiji University, Kottayam (with C.L)
The Registrar, Kerala Agricultural University, Trichur (with C.L.)
The General Manager, Kerala State Road Transport Corporation Trivandrum
(with C.L.)
The Secretary, Kerala State Electricity Board Transport Corporation
Trivandrum (with C.L)
The Registrar of High Court, Ernakulam (with C.L)
All Secretaries ,Additional Secretaries, Joint Secretaries, Deputy Secretaries
And Under Secretaries to Government
The Secretary to Governor
The Private Secretaries to the Chief Minister and other Ministers.
The Private Secretaries to the Leader of Opposition and Government Chief Whip
The Under Secretary to Chief Secretary.
The Director of Public Relations, Trivandrum.

Submitted

The G.O. may be taken to stock file