

GOVERNMENT OF KERALA

Public (Services D) Department

MEMORANDUM

No. 46162/SD. 4/65/PD.

Dated, Trivandrum, 5th May 1965.

Sub:-- Kerala Civil Services (Classification, Control and Appeal) Rules, 1960—
Rule 11 (1) (iii)—withholding of increments—clarifications—Issued.

Ref:-- From the Secretary, Board of Revenue, Letter No. LR. (E) 5-29314/64
dated 9-6-1964.

In the letter referred to above the Secretary, Board of Revenue has required certain clarifications in respect of the penalty of with holding of increments (permanent and temporary) as specified in the Kerala Civil Services (Classification, Control and Appeal) Rules, 1960. The following presumptions expressed by the Secretary, Board of Revenue in the matter, are confirmed by Government.

- (1) That temporary stoppage of increment means stoppage without cumulative effect and permanent stoppage means stoppage with cumulative effect.
- (2) That the words “specific period” in the note under Rule 11 (1) (iii), would apply to both permanent and temporary stoppage of increments and that the specified period has to be stated even in the matter of a permanent stoppage of increment.
- (3) That non-mention of a maximum and minimum period for permanent withholding of increment in the Rules is a lacuna needing rectification.

(Steps are being taken to amend the Rules suitably).

- (4) That stoppage of increment permanently (i.e. with cumulative effect) will not bar promotion and
- (5) That orders which stop increments permanently without stating any Specified period are irregular.

2. The question whether stoppage of increment either temporary or permanent, will operate only in the scale of the post held at the time of punishment is being examined separately.

ZACHARIA MATHEW,
Joint Secretary.

To

The Secretary, Board of Revenue.

Copy to:

All Heads of Departments and Offices.

All Departments (All Sections) of Secretariat.
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries,
Under Secretaries and Assistant Secretaries.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, High Court (with C.L)
The Registrar, University of Kerala (with C.L)
The Personal Clerk to Chief Secretary.
The Private Secretaries to Advisers.
The Secretary to Governor.
The Stenographer to Joint Secretary (Public Department).